# In the Matter of:

# CITY OF COLUMBIA CITIZENS POLICE REVIEW BOARD

# TRANSCRIPT OF PROCEEDINGS

February 12, 2021



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2	CITY OF COLUMBIA
3	CITIZENS POLICE REVIEW BOARD
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7	TRANSCRIPT OF MEETING
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10	February 12, 2021
11	City Hall, Council Chambers
12	Columbia, Missouri
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18	
19	Susan D. Schroeter, CCR #1236
20	TIGER COURT REPORTING, LLC
21	
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23	
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1	BOARD MEMBERS PRESENT:
2	Mr. Travis Pringle, Chair
3	Ms. Cornelia Williams, Vice Chair
4	Mr. Andrew Fisher
5	Ms. Carley Gomez
6	Mr. Wayne Boykin-Rudolph
7	Ms. Heather Heckman-McKenna
8	Ms. Catherine Grover
9	Mr. Alex Hackworth
10	ALSO PRESENT:
11	Ms. Rose Wibbenmeyer, Assistant City Counselor
12	Sergeant Alpers, Columbia Police Department
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1	I. CALL TO ORDER
2	MR. PRINGLE: All right. The time being
3	5:30, I call this meeting of the Citizens Police Review
4	Board to order. Welcome to this meeting of the Columbia
5	Citizens Police Review Board. We work to bridge the gap
6	between law enforcement and the community to help
7	increase trust and accountability.
8	II. INTRODUCTIONS
9	MR. PRINGLE: Let's see, right now we have
10	all board members are in attendance. We still have one
11	spot open that has not yet been filled.
12	III. APPROVAL OF AGENDA
13	MR. PRINGLE: With that being said, is there
14	a motion to approve today's agenda?
15	MR. HACKWORTH: So moved.
16	MR. PRINGLE: Mr. Hackworth has moved to
17	approve today's agenda. Is there a second?
18	MS. GOMEZ: I'll second.
19	MR. PRINGLE: And that is from Ms. Gomez.
20	Thank you very much. We will do a voice vote. All in
21	favor of approving tonight's agenda, say aye.
22	(Unanimous vote for approval.)
23	MR. PRINGLE: Nays? (No audible response
24	given.) The agenda is approved unanimously.
25	IV. APPROVAL OF MINUTES

