

**CITY OF COLUMBIA**  
**CITIZENS POLICE REVIEW BOARD**  
**SUPPLEMENT TO THE 2012 ANNUAL REPORT**

**May 10, 2013**

**Members of the Citizens Police Review Board**

Dr. James C. Martin, Chair  
Dr. Stephen Alexander, Vice Chair  
Gabriel Scott Dean  
Roger Dowis  
Thomas Hargrove  
Daniel Jacob  
Dr. Jerry Kennett  
Stephen Sheltmire  
Betty K. Wilson

## INTRODUCTION

Section 21-49 of the City of Columbia Code of Ordinances outlines the duties of the Citizens Police Review Board. It states:

The citizens police review board shall have the following duties:

- (1) Review appeals from the police chief's decisions on alleged police misconduct as provided for in this article.
- (2) Host public meetings and educational programs for Columbia residents and police officers.
- (3) Review and make recommendations to the police chief and city manager on police policies, procedures and training.
- (4) Prepare and submit to the city council annual reports that analyze citizen and police complaints including demographic data on complainants, complaint disposition, investigative findings and disciplinary actions. The reports should also describe the board's community outreach and educational programs. The reports should also set forth any recommendations made on police policies, procedures and training. The reports shall be submitted no later than March 1 for the previous calendar year.

Pursuant to the requirements of Sec. 21-49, the Citizens Police Review Board has prepared and is submitting to the City Council this supplement to the 2012 Annual Report. This supplement contains information related to the demographic data on complainants, complaint disposition, investigative findings and disciplinary actions for police and citizen complaints.

The Columbia Police Department has also included information on external "concerns." Concerns are not defined by City Code. Some external "concerns" have the same description as assigned to some external "complaints." Because of this, it is unclear how the Columbia Police Department classifies or defines a concern.

### **ANALYSIS OF CITIZEN AND POLICE COMPLAINTS**

When the 2012 Annual Report was prepared, the Citizens Police Review Board had not received a copy of the City of Columbia Police Department's 2012 Annual Report of the Internal Affairs Unit. The Board received the following documents and correspondence from the City of Columbia police department regarding the 2012 statistics. These documents are attached in the appendix at the back of this special report:

1. Columbia Police Department Internal Affairs Unit: 2012 Annual Report (A-1 to A-4).

2. Spreadsheet of 2012 External Complaints (EX2012-0001 through EX2012-0040) (A-5 to A-9).
3. Spreadsheet of 2012 External Concerns (CN2012-0001 through CN2012-0104). (A-10 to A-13)
4. Spreadsheet of 2012 Internal Complaints (IN2012-0001 through IN2012-0025) (A-14 to A-15).



## Columbia Missouri Police Department

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### Columbia Police Department Internal Affairs Unit: 2012 Annual Report

The Columbia Police Department has finalized the 2012 year-end report from the Internal Affairs Unit. It will be posted on their website at [www.gocolumbiamo.com](http://www.gocolumbiamo.com).

During 2012, Columbia police officers were dispatched to 72846 calls for service in the City of Columbia. In addition, officers self-initiated 83602 calls/incidents, for a total of 156448 citizen contacts. CPD officers made 3887 in-custody arrests.

- Citizen contacts: 156448
- In-custody arrests: 3887

The Columbia Police Department has established the following categories with regards to the Use of Force:

- Balance Displacement
- Drawing/Exhibiting Firearms
- Handcuffing (without resulting in formal arrest)
- Impact Weapon (Baton)
- Impact Weapon (Other)
- Joint Manipulation
- Other Physical Force
- Pepper Spray
- Pressure Point Techniques
- Strikes

- Taser®
- Firearms Usage
- Canine Apprehension
- Canine Bite
- Chemical Gas (OC/CN/CS)
- Kinetic Energy Impact Device
- Horse Action/Movement

Officers used some degree of force during 438 incidents (0.0028% of all citizen contacts) during 2012. During those incidents, some degree of force was used against 562 subjects. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple types of force and/or multiple officers attempting/using some type of force. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of force is reviewed.

