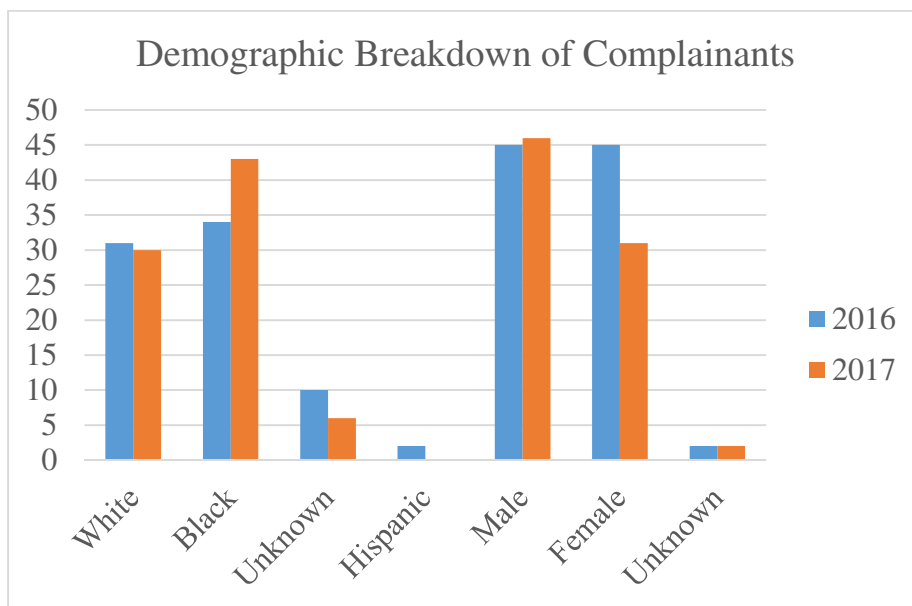


Please consider the following the Citizens Police Review Board Supplement to our 2017 Annual Report. At the time our report was provided to Council, the Columbia Police Department had yet to finalize their “Annual Internal Affairs Report.” We are attaching said report [Columbia Police Department Internal Affairs Unit 2017 Annual Internal Affairs Report] as well as CPD-provided demographic breakdown of complaints [2017 Complaints]. For reference, the 2014, 2015 and 2016 CPD-provided demographic breakdown of complaints is also included.

In the past, the Mayor and Council members had expressed an interest in the CPRB providing further analysis of the materials released by the CPD. As the CPD provides demographic breakdown on only the external complaints, those will be the focus of our analysis. It is important to note that with only 52 complaints, the CPRB does not presume to provide statistically significant information. Nonetheless, the analysis is worth reviewing, and we hope this information provides a baseline of material for year-to-year reviews in the future.

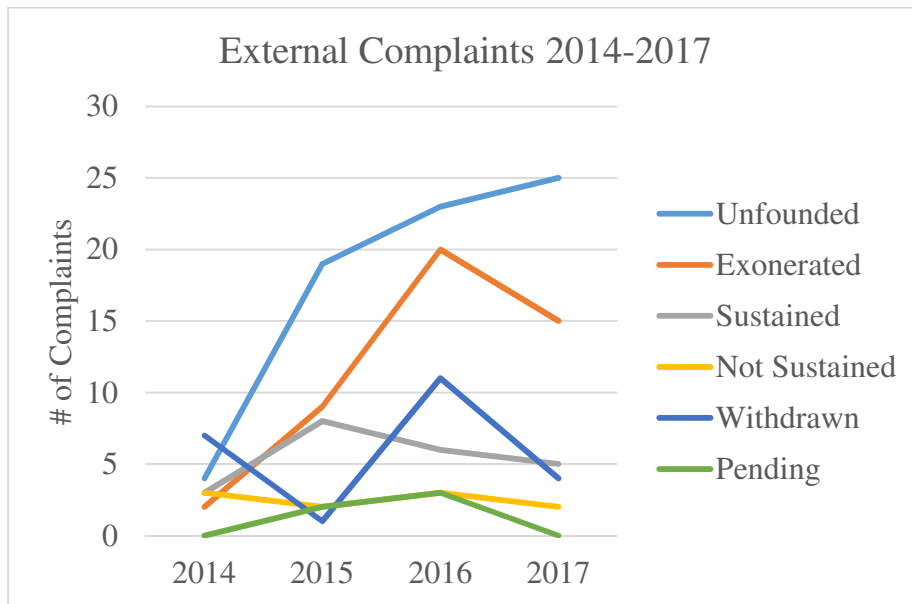
2014-to-2017 Race and Sex Demographics:

	2014	2015	2016	2017	# Change	% Change
White	12	31	44	30	-14	-68%
Black	6	38	34	43	9	26%
Unknown	1	8	10	6	-4	-40%
Hispanic	0	0	3	0	-3	-100%
Male	11	40	44	46	2	4%
Female	8	33	45	31	-14	-31%
Unknown	0	4	2	2	0	0%



2014-2017 External Complaint Findings:

External Complaint Type	2014	2015	2016	2017	# Change	% Change
Unfounded	4	19	23	25	2	9%
Exonerated	2	9	20	15	-5	-25%
Sustained	3	8	6	5	-1	-17%
Not Sustained	3	2	3	2	-1	-33%
Withdrawn	7	1	11	4	-7	-64%
Pending	0	2	3	0	-3	-100%
Withdrawn-BWC	0	0	0	1	1	100%



While the Board hesitates to make generalizations based on this material alone, we plan to take it into consideration as we complete our work throughout the year; whether it be outreach or complaint review. As the reporting of CPD becomes more robust, we expect to provide more granular analysis to the Council in the future.

ATTACHMENTS



Columbia Missouri Police Department

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MEDIA RELEASE – 2/28/18

CPD INTERNAL AFFAIRS UNIT RELEASES 2017 ANNUAL INTERNAL AFFAIRS REPORT

The Columbia Police Department has finalized our 2017 year-end report from the Internal Affairs Unit; this report is available below and on our website at www.CoMo.gov/Police. Internal Affairs Sergeant Brian Tate will be available from 1:00-1:45 p.m. today for on-camera interviews related to this report. Please contact the Communications Office at policepio@CoMo.gov if you wish to interview him.

During 2017, Columbia Police officers were dispatched to 73,849 calls for service in the City of Columbia. In addition, officers self-initiated an additional 73,811 calls/incidents, for a total of 147,660 calls/incidents, for a 2.1% decrease from 2016 (150,874 total calls in 2016). In the same time period CPD officers made 5,680 arrests, for a 17.4% increase from 2016 (4,836 arrests). Of the 147,660 calls/incidents, 3.8% resulted in an arrest.

- Citizen contacts: 147,660
- Arrests: 5,680

Sworn personnel of the Columbia Police Department follow strict guidelines and policy in regards to responding to resistance. These guidelines and policies are based upon best practice and case law. Officers are required to use only the response to resistance that reasonably appears necessary when overcoming resistance, given the facts and circumstances at the time of the event. During 2017, officers used the following actions to overcome resistance.

- Joint Manipulation
- Kinetic Energy Impact Device
- Strikes
- Pepper Spray
- Handcuffing
- Pressure Point Technique
- Other Physical Force

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- Balance Displacement
- Taser Deploy/Drive Stun
- Taser Laser/Arc Display
- Drawing/Exhibit Firearm
- Firearm Discharge at Person
- Armored Personnel Carrier
- Canine Display
- Canine Bite
- Impact Weapon Other

Officers overcame resistance in 319 incidents (0.21% of all citizen contacts) during 2017. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple techniques and/or multiple officers attempting/using some type of technique. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of technique is reviewed. In total, officers had to overcome resistance in 5.6% of arrests. The following details the total number of techniques used by officers during the 319 incidents that resulted in responses to resistance:

- Officers used joint manipulation on 70 occasions.
- Officers used a Kinetic Energy Impact Device on 1 occasion. (i.e Less Lethal Shotgun)
- Officers used strikes on 17 occasions.
- Officers used pepper spray on 18 occasions.
- Officers used canine bites on 3 occasions.
- Officers handcuffed subjects on 157 occasions (without resulting in a formal arrest).
- Officers used "Impact Weapon Other" on 2 occasions. (i.e. Baton/Asp)
- Officers used a Taser® on 57 occasions.
 - 22 Taser® Deployment/Drive Stun

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- 28 Laser Display/Arc Display/Exhibit Taser®
- Officers used pressure point techniques on 8 occasions.
- Officers used other physical force 44 occasions.
- Officers used balance displacement on 107 occasions.
- Officers drew/exhibited their firearms on 166 occasions.
- Officers fired their weapon in defense of self or others on 3 occasions
- Officers displayed a K9 as a show of force on 3 occasions
- Officers used the Armored Personnel Carrier on 10 occasions

In 2017, 0 (zero) of the above incidents have been found to be “Improper.” (3 are still pending IA Investigation)

Of the 147,660 citizen contacts, the Columbia Police Department received 52 complaints (0.03% of all citizen contacts) from citizens alleging police misconduct as defined by City Ordinance¹. City Ordinance also requires that the complaint investigation process conclude with a decision by the Police Chief that the complaint is “unfounded” (acts complained of did not occur or were misconstrued), the complaint is “not sustained” (insufficient facts established to neither prove or disprove the acts complained of), the complaint is “sustained” (sufficient facts established to prove misconduct) or the officer is “exonerated” (acts complained of occurred but were justified, lawful and proper). Of the 52 complaints, the following findings were made:

- | | |
|-----------------|----|
| ● Unfounded | 25 |
| ● Exonerated | 15 |
| ● Sustained | 5 |
| ● Not Sustained | 2 |
| ● Withdrawn | 4 |
| ● Withdrawn-BWC | 1 |

¹ City of Columbia Ordinance Sec. 21-45. - Definitions. *Complaint* means a written statement alleging misconduct of a police officer or community service aide involving interaction with the public.

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The Top three External complaints in 2017 are as follows:

- **(Policy #322.2)** All seizures by this department will comply with relevant federal and state law.
- **(Policy #600.2)** Take any appropriate law enforcement action/Initial Investigations.
- **(Policy #300.3)** Response to Resistance to effect an arrest-“Use of Force”

In addition the Columbia Police Department initiated 51 further investigations following contact from citizens. These contacts did not meet the definition of a complaint as defined by Section 21-45 of City Ordinance. Of the 51 investigations, the following findings were made:

- Unfounded 24
- Exonerated 7
- Sustained 3
- Not Sustained 5
- Withdrawn 3
- Withdrawn-
BWC Reviewed 1
- Pending 1
- No Misconduct Alleged 7

The top three complaints in 2017 that did not meet the definition of a complaint as defined by Section 21-45 of City Ordinance are as follows:

- **(Policy #340.3.3)** Discourteous, disrespectful or discriminatory treatment.
- **(Policy #600.2)** Take any appropriate law enforcement action/Initial Investigations.
- **(Policy #340.3.3 subsection(2))** Any act on or off duty which brings discredit to the Department.

In the same reporting period, 2017, officers of the Columbia Police Department received 92 compliments from members of the public.