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MR. PRINGLE: Moving on to our next item,
 1
 2
    approval of the January 13th, 2021, open meeting
    minutes. Has every member of the Board had a chance to
 3
    review those minutes? (Heads nodding.) And has
 4
 5
     everyone had a chance to also review said transcript?
 6
     (Heads nodding.) All right. Is there a motion to
 7
     approve the minutes from January 13th, 2021?
 8
                MS. WIBBENMEYER: Are we doing open and
 9
     closed, or just?
10
                MR. PRINGLE: Right now, just opened.
11
               MS. WIBBENMEYER:
                                  Okay.
12
               MS. HECKMAN-MCKENNA: Heather so moves.
13
               MR. PRINGLE: Is there a second?
14
               MR. BOYKIN: Wayne will second.
15
               MR. PRINGLE: All right. We will now take a
    voice vote. All those in favor, say aye.
16
17
                (Unanimous vote for approval.)
18
                MR. PRINGLE: Nays. (No audible response
19
            And I was not present at that meeting, so I
20
    will abstain from that vote.
21
                MR. HACKWORTH: Mr. Chair, likewise.
22
                MR. PRINGLE: Mr. Hackworth and myself, Mr.
23
    Pringle, will abstain from that voting. Moving on to
24
     the draft of the January 13, 2021, closed-meeting
2.5
    minutes. Has anyone not had an opportunity to review
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1
     those minutes? (No audible response given.) Is there a
 2
    motion to approve the closed-meeting minutes from
 3
    January 13th, 2021?
 4
                MS. GOMEZ: Gomez moves.
 5
                MR. PRINGLE:
                              Is there a second?
 6
               MS. GROVER: Grover seconds.
 7
               MR. PRINGLE: All those in favor, say aye.
 8
                (Unanimous vote for approval.)
 9
                MR. PRINGLE:
                              Nays. (No audible response
10
            Again, I will abstain from that vote. I was
11
    not present.
12
                MR. HACKWORTH: Hackworth abstains.
13
               MR. PRINGLE: Two abstains.
14
    V.
               REPORTS
15
               MR. PRINGLE: Moving on to our next item,
16
    reports. Any positive connections and ride alongs? (No
17
    audible response given.)
18
    VI.
               OLD BUSINESS
19
                MR. PRINGLE: Hearing none, we will move on
20
     to the next item, Old Business, Approval of the 2020
21
    Annual Report. Has every member of the Board had an
22
    opportunity to review that report? At this time, is
23
     there any discussion on the report? The floor is open.
24
     (No audible response given.) Hearing none, is there a
25
    motion to approve the 2020 Annual Report?
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MR. FISHER: Fisher moves to approve the
 1
 2
     report.
 3
                MR. PRINGLE: Mr. Fisher moves to approve the
 4
              Is there a second?
    report.
 5
                MS. WILLIAMS: I second.
 6
                MR. PRINGLE: Ms. Williams moves to second.
    All those in favor of approving the 2020 Annual Report
 7
 8
     say aye.
 9
                (Unanimous vote for approval.)
10
                MR. PRINGLE: Nays. (No audible response
11
             Any abstains? (No audible response given.)
12
     The approval of the 2020 Annual Report passes
13
    unanimously.
    VII.
14
                NEW BUSINESS
15
                MR. PRINGLE: Onto new business, the budget.
    Rose, any update on the budget since the last time we
16
17
     talked about it?
18
                MS. WIBBENMEYER:
                                  Okay. So the proposed
19
    budget for Fiscal Year 2022, which would be the one that
20
    would start in October, right now what has been
21
     suggested by the City Clerk's Office is printing at
22
     $800, food at $300, travel and training at $4,815,
23
    miscellaneous contractual at $12,050, for a total of
24
     $17,965. If you are in agreement with that, that is
25
    pretty much all I need to know. If you want any of the
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dollar amounts changed around within that $17,965, I
 1
 2
    need to know that, as well. Miscellaneous contractual
    pays for court reporting; it pays for mediation; if you
 3
 4
    were to hire a private investigator, it would pay for
 5
     that; or if you needed, say, a sign language interpreter
 6
    at a meeting, that's what miscellaneous contractual is
 7
          On the NACOLE Conference, from NACOLE's website,
     for.
 8
     they are going to offer a virtual version and an
 9
     in-person version. Since everyone who is currently here
10
    has seen some of the videos from the last virtual
11
     conference, I would suggest you probably all should do a
12
    virtual again because then everyone could get certified,
    whereas, if we only sent a couple of members to the
13
14
     in-person, then only a couple of people would be
15
     certified.
16
                              Yeah, I'm in favor of that.
                MR. PRINGLE:
                                                           Т
17
    would love to see us all be certified this year.
18
    would be amazing to me. Any discussion of the budget as
19
    proposed by Rose? (No audible response given.)
20
    guess, do we need to make a vote to approve that, Rose,
21
    or are we good?
22
                MS. WIBBENMEYER: You can if you would like,
23
    or I could just suggest it and note that you concurred.
                MR. PRINGLE: I'm fine with concurring if
24
2.5
     everyone else is. (No audible response given.)
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1	VIII. GENERAL COMMENTS BY PUBLIC, MEMBERS AND
2	STAFF.
3	MR. PRINGLE: All right, and moving on to
4	action item eight, General Comments by Public, Members,
5	and Staff. Any members of the public? (No audible
6	response given.) Any members of the Board, any public
7	comments?
8	MR. FISHER: I have two things. Fisher here,
9	for the reporter. I would like to move to start an
10	outreach subcommittee.
11	MS. WIBBENMEYER: If you're going to do that,
12	you will need to specify how many members are to serve
13	and what the quorum count is. Just be aware, once you
14	establish the subcommittee, the subcommittee is a
15	separate governmental body subject to the Sunshine Laws
16	so their meetings need to be posted, the agendas posted,
17	minutes need to be prepared. So, for those serving on
18	that subcommittee, in the past when we had
19	subcommittees, it was on the subcommittee to turn that
20	stuff, the agendas and the minutes, into the Law
21	Department, and we went put them online, and that sort
22	of thing, but I do not necessarily attend those meetings
23	to take the minutes, so know that going in.
24	MR. FISHER: Sure. I just thought we might
25	want to do outreach so, I guess no more than a majority

of the Board because that was an issue with the subcommittees the last time.