The following represents the total number of uses of force by category:

- Officers used balance displacement on 200 occasions.
- Officers drew/exhibited their firearms on 285 occasions.
- Officers handcuffed subjects on 216 occasions (without resulting in formal arrest).
- Officers used joint manipulation on 129 occasions.
- Officers used other physical force on 72 occasions (any force used that did not fall into one of the other categories).
- Officers used pepper spray on 17 occasions.
- Officers used pressure point techniques on 23 occasions.
- Officers used strikes on 15 occasions.
- Officers used canine apprehension on (1) one occasion.
- Officers utilized their Tasers® on 21 occasions\*:
  - 19 consisted of laser display only
  - (1) one consisted of Taser® display only
  - (1) one projectile deployment

\* The Taser® was only *deployed* (projectile deployment and/or drive stuns) against a subject on (1) one occasion.

- Officers did not employ force using any of the following categories: horse action/movement, impact weapon (baton or other), chemical gas, canine bite, and/or Kinetic Energy Device.

During 2012 of the 438 Use of Force incidents, 436 were determined proper and (2) two incidents are still pending.

During 2012, of the 438 Use of Force incidents, there were 38 reported injuries of subjects as a result of force used by officers (0.087% of all UOF incidents).

Of the 438 Use of Force incidents 32 officers were injured in conjunction with Use of Force (0.073% of all UOF incidents)

Officers used their firearms on 24 occasions for the dispatch of injured animals.

Columbia Police initiated 12 vehicle pursuits in 2012.

During 2012, Columbia Police officers received 60 compliments from external sources.

Of the 156448 citizen contacts, the Columbia Police Department received 104 complaints/concerns from external sources. Only 40 (external complaints) of those met the standards of City Ordinance 21-51 (approximately 0.00025% of all citizen contacts).

Of the 40 external complaints, the following findings were made:

• Pending	3
• Exonerated	14
• Not Sustained	3
• Unfounded	9
• Withdrawn	5
• Sustained	4
• No Findings	2
<b>Total # External Complaints</b>	<b>40</b>

Of the 64 external concerns, the following findings were made:

• Pending	1
• Exonerated	2
• Not Sustained	3
• Unfounded	12
• Withdrawn	12
• Sustained	3
• No Findings	0
• No Misconduct Alleged	30
• Duplicate concern	1
<b>Total # External Concerns</b>	<b>64</b>

## Finding Guidelines

- 1) **Unfounded** – Where the act or acts complained of **DID NOT** occur or were misconstrued.
- 2) **Exonerated** - Where the acts which provide the basis for the complaint occurred but the investigation shows the acts to be justified, lawful, and proper.
- 3) **Not Sustained** - Where there is a failure to disclose sufficient facts to prove or disprove the act or acts complained of.
- 4) **Sustained** - Where there are sufficient facts to prove the allegations made.

## 2012 External Complaints

Number	Received	Type of Complaint	Status	Finding	Discipline	Complainant Race	Complainant Sex	Complainant DOB
EX2012-0001	1/3/2012	Courteous	Completed	Exonerated		W	F	5/30/1950
		Medical Attention		Exonerated				
		Use of Force		Exonerated				
		Courteous		Exonerated				
EX2012-0002	1/21/2012	Attention to Duty	Completed	Not Sustained		W	F	3/27/1985
		Courteous		Not Sustained				
EX2012-0003	2/3/2012	Attention to Duty	Completed	Exonerated		W	F	3/23/1966
		19-225		Exonerated				
EX2012-0004	2/15/2012	Honesty	Completed	Exonerated		W	F	8/1/1959
		Duty to Obey the Law		Exonerated				
		19-225		Exonerated				
EX2012-0005	2/16/2012	Courteous	Completed	Unfounded		B	F	10/15/1972
		19-225		Unfounded				
EX2012-0006		Duty to Uphold the Constitution (Officer 1)		Unfounded		B	M	8/7/1963
		19-225 (Officer 1)		Unfounded				
		Duty to Uphold the Constitution (Officer 2)		Unfounded				
		19-225 (Officer 2)		Unfounded				
EX2012-0007	2/17/2012	Courteous (Officer 1)	Completed	Exonerated		B	F	7/7/1960
		19-225 (Officer 1)		Exonerated				
		Courteous (Officer 2)		Exonerated				
		19-225 (Officer 2)		Exonerated				
EX2012-0008	2/1/2012	Use of Force (Officer 1)	Completed	Exonerated		B	M	10/22/1991
		19-225 (Officer 1)		Exonerated				
		Use of Force (Officer 2)		Exonerated				
		19-225 (Officer 2)		Exonerated				
		Use of Force (Officer 3)		Unfounded				
		19-225 (Officer 3)		Unfounded				
		Use of Force (Officer 4)		Unfounded				
		19-225 (Officer 4)		Unfounded				
EX2012-0009	2/1/2012	Use of Force (Officer 1)	Completed	No Findings*		B	M	10/22/1991