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In 2017, the Columbia Police Department initiated 36 internal complaints of misconduct. Of the 36 internal complaints, the following findings were made:

- Unfounded 2
- Exonerated 1
- Sustained 24
- Not Sustained 2
- Pending 7

The top three internally generated complaints in 2017 are as follows:

- **(Policy #314.3)** Vehicle Pursuit, Officer Responsibilities: exceeded the posted speed limit by more than 20 miles per hour
- **(Policy #340.2.1)** Lawful Orders/Insubordination
- **(Policy #600.2)** Initial Investigations/ Take any appropriate law enforcement action

CONTACT:

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2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
EX2017-0001	01/11/2017	01/10/2017	04/11/2017	1	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A	Black	Female	12/19/1965
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A	Black	Male	12/29/1966
				2	600.3 Custodial Interrogation Requirements-Miranda Rights	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				3	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				4	600.3 Custodial Interrogation Requirements-Miranda Rights	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				5	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				6	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				7	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				8	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				9	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				10	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				11	600.3 Custodial Interrogation Requirements-Miranda Rights	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				12	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				13	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				14	600.3 Custodial Interrogation Requirements-Miranda Rights	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
				15	322.4 Search Protocol (1). Members of this department will strive to conduct searches with dignity and courtesy	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
EX2017-0002	01/24/2017	01/21/2017	01/31/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Withdrawn	N/A	UNK	Female	UNK
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Withdrawn	N/A			
EX2017-0003	01/26/2017	01/23/2017	02/02/2017	1	502.3 Accident Investigation	Withdrawn	N/A	White	Male	10/04/1959
					600.2 Initial Investigations	Withdrawn	N/A	White	Male	12/21/1982
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Withdrawn	N/A			
EX2017-0004	01/23/2017	03/28/2016	04/11/2017	1	340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Unfounded	N/A	White	Male	07/20/1966
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A	White	Male	06/05/1967
				2	340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0005	02/05/2017	02/04/2017	03/14/2017	1	340.3.3 Conduct (t) Discourteous disrespectful or discriminatory treatment of any member of the public	Unfounded	N/A	Black	Male	11/09/1966
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A	Black	Female	06/11/1991
				2	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				3	300.3 Use of Force	Unfounded	N/A			
					322.4 Search Protocol (1). Members of this department will strive to conduct searches with dignity and courtesy	Unfounded	N/A			
					402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0006	02/15/2017	02/13/2017	03/13/2017	1	322.2 All seizures by this department will comply with relevant federal and state law.	Unfounded	N/A	Black	Male	11/09/1966
					340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Unfounded	N/A			
					340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				2	322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
EX2017-0007	02/15/2017	02/15/2017	04/12/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A	White	Female	UNK
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
				2	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0008	02/24/2017	02/08/2017	04/17/2017	1	344.1.1 Report Preparation-Members shall not distort the facts of any reported incident	Unfounded	N/A	Black	Female	05/19/1983
					600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0009	02/27/2017	02/27/2017	03/01/2017	1	340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	N/A	White	Male	03/03/1985
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
EX2017-0010	02/27/2017	02/27/2017	04/10/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A	Black	Female	03/18/1975
					402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A	Black	Female	08/31/1996
					502.3 Accident Investigation Requirements	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0011	03/20/2017	02/11/2017	03/23/2017	1	600.2 Initial Investigations	Withdrawn	N/A	Black	Female	05/11/1973
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Withdrawn	N/A	Black	Female	09/06/1982
				2	600.2 Initial Investigations	Withdrawn	N/A	Black	Male	08/19/1997
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Withdrawn	N/A			
EX2017-0012	03/20/2017	03/19/2017	04/20/2017	1	300.3 Use of Force	Exonerated	N/A	Black	Male	12/27/1991
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0013	03/20/2017	03/20/2017	04/14/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A	Black	Female	12/22/1972
					600.2 Initial Investigations	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
				2	600.2 Initial Investigations	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0014	03/26/2017	03/21/2017	06/02/2017	1	300.3 Use of Force	Exonerated	N/A	Black	Male	02/27/1972
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A	Black	Female	06/08/1987