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MS. WIBBENMEYER: Yes, you should stay under the majority of the Board, and then your quorum should -- so, like, your quorum number for the whole board is five. So if you set it at four, and then the four members on the subcommittee, and three being a quorum, that is probably the best option because otherwise, if you set it up, like, three members, and two is a quorum, then one member emailing the other member is a meeting under Sunshine. So, when you get into small numbers, it can get kind of complicated. The other thing I will suggest is because the location of the meeting has to be available and accessible to the public, I believe that encouraging people to have the meetings in City Hall because we know -- and city facilities that those locations are accessible to the public. You may want to have, like, the subcommittee meet before the regular meeting so we know we have the room, that is easier on the subcommittee as compared to trying to then find a location to schedule a public meeting and get it posted, and that sort of thing, a before or after meeting works really well for some groups.

MR. FISHER: All right. I will volunteer as a member, if there's three other folks that would like

1	to join.
2	MR. HACKWORTH: Hackworth seconds.
3	MS. WIBBENMEYER: So your motion is to
4	establish an outreach subcommittee consisting of how
5	many members do you want the whole group to be?
6	MR. FISHER: Four.
7	MS. WIBBENMEYER: With a quorum of three?
8	MR. FISHER: Sounds good.
9	MS. WIBBENMEYER: And that was seconded by
10	Alex. Okay. I'm ready. I'm caught up.
11	MR. PRINGLE: I guess is there any further
12	discussion on the subcommittee? Do we have two other
13	MR. BOYKIN: I'm interested.
14	MR. PRINGLE: And is there a fourth?
15	MS. WILLIAMS: I am.
16	MR. PRINGLE: All right. We have four people
17	comprising the subcommittee for outreach. Is there a
18	second?
19	MR. HACKWORTH: I second.
20	MR. PRINGLE: Do we do a voice vote on this
21	one, or?
22	MS. WIBBENMEYER: You can do it either way.
23	I don't know that anyone is objecting. If you were
24	objecting, I would say a voice vote. You may also want
25	to include in the motion, or do a second motion Page 10

1	appointing those four people once you establish the
2	subcommittee.
3	MR. PRINGLE: Okay. All those in favor of
4	establishing an outreach subcommittee, say aye.
5	(Unanimous vote for approval.)
6	MR. PRINGLE: Nays. (No audible response
7	given.) Abstains? (No audible response given.) The
8	motion passes unanimously. At this time, is there a
9	motion to, I guess, establish a subcommittee with Mr.
10	Fisher, Ms. Williams, Mr. Hackworth, Mr. Boykin, as
11	members of that committee?
12	MR. FISHER: So moved.
13	MR. PRINGLE: Is there a second?
14	MR. HACKWORTH: Hackworth seconds.
15	MR. PRINGLE: All right. Again, and those in
16	favor of an outreach subcommittee comprised of Mr.
17	Fisher, Ms. Williams, Mr. Hackworth, Mr. Boykin, say
18	aye.
19	(Unanimous vote for approval.)
20	MR. PRINGLE: All those against? (No audible
21	response given.) Abstains? (No audible response
22	given.) Passes unanimously.
23	MR. FISHER: My other comment, just that I
24	think we could maybe have another in-person Monday. We
25	are going to try to audit again, Sergeant Alpers, 9 a.m. Page 11

1 the chairman, and then if there is one other person that would like to join, we could take it, which is fine. 2 MS. WILLIAMS: What is it for? 3 MR. FISHER: The audit will be meeting 4 5 virtually at 9 a.m. on Monday. If anyone would like to join Mr. Fisher and I, you can email us. Otherwise, 6 7 there will be two of us and Sergeant Alpers. UNIDENTIFIED SPEAKER: In our pajamas. 8 9 MR. FISHER: Yes, in our pajamas. 10 MR. HACKWORTH: May I ask what -- I'm sorry, 11 this might be a naive question, but what is the audit 12 entailing? 13 MR. PRINGLE: Right now, we are going over 14 past case -- we are doing a 2015 of the first meeting. It is just kind of making -- taking a review of -- make 15 sure the Police Department is complying with the 16 ordinance that bounds us, like, the review process, 17 18 stuff like that. It's an audit. 19 MR. HACKWORTH: Thank you. 20 MR. PRINGLE: Any further comments from the 21 I have just one item. I want to thank everyone 22 for coming together twice this week, and also everyone, 23 our conversation with City Council on Wednesday was highly productive, and I just wanted to give a shout out 24 25 to everyone on the Board for just the passion and also Page 12