		19-225 (Officer 1)		No Findings*				
		Use of Force (Officer 2)		Exonerated				
		19-225 (Officer 2)		Exonerated				
		Use of Force (Officer 3)		Exonerated				
		19-225 (Officer 3)		Exonerated				
		Use of Force (Officer 4)		Unfounded				
		19-225 (Officer 4)		Unfounded				
		Use of Force (Officer 5)		Unfounded				
		19-225 (Officer 5)		Unfounded				
		Use of Force (Officer 6)		Exonerated				
		19-225 (Officer 6)		Exonerated				
		Use of Force (Officer 7)		Exonerated				
		19-225 (Officer 7)		Exonerated				
EX2012-0010	2/21/2012	Duty to Obey the Law (Officer 1)	Completed	Exonerated		W	M	Unknown
		Attention to Duty (Officer 1)		Exonerated				
		19-225 (Officer 1)		Exonerated				
		19-225 (Officer 1)		Exonerated				
		Duty to Obey the Law (Officer 2)		Not Sustained				
		Attention to Duty (Officer 2)		Not Sustained				
		19-225 (Officer 2)		Not Sustained				
		19-225 (Officer 2)		Exonerated				
EX2012-0011	3/3/2012	Use of Force (Officer 1)	Completed	Withdrawn		W	F	7/2/1960
		19-225 (Officer 1)		Withdrawn				
		Use of Force (Officer 2)		Withdrawn				
		19-225 (Officer 2)		Withdrawn				
		Use of Force (Officer 3)		Withdrawn				
		19-225 (Officer 3)		Withdrawn				
EX2012-0012	3/17/2012	Attention to Duty	Completed	Withdrawn		W	F	6/15/1991
		19-225		Withdrawn				
EX2012-0013	3/16/2012	Police Action Personal Affairs	Completed	Exonerated		B	F	4/4/1959
		19-225		Exonerated				
EX2012-0014	3/30/2012	Use of Force	Completed	Unfounded		B	F	8/18/1987
		19-225		Unfounded				
EX2012-0015	2/25/2012	Use of Force (Officer 1)	Completed	Exonerated		B	M	8/18/1995