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
				2	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen 300.3 Use of Force	Exonerated	N/A			
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A			
				3	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen 300.3 Use of Force	Exonerated	N/A			
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0015	03/27/2017	03/28/2016	06/29/2017	1	300.3 Use of Force	Exonerated	N/A	Black	Male	09/20/1945
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A	Black	Female	12/15/1953
				2	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen 300.3 Use of Force	Exonerated	N/A	Black	Female	06/09/1974
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A	Black	Male	02/05/1985
				3	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen 300.3 Use of Force	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
				4	300.3 Use of Force	Exonerated	N/A			
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0016	03/30/2017	07/20/2016	04/04/2017	1	344.1.1 Report Preparation-Members shall not suppress conceal or distort 402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A	Black	Male	12/12/1996
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0017	04/06/2017	04/05/2017	07/27/2017	1	440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Exonerated	N/A	Black	Female	10/13/1975
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A	Black	Male	10/11/1989
				2	440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
EX2017-0018	04/11/2017	03/21/2017	05/09/2017	1	300.3 Use of Force 402.3 Racial/Bias-Based profiling prohibited	Exonerated	N/A	Black	Female	07/14/1940
						Exonerated	N/A	Black	Female	08/27/1957

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
					440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0019	03/16/2017		04/20/2017	1	344.1.1 Report Preparation-Members shall not suppress conceal or distort	Unfounded	N/A	Unknown	Unknown	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A	White	Male	09/08/1954
				2	344.1.1 Report Preparation-Members shall not suppress conceal or distort	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0020	04/20/2017	04/16/2017	05/03/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A	Black	Female	06/11/1981
					440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Unfounded	N/A	Black	Male	05/13/1997
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
				2	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded				
					440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0021	05/12/2017	05/10/2017	07/21/2017	1	902.4.2 Handling of Detainee's Property	Not Sustained	N/A	Black	Male	08/30/1996
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Not Sustained	N/A			
				2	902.4.2 Handling of Detainee's Property	Not Sustained	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Not Sustained	N/A			
				3	902.4.2 Handling of Detainee's Property	Not Sustained	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Not Sustained	N/A			
EX2017-0022	05/18/2017	05/18/2017	07/05/2017	1	300.3 Use of Force	Exonerated	N/A	White	Female	06/08/1992
					322.4 Search Protocol (1). Members of this department will strive to conduct searches with dignity and courtesy	Exonerated	N/A			
					902.3 Arrest Transportation and Inventory Searches-Search of those of opposite sex.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0023	05/23/2017	11/17/2016	08/18/2017	1	300.3 Use of Force	Unfounded	N/A	Black	Male	12/19/1956
					340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
				2	300.3 Use of Force	Unfounded	N/A			

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
					340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0024	05/24/2017	02/01/2017	07/21/2017	1	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A	White	Male	05/31/1991
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				2	340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				3	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				4	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A			
					900.5.1 Medical Aid During Detention.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				5	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				6	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				7	900.5.1 Medical Aid During Detention.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0025	06/05/2017	05/09/2017	07/13/2017	1	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A	White	Female	07/06/1977
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				2	600.2(b)(7) Take any appropriate law enforcement action.	Sustained	Verbal Counseling			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Sustained	Verbal Counseling			
				3	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0026	06/08/2017	04/17/2017	07/17/2017	1	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Unfounded	N/A	White	Male	05/28/1987
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				2	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
EX2017-0027	06/20/2017	06/16/2017	07/05/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A	White	Female	05/26/1985
					600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0028	06/30/2017	06/29/2017	07/03/2017	1	600.2(b)(7) Take any appropriate law enforcement action.	Withdrawn	N/A	White	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Withdrawn	N/A			
				2	600.2(b)(7) Take any appropriate law enforcement action.	Withdrawn	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Withdrawn	N/A			
EX2017-0029	07/03/2017	03/06/2017	07/19/2017	1	804.7 Exceptional Disposition of Property-property shall be destroyed or disposed of in accordance of law	Exonerated	N/A	Black	Male	07/22/1976
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
				2	804.3 Any employee who first comes into possession of any property shall retain such property	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
EX2017-0030	07/11/2017	07/03/2017	07/18/2017	1	524 Abandoned Motor Vehicle-procedures for the removal recording and storage of vehicles abandoned in violation of law	Exonerated	N/A	Unknown	Unknown	Unknown
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A	White	Female	08/20/1983
EX2017-0031	07/13/2017	07/06/2017	08/30/2017	1	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A	White	Male	12/16/1994
					340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
				2	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A			
					340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0032	07/18/2017	06/01/2017	10/30/2017	1	344.1.1 Report Preparation-	Unfounded	N/A	White	Male	11/09/1970
					600.2 Initial Investigations	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0033	07/20/2017	07/18/2017	09/07/2017	1	300.3 Use of Force	Exonerated	N/A	White	Male	09/16/1999
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
				2	902.3 Arrest Transportation and Inventory Searches-Search of those of opposite sex.	Exonerated	N/A			
					300.3 Use of Force	Exonerated	N/A			