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just your hard work. So, just thank you all.
 1
                MS. GOMEZ:
                            Thank you, too.
 2
 3
                MR. PRINGLE:
                              Thank you, Ms. Gomez.
                                                     Any
     comment from staff? Sergeant Alpers?
 4
 5
                SERGEANT ALPERS: I bring good news today.
     started end-of-the-year reporting, so I hope to have
 6
    your 2020 report done, hopefully, in the next 30 days,
 7
     or so, for your next end-of-year-report. Chief has
 8
 9
    reinstated ride alongs on a limited basis with a focus
10
    on the Board since that is required by you all. Tony
11
    Messina is going to handle those, I believe, and then I
12
    have asked to be a part of that, at least maybe half of
13
     the ride along, or the majority of it, just because we
14
     can have a, you know, maybe a more in-depth conversation
15
     about the intricacies of my job and along with general
    patrol functions. So if you need one, let me know.
16
    know you -- I know Alex, you need one, but just so I
17
18
    know who needs one so we can hit that ordinance
19
    benchmark, and then we can start going from there.
20
                MS. HECKMAN-MCKENNA:
                                      I will need one, too.
                SERGEANT ALPERS: And I told Chief, and I am
21
22
    willing to change my schedule up, so we don't really
23
    need a schedule. We can do that, but we will get there.
     It will probably be a little slower.
24
                                           I know Chief wants
25
     to hit a few benchmarks before we start doing ride
                                                       Page
                                                             13
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alongs, but I don't know what is in the weeks for that,
 1
    but he is going to slowly do that. Foot pursuit
 2
     training is completed. It has been released to us for
 3
     training. The video is ready. I am going to get that
 4
    next week, and I will send that to the Board so you all
 5
     are able to see what that looks like, and then next
 6
 7
     week, we are also releasing, and I don't know if I have
     discussed this with you, a website that allows citizens
 8
     to log in to see the status of their complaint. So we
 9
10
     finally got that going with IT, and I think Wednesday or
11
     Thursday, we are doing the finalized meeting for that,
    and then we will make that live, and we will notify you
12
13
     all when we do that, and the last item is CJIS
14
     Compliance.
                 I spoke with Nicole, who is our legal
     counsel. Everybody gets fingerprinted, I believe, when
15
    you get on the Board; is the correct?
16
17
                              I don't know.
                MR. PRINGLE:
18
                MS. WIBBENMEYER: By ordinance, the Police
19
    Department is supposed to do the background checks, so
20
     it is whatever you all do with your background checks.
21
                UNIDENTIFIED SPEAKER: Social Security
22
    number.
23
                SERGEANT ALPERS:
                                  Okay, so, I'm not 100
24
    percent positive on CJIS. Rose, you might have better
25
     thought into this, but in order for some of the
                                                      Page
                                                             14
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1	information that we share with you is CJIS protected, so
2	that does require a test. It is an online test that
3	talks about the sharing of information or information
4	that you see. I believe
5	MS. WIBBENMEYER: Are these new requirements?
6	SERGEANT ALPERS: Yes, Chief wanted me to
7	look into that, so we are going to have to go through
8	whatever process.
9	MS. WILLIAMS: So (unintelligible) already
10	been fingerprinted?
11	SERGEANT ALPERS: The fingerprinting, I don't
12	believe so. I think the fingerprints are on file, but
13	I'm not a hundred percent sure. I still have to get
14	with the person that is in charge of all that at the
15	Department to see what the requirements are, and then I
16	have got to start that whole process internally, so, I
17	just want to get you on the front end of things.
18	MR. PRINGLE: CJIS. What is that?
19	SERGEANT ALPERS: Criminal Justice
20	Information and Sharing. So, you know, you all see
21	CJIS-protected information. We discussed that, and we
22	want to make sure that everybody is compliant because
23	I'm the one that passes that information on, so I am
24	kind of on the hook for that.
25	MS. WIBBENMEYER: So, Sergeant Alpers, are Page 15