		19-225		Exonerated				
		Use of Force (Officer 2)		Exonerated				
		19-225		Exonerated				
		Use of Force (Officer 3)		Exonerated				
		19-225		Exonerated				
EX2012-0016	4/20/2012	Duration of Detention (Officer 1)	Completed	Exonerated		B	M	5/16/1957
		Handcuffing of Detainees (Officer 1)		Exonerated				
		19-225 (Officer 1)		Exonerated				
		Duration of Detention (Officer 2)		Exonerated				
		Handcuffing of Detainees (Officer 2)		Exonerated				
		19-225 (Officer 2)		Exonerated				
EX2012-0017	4/16/2012	Neglect of Duty	Completed	Withdrawn		W	F	Unknown
		19-225		Withdrawn				
EX2012-0018	3/17/2012	Violation of Laws (Officer 1)	Completed	Unfounded		B	M	8/6/1986
		19-225 (Officer 1)		Unfounded				
		Use of Force (Officer 2)		Unfounded				
		19-225 (Officer 2)		Unfounded				
		Violation of Laws (Officer 3)		Unfounded				
		19-225 (Officer 3)		Unfounded				
EX2012-0019	5/21/2012	Use of Force	Completed	Exonerated		B	F	12/3/1967
		19-225		Exonerated				
EX2012-0020	5/21/2012	Use of Force	Completed	No Findings*		B	F	12/3/1967
		19-225		No Findings*				
EX2012-0021	6/12/2012	Use of Force	Completed	Unfounded		B	M	3/5/1974
		19-225		Unfounded				
EX2012-0022	5/1/2012	Evidence Handling (Officer 1)	Completed	Not Sustained		B	M	8/6/1986
		19-225 (Officer 1)		Not Sustained				
		Evidence Handling (Officer 2)		Not Sustained				
		19-225 (Officer 2)		Not Sustained				
EX2012-0023	6/21/2012	Indecent/derogatory language	Completed	Not Sustained		B	M	6/4/1961
		19-225		Sustained	Verbal Warning			
		Discourteous/Disrespectful Treatment		Sustained	Verbal Warning			
EX2012-0024	6/27/2012	Discourteous/Disrespectful Treatment (Officer 1)	Completed	Sustained	Verbal Warning	B	M	6/4/1961
		19-225		Sustained	Verbal Warning			

		Neglect of Duty (Officer 2)		Sustained	Verbal Warning			
		Discourteous/Disrespectful Treatment		Sustained	Verbal Warning			
		19-225		Sustained	Verbal Warning			
EX2012-0025	6/27/2012	Evidence Handling	Completed	Sustained	Verbal Warning	B	F	9/11/1982
		19-225		Sustained	Verbal Warning			
EX2012-0026	7/5/2012	Discourteous/Disrespectful Treatment	Completed	Unfounded		B	M	5/23/1981
		Exceeding Lawful Powers		Unfounded				
		19-225		Unfounded				
		Search and Seizure		Unfounded				
EX2012-0027	6/29/2012	Golf Tournament Investigation	Completed	No Misconduct				
EX2012-0028	7/13/2012	Discourteous/Disrespectful Treatment	Completed	Unfounded		B	M	7/23/1953
		19-225		Unfounded				
EX2012-0029	8/10/2012	Discourteous/Disrespectful Treatment	Completed	Exonerated		W	F	9/26/1952
		Facilitate Information Accident		Exonerated				
		19-225		Exonerated				
EX2012-0030	9/19/2012	Neglect of Duty	Completed	Exonerated		Unknown	F	4/21/1981
		Audio/Video Activation		Exonerated				
		19-225		Exonerated				
EX2012-0031	9/24/2012	Neglect of Duty	Completed	Sustained	Written Warning	W	M	4/12/1982
		Expedicious Reporting		Sustained	Written Warning			
		19-225		Sustained	Written Warning			
EX2012-0032	10/16/2012	Discourteous/Disrespectful Treatment	Completed	Unfounded		W	F	6/6/1969
		19-225		Unfounded				
EX2012-0033	11/1/2012	Use of Force (Officer 1)	Completed	Exonerated		B	M	10/26/1983
		19-225		Unfounded				
		Use of Force (Officer 2)		Exonerated				
		19-225		Unfounded				
		Use of Force (Officer 3)		Exonerated				
		19-225		Unfounded				
EX2012-0034	11/5/2012	Handcuffing of Detainees	Completed	Withdrawn		W	F	9/23/1925
		Discourteous/Disrespectful Treatment		Withdrawn				
		19-225		Withdrawn				
EX2012-0035	10/3/2012	Evidence Handling	Completed	Unfounded		B	M	8/7/1963
		19-225		Unfounded				

EX2012-0036	11/16/2012	Use of Force (Officer 1)	Completed	Withdrawn		W	M	Unknown
		19-225		Withdrawn				
EX2012-0037	11/15/2012	Neglect of Duty	Completed	Exonerated		W	F	6/11/1970
		19-225		Exonerated				
EX2012-0038	12/11/2012	Discourteous/Disrespectful Treatment	Active			Unknown	F	Unknown
		Accident Investigation/Neglect of Duty						
		19-225						
EX2012-0039	12/27/2012	Initial Investigation/Neglect of Duty	Active			B	F	6/9/1964
		19-225						
EX2012-0040	10/27/2012	Use of Force (Officer 1)	Active			B	M	6/30/1961
		19-225						
		Use of Force (Officer 2)						
		19-225						
		Use of Force (Officer 3)						
		19-225						

\* Officer was no longer employed with Police Department at the time complaint/concern was received.

## 2012 External Concerns

Number	Received	Type of Concern	Status	Finding	Discipline	Complainant Race	Complainant Sex	Complainant DOB
CN2012-0001	01/03/12	EX2012-0001	Duplicate					
CN2012-0002	01/11/12	No Misconduct Alleged	Complete	No Misconduct		W	M	10/5/55
CN2012-0003	01/03/12	Discourteous/Disrespectful Treatment	Complete	Withdrawn		W	F	12/19/1972
CN2012-0004	01/07/12	Discourteous/Disrespectful Treatment	Complete	Not Sustained		W	F	07/25/63
		Neglect of Duty		Not Sustained				
CN2012-0005	01/13/12	Handcuffing of Prisoner	Complete	Exonerated		H	M	9/14/1983
CN2012-0006	01/13/12	No Misconduct Alleged	Complete	No Misconduct		H	M	9/14/1983
CN2012-0007	01/20/12	Attention to Duty	Complete	Unfounded		W	F	7/28/1982
CN2012-0008	01/21/12	EX2012-0002	Duplicate					
CN2012-0009	01/21/12	Attention to Duty (Officer 1)	Complete	Unfounded		W	M	8/7/1983
		Attention to Duty (Officer 2)		Unfounded				
CN2012-0010	02/10/12	EX2012-0003	Duplicate					
CN2012-0011	02/10/12	Handcuffing of Prisoner (Officer 1)	Complete	Exonerated		B	F	3/1/1958
		Handcuffing of Prisoner (Officer 2)		Exonerated				
CN2012-0012	02/16/12	No Misconduct Alleged	Complete	No Misconduct		B	M	10/22/1967
CN2012-0013	02/17/12	EX2012-0007	Duplicate					
CN2012-0014	02/15/12	EX2012-0004	Duplicate					
CN2012-0015	02/16/12	EX2012-0005	Duplicate					
CN2012-0016	02/16/12	EX2012-0006	Duplicate					
CN2012-0017	02/21/12	EX2012-0008	Duplicate					
CN2012-0018	02/21/12	EX2012-0009	Duplicate					
CN2012-0019	02/25/12	EX2012-0015	Duplicate					
CN2012-0020	02/27/12	No Misconduct Alleged	Complete	No Misconduct		Unknown	F	Unknown
CN2012-0021	02/21/12	EX2012-0010	Duplicate					
CN2012-0022	02/14/12	Attention to Duty	Complete	Unfounded		W	F	12/10/1983
CN2012-0023	03/03/12	EX2012-0011	Duplicate					
CN2012-0024	03/16/12	EX2012-0013	Duplicate					
CN2012-0025	03/17/12	EX2012-0018	Duplicate					
CN2012-0026	03/17/12	EX2012-0012	Duplicate					
CN2012-0027	03/30/12	EX2012-0014	Duplicate					
CN2012-0028	04/05/12	No Misconduct Alleged	Complete	No Misconduct		W	M	12/19/1953
CN2012-0029	04/02/12	No Misconduct Alleged	Complete	No Misconduct		B	M	2/3/1987
CN2012-0030	04/02/12	Discourteous/Disrespectful Treatment	Complete	Unfounded		B	M	3/19/1984
		19-225		Unfounded				
CN2012-0031	04/20/12	EX2012-0016	Duplicate					
CN2012-0032	04/16/12	EX2012-0017	Duplicate					
CN2012-0033	05/01/12	EX2012-0022	Duplicate					