1	you proposing that it is for applicants, because once
2	they are appointed to the Board, it is kind of a point
3	of no return.
4	SERGEANT ALPERS: I don't know. I'm just
5	prefacing what Chief has asked me to do, so I didn't
6	want it to be a surprise to anybody.
7	MS. WIBBENMEYER: Okay, well, you probably
8	you all will need to have a discussion with the City
9	Clerk and the City Council about this change.
10	SERGEANT ALPERS: That is why I got Nichole
11	involved.
12	MS. WIBBENMEYER: This is the first time
13	hearing of about this.
14	SERGEANT ALPERS: I understand. I just got
15	an email from Nichole a couple of days ago, so.
16	MR. PRINGLE: This is a developing thing
17	learning what we have to do as you guys figure it out.
18	SERGEANT ALPERS: Right. It might come down
19	to the point where we don't do it. I'm not for sure.
20	I'm just providing information to you as the messenger.
21	MR. PRINGLE: Gotcha.
22	SERGEANT ALPERS: So, that is all I have.
23	MR. PRINGLE: Thank you, Sergeant Alpers, and
24	then also I see we've had a few newly-arrived guests, if
25	there is any public comments (No audible response Page 16

1 given.) MS. WILLIAMS: So, Rose, on the ride alongs, 2 I don't know what my timeframe is on doing one, but if I 3 do not feel comfortable with one due to Covid, how does 4 that work? 5 MS. WIBBENMEYER: I mean, first, we should 6 7 check to see if it's really an issue because the ride-along period, I believe, is once every two years. 8 9 So if it is not an issue, I would say wait it out. 10 it is an issue, I don't know. I mean, we would have to 11 look at it, and at the point during most of this period during Covid, they have not been allowing ride alongs, 12 13 and in my proposed walk alongs, they do not want to do 14 that. So, you know, I don't know. There is no easy 15 During that period of time when it wasn't allowed, it was impossible for you to comply, so we just 16 17 kind of treated it that way. I believe, at least some 18 of the Police Department, has had their vaccines. 19 don't know if they all have, and I also don't know, you 20 know, anyone they would have contact with potentially --21 Sergeant Alpers, if a person were to go, like, during a 22 ride along, if a person were to get arrested, would they 23 be put in the car with the review Board member, or would they be put in a different car, like, under this limited 24 25 ride along, like, how do you all see this happening? 17

1	SERGEANT ALPERS: I would assume we are going
2	to go with just the normal ride along functions.
3	MS. WIBBENMEYER: The normal would be the
4	person goes in the back seat; right?
5	SERGEANT ALPERS: Who is talking?
6	MR. PRINGLE: Rose.
7	MS. WIBBENMEYER: Is normal, the person that
8	you arrest goes in back seat?
9	SERGEANT ALPERS: Yes.
10	MS. WIBBENMEYER: Okay. So, I mean, that, I
11	think, would need to be factored into your comfort
12	level.
13	MS. WILLIAMS: And I do not feel comfortable.
14	MS. HECKMAN-MCKENNA: The changes my comfort
15	level, too. I would be comfortable with officers, but.
16	MS. WILLIAMS: I'm not even comfortable with
17	officers. I get a Covid test every day as part of my
18	job.
19	MS. GROVER: What are the repercussions if we
20	don't do the ride along in our time period?
21	MS. WIBBENMEYER: Well, what I would say
22	during Covid is we would either have the rule suspended,
23	or something like that, if it looked like anyone was
24	bumping up against the time limit. I think that is the
25	easiest solution, but I think it is nice that they are Page 18

1 offering for those people who may be vaccinated if they feel comfortable doing that. 2 3 MR. PRINGLE: Can you also talk about, are we close to a timeline where the whole Police Department 4 will be vaccinated? 5 SERGEANT ALPERS: I don't think everybody is 6 7 going to be vaccinated. Exactly. Not every company is 8 MS. WILLIAMS: 9 mandated to require all their staff to be vaccinated. 10 There is disability reasons why we don't have them get 11 vaccinated. There is religious reasons why don't have them get vaccinated, and you have honor those. The only 12 13 thing that a company can say is that if it causes an 14 undue hardship upon the company, and they cannot fulfill 15 their job duties, then, because Missouri is an at-will I'm in HR. I don't know if you realize that. 16 17 Then a company can terminate that person, period, but I 18 mean, there's a lot of legal loopholes that you have to 19 go through to be able to prove that that person could 20 not do their job. So, currently, right now, due to the 21 fact that I am Covid tested daily, I don't feel 22 comfortable with being in a car that I can't be six feet 23 away from somebody. 24 I guess for the moment, are we MR. PRINGLE: 25 going to try to focus on vaccinated officers doing the Page