CN2012-0034	04/09/12	No Misconduct Alleged	Complete	No Misconduct		W	M	7/1/1967
CN2012-0035	05/02/12	Discourteous/Disrespectful Treatment	Complete	Unfounded		W	M	11/17/1986
		19-225		Unfounded				
CN2012-0036	05/07/12	No Misconduct Alleged	Complete	No Misconduct		B	F	7/3/1977
CN2012-0037	05/18/12	CN2012-0029	Duplicate					
CN2012-0038	05/22/12	No Misconduct Alleged	Complete	No Misconduct		B	M	12/29/1966
CN2012-0039	05/22/12	No Misconduct Alleged	Complete	No Misconduct		W	F	6/16/1978
CN2012-0040	05/21/12	EX2012-0020	Duplicate					
CN2012-0041	05/21/12	EX2012-0019	Duplicate					
CN2012-0042	06/12/12	EX2012-0021	Duplicate					
CN2012-0043	06/13/12	Use of Force	Complete	Withdrawn		B	M	1/18/1987
		19-225		Withdrawn				
CN2012-0044	06/21/12	EX2012-0023	Duplicate					
CN2012-0045	06/26/12	No Misconduct Alleged	Complete	No Misconduct		B	M	1/5/1952
CN2012-0046	06/20/12	Discourteous/Disrespectful Treatment	Complete	Not Sustained		B	F	2/28/1974
		19-225		Not Sustained				
CN2012-0047	06/27/12	EX2012-0024	Duplicate					
CN2012-0048	06/27/12	EX2012-0025	Duplicate					
CN2012-0049	07/05/12	No Misconduct Alleged	Complete	No Misconduct		B	M	7/16/1975
CN2012-0050	07/05/12	EX2012-0026	Duplicate					
CN2012-0051	06/29/12	EX2012-0027	Duplicate					
CN2012-0052	07/13/12	EX2012-0028	Duplicate					
CN2012-0053	07/20/12	No Misconduct Alleged	Complete	No Misconduct		W	M	Unknown
CN2012-0054	07/20/12	No Misconduct Alleged	Complete	No Misconduct		B	M	7/9/1974
CN2012-0055	07/25/12	No Misconduct Alleged	Complete	No Misconduct		W	F	12/30/1960
CN2012-0056	08/02/12	Discourteous/Disrespectful Treatment	Complete	Unfounded		W	F	10/18/1964
		19-225		Unfounded				
CN2012-0057	08/09/12	No Misconduct Alleged	Complete	No Misconduct		B	M	7/3/1985
CN2012-0058	08/20/12	No Misconduct Alleged	Complete	No Misconduct		W	F	7/5/1971
CN2012-0059	08/20/12	No Misconduct Alleged	Complete	No Misconduct		B	M	1/7/1970
CN2012-0060	08/10/12	EX2012-0029	Duplicate					
CN2012-0061	08/23/12	Civilian Employee	n/a	n/a				
CN2012-0062	08/06/12	Discourteous/Disrespectful Treatment	Complete	Withdrawn		B	F	Unknown
CN2012-0063	08/05/12	Civilian Employee	n/a	n/a				
CN2012-0064	08/23/12	Discourteous/Disrespectful Treatment	Complete	Sustained	Written Reprimand	B	F	7/14/1940
		19-225		Sustained	Written Reprimand			
CN2012-0065	08/28/12	EX2012-0035	Duplicate					