1	right along?
2	SERGEANT ALPERS: I think that is Chief's
3	plans.
4	MR. PRINGLE: Okay.
5	SERGEANT ALPERS: Again, it is more of he
6	mentioned something the other day, so I thought I would
7	bring it to you because I know that has been kind of a
8	point of contention for the last, you know, 12 months,
9	or almost a year now, so I just wanted to bring some
10	hopeful news to folks, so, and I am assuming the Chief
11	will completely understand if people want to come in the
12	vaccinated officers, then we will do that, so.
13	MR. PRINGLE: And then, I guess we go ahead
14	and contact with you as soon as possible to set up dates
15	or wait for you to reach out to us first?
16	SERGEANT ALPERS: If you want to first reach
17	out to me and say, "I'm interested," or, "I'm due for
18	one," so I have a list, and then once Chief says, "Okay,
19	we are ready to start scheduling," and then I can pass
20	that list on to him and depending on whoever reaches
21	out, we will do that.
22	MR. PRINGLE: Okay. Any further questions
23	for Sergeant Alpers? (No audible response given.)
24	Thank you, sir.
25	MS. HECKMAN-MCKENNA: I do have one comment. Page 20

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I'm not completely sure about this, but didn't think
 1
 2
     that the vaccination necessarily protected against
     transmission.
 3
                MS. WILLIAMS: Exactly.
 4
                MS. HECKMAN-MCKENNA: And therefore --
 5
                MS. WILLIAMS: It is not 100 percent
 6
 7
     effective.
                MS. HECKMAN-MCKENNA: Right, so that it would
 8
 9
     be if we have been vaccinated is what would protect us,
10
     than the police officers getting vaccinated.
11
                MS. WILLIAMS: Even a vaccinated person can
     still be carrier.
12
13
                MS. WIBBENMEYER: So I will say follow up
14
     internally both on this, as well as this new CJIS
15
     announcement.
                MS. WILLIAMS: Thank you, Rose.
16
17
                MR. PRINGLE: Any further comments?
                                                     (No
18
     audible response given.)
19
     IX.
                NEXT MEETING DATE: MARCH 10, 2021
20
                MR. PRINGLE: Our next meeting date will be
     March 10, 2021. Is there a motion to adjourn?
21
22
                MS. WILLIAMS: Well, did anybody have any
23
     comments?
24
                MR. BOYKIN: Mr. Pringle opened the floor for
25
     comments, then you had your question.
                                                             21
                                                       Page
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1	MR. PRINGLE: Yes, I opened the floor before
2	Ms. Williams' question. Is there anyone? (No audible
3	response given.)
4	MS. WILLIAMS: We appreciate you all coming.
5	MS. GROVER: What was the date, March 10, for
6	the next meeting?
7	MR. PRINGLE: March 10, 2021, is the date of
8	our next meeting.
9	MS. GROVER: Thank you.
10	X. ADJOURNMENT
11	MS. HECKMAN-MCKENNA: I move to adjourn.
12	MR. BOYKIN: I will second.
13	MR. PRINGLE: All those in favor to adjourn
14	this meeting of the Citizens Police Review Board say
15	aye.
16	(Unanimous vote on approval.)
17	MR. PRINGLE: Any opposed? (No audible
18	response given.) I hereby adjourn tonight's meeting of
19	the Citizens Police Review Board. Thank you all for
20	coming. Thank you to our guests and staff for helping
21	us out today, and see you on March 10.
22	(Thereupon, the meeting was adjourned at 5:55 p.m.)
23	
24	
25	Page 22
	rage 22

1	STATE OF MISSOURI)
2	COUNTY OF LINCOLN)
3	I, Susan D. Schroeter, a Certified Court Reporter
4	within and for the State of Missouri, do certify that I
5	was present at City Hall Council Chambers, 701 East
6	Broadway, in the City of Columbia, State of Missouri, on
7	the 12th of February, A.D., 2021; that thereafter, the
8	Citizens Police Review Board January Meeting was held
9	commencing at 5:30 in the evening of that day, that all
10	proceedings which then transpired were contemporaneously
11	reduced to voice writing by me, and later transcribed
12	into typewriting, and that the foregoing 23 pages are a
13	true and accurate transcript of the record of
14	proceedings made by me at that time.
15	IN WITNESS WHEREOF, I have hereunto set my hand
16	this 15th of February, A.D., 2021.
L7	6 001 4
18	Gusan I. Schroeter
19	Susan D. Schroeter, CCR #1236
20	Certified Court Reporter within
21	and for the State of Missouri
22	
23	
24	
25	Page 23

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