CN2012-0066	08/28/12	No Misconduct Alleged	Complete	No Misconduct		W	F	4/3/1945
CN2012-0067	08/20/12	Use of PCD While Driving	Complete	Not Sustained		Unknown	F	Unknown
		Unsafe or Improper Driving		Sustained	Verbal Warning			
		19-225		Not Sustained				
CN2012-0068	09/19/12	EX2012-0030	Duplicate					
CN2012-0069	09/24/12	Unsafe or Improper Driving (Officer 1)	Complete	Withdrawn		W	M	7/11/1969
		Prisoner Search		Withdrawn				
CN2012-0070	09/24/12	EX2012-0031	Duplicate					
CN2012-0071	09/27/12	Civilian Employee	n/a	n/a				
CN2012-0072	09/29/12	Discourteous/Disrespectful Treatment	Complete	Unfounded		B	M	12/16/1968
		19-225		Unfounded				
CN2012-0073	09/30/12	Discourteous/Disrespectful Treatment (Ofc 1)	Complete	Withdrawn		W	F	8/22/1957
		Discourteous/Disrespectful Treatment (Ofc 2)		Withdrawn				
CN2012-0074	09/28/12	Discourteous/Disrespectful Treatment	Complete	Withdrawn		W	F	Unknown
CN2012-0075	10/08/12	Discourteous/Disrespectful Treatment	Complete	Unfounded		W	M	7/25/1973
		19-225		Unfounded				
CN2012-0076	10/09/12	Use of Force	Complete	Withdrawn		W	M	9/13/1979
CN2012-0077	10/13/12	No Misconduct Alleged	Complete	No Misconduct		W	M	9/22/1988
CN2012-0078	10/16/12	EX2012-0032	Duplicate					
CN2012-0079	10/25/12	No Misconduct Alleged	Complete	No Misconduct		B	F	10/19/1953
CN2012-0080	11/01/12	EX2012-0033	Duplicate					
CN2012-0081	11/01/12	Discourteous/Disrespectful Treatment	Complete	Not Sustained		Unknown	F	Unknown
		19-225		Not Sustained				
CN2012-0082	11/05/12	EX2012-0034	Duplicate					
CN2012-0083	11/05/12	No Misconduct Alleged	Complete	No Misconduct		B	F	9/21/1958
CN2012-0084	11/27/12	Attention to Duty	Complete	Unfounded		W	F	5/13/1950
		19-225		Unfounded				
CN2012-0085	11/07/12	No Misconduct Alleged	Complete	No Misconduct		B	F	1/30/1988
CN2012-0086	11/07/12	No Misconduct Alleged	Complete	No Misconduct		B	F	10/8/1983
CN2012-0087	11/08/12	No Misconduct Alleged	Complete	No Misconduct		W	M	7/26/1971
CN2012-0088	11/15/12	EX2012-0036	Duplicate					
CN2012-0089	11/15/12	EX2012-0037	Duplicate					
CN2012-0090	11/21/12	allegations pending	Pending					
CN2012-0091	11/27/12	No Misconduct Alleged	Complete	No Misconduct		W	F	9/8/1982
CN2012-0092	11/30/12	No Misconduct Alleged	Complete	No Misconduct		W	M	12/2/1958
CN2012-0093	11/19/12	Property Damage	Complete	Withdrawn		B	F	8/15/1988
CN2012-0094	12/03/12	No Misconduct Alleged	Complete	No Misconduct		Unknown/Unknown	M/F	Unknown/05-22-1967

CN2012-0095	12/05/12	Discourteous/Disrespectful Treatment 19-225	Complete	Unfounded		W	M	12/17/1981
CN2012-0096	12/06/12	Expeditious Reporting Report Corrections 19-225	Complete	Unfounded Sustained Sustained	Caution/Counseling Caution/Counseling	W	M	12/29/1965
CN2012-0097	12/07/12	No Misconduct Alleged	Complete	No Misconduct		B	M	12/16/1963
CN2012-0098	10/27/12	EX2012-0040	Duplicate					
CN2012-0099	12/08/12	Discourteous/Disrespectful Treatment (Ofc 1) 19-225 (Officer 1)	Complete	Unfounded		B	M	5/30/1964
		Discourteous/Disrespectful Treatment (Ofc 2) Application of Handcuffs (Officer 2) 19-225 (Officer 2)		*No Findings *No Findings *No Findings				
		Discourteous/Disrespectful Treatment (Ofc 3) 19-225 (Officer 3)		Unfounded Unfounded				
CN2012-0100	12/11/12	EX2012-0038	Duplicate					
CN2012-0101	12/13/12	Discourteous/Disrespectful Treatment	Complete	Withdrawn		B	F	9/1/1972
CN2012-0102	12/20/12	Discourteous/Disrespectful Treatment	Complete	Withdrawn		B	F	9/17/1966
CN2012-0103	12/11/12	Civilian Employee	n/a	n/a				
CN2012-0104	12/27/12	EX2012-0039	Duplicate					

\*No Findings-Officer was not employed with the Department at the time of the findings



## 2012 Internal Complaints

Number	Received	Type of Complaint	Status	Finding	Discipline
IN2012-0001	1/3/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
IN2012-0002	1/4/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
IN2012-0003	1/8/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Memo
IN2012-0004	1/23/2012	Attention to Duty (Officer 1)	Completed	Exonerated	n/a
		Attention to Duty (Officer 2)		Sustained	Verbal Counseling
IN2012-0005	n/a	Purged handled at supervisor level	n/a	n/a	n/a
IN2012-0006	2/24/2011	Operating Vehicles	Completed	Sustained	Caution/Counseling
IN2012-0007	4/2/2012	Civilian Employee	n/a	n/a	n/a
IN2012-0008	3/15/2012	Honesty	Completed	Unfounded	n/a
		Conduct Unbecoming (Officer 1)		Unfounded	n/a
		19-225		Unfounded	n/a
		Failure to Report (Officer 2)		Not Sustained	n/a
		19-225 (Officer 2)		Unfounded	n/a
IN2012-0009	4/5/2012	Failure to Report Law Enforcement Contact	Completed	Unfounded	n/a
		Conduct Unbecoming		Unfounded	n/a
		Conduct Discredits Department		Unfounded	n/a
		19-225		Unfounded	n/a
IN2012-0010	4/18/2012	Electronic Control Devise (Accidental Discharge)	Completed	Exonerated	n/a
		Safety Standards		Sustained	Verbal Counseling
		19-225		Sustained	Verbal Counseling
IN2012-0011	4/20/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Memo
		Safety Standards		Sustained	Memo
		19-225		Sustained	Memo
IN2012-0012	4/30/2012	Civilian Employee	n/a	n/a	n/a
IN2012-0013	5/10/2012	Transporting Prisoners	Completed	Sustained	Memo
		Operating Vehicles		Sustained	Memo
		19-225		Sustained	Memo
IN2012-0014	7/17/2012	Civilian Employee	n/a	n/a	n/a
IN2012-0015	7/18/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Written Reprimand
		Safety Standards		Sustained	Written Reprimand
		19-225		Sustained	Written Reprimand
IN2012-0016	7/23/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Memo
		Safety Standards		Sustained	Memo
		19-225		Sustained	Memo
IN2012-0017	7/16/2012	Vacation Leave	Completed	Sustained	Memo
		Leave without Pay		Sustained	Memo
		19-225		Sustained	Memo

IN2012-0018	7/27/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
		Safety Standards		Sustained	Verbal Counseling
		19-225		Sustained	Verbal Counseling
IN2012-0019	9/2/2012	Supervision of Person in Custody	Completed	Sustained	Written Reprimand
		Supervision of Person in Custody		Sustained	Written Reprimand
		Person not to be held		Not Sustained	n/a
		19-225		Sustained	Written Reprimand
IN2012-0020	10/11/2012	No Misconduct Alleged	n/a	No Findings	
IN2012-0021	11/23/2012	Initial Investigation	Completed	Sustained	Caution/Counseling
		19-225		Sustained	Caution/Counseling
IN2012-0022	11/14/2012	Court Subpoenas FTA	Completed	Sustained	Verbal Counseling
		19-225		Sustained	Verbal Counseling
IN2012-0023	11/26/2012	Employee Speech/Social Networking	Completed	Sustained	Written Reprimand
		19-225		Sustained	Written Reprimand
IN2012-0024	12/4/2012	Electronic Control Devise (Accidental Discharge)	Completed	Sustained	Verbal Counseling
		19-225		Sustained	Verbal Counseling
IN2012-0025	12/27/2012	Concealing Incomplete Work	Pending		
		Report Preparation			
		19-225			