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
					322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
				3	300.3 Use of Force	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0034	07/25/2017	03/10/2017	09/15/2017	1	300.3 Use of Force	Exonerated	N/A	White	Female	07/13/1982
					600.3 Custodial Interrogation Requirements-Miranda Rights	Exonerated	N/A	Black	Male	12/16/2003
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0035	07/25/2017	07/25/2017	07/25/2017	1	440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Withdrawn-BWC review	N/A	White	Male	07/30/1998
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Withdrawn-BWC review	N/A	Black	Female	03/12/1999
				2	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Withdrawn-BWC review	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Withdrawn-BWC review	N/A			
EX2017-0036	07/31/2017	07/27/2017	09/14/2017	1	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A	Black	Male	08/11/1979
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A	White	Female	10/11/1982
				2	322.4 (3) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Exonerated	N/A			
					322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
				3	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Exonerated	N/A			
EX2017-0037	08/09/2017	08/05/2017	11/14/2017	1	600.2 Initial Investigations	Unfounded	N/A	White	Male	02/27/1982
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				2	600.2 Initial Investigations	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0038	07/31/2017	07/30/2017	09/01/2017	1	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Sustained	Verbal Counseling	White	Female	12/16/1944
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Sustained	Verbal Counseling			
EX2017-0039	08/14/2017	08/14/2017	09/27/2017	1	402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A	Black	Male	11/09/1966
					340.3.4 (16) damage to department/others property through carelessness or maliciousness	Unfounded	N/A			

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

Complaint Number	Received date	Occurred date	Completed date	Number of Officers	Policy/Allegation	Disposition	Discipline	Race	Sex	Date-of-Birth
					19-225 Guidelines for corrective action (13) Disregard for safety policies regarding vehicle operation	Unfounded	N/A			
EX2017-0040	08/26/2017	08/25/2017	09/22/2017	1	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A	UNK	Male	UNK
					340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A	uNK	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A	White	Male	06/02/1955
				2	340.3.3 (20) Discourteous disrespectful or discriminatory treatment.	Unfounded	N/A			
					600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A	White	Male	01/25/1970
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
							N/A	White	Male	09/30/1977
EX2017-0041	09/12/2017	09/02/2017	12/05/2017	1	402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A	Black	Male	11/09/1966
					322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				2	402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A			
					322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0042	09/14/2017	09/12/2017	11/30/2017	1	600.2 Initial Investigations	Not Sustained	N/A	Black	Female	01/15/1970
					402.3 Racial/Bias-Based profiling prohibited	Not Sustained	N/A	Black	Female	03/01/1996
					340.3.3 Conduct (t) Discourteous disrespectful or discriminatory treatment of any member of the public	Not Sustained	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Not Sustained	N/A			
EX2017-0043	09/16/2017	09/09/2017	11/16/2017	1	344.1.1 Report Preparation-All Reports shall accurately reflect all pertinent information	Unfounded	N/A	White	Male	07/24/1971
					600.2-Initial Investigations (2)(g) Take any appropriate law enforcement action.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0044	10/23/2017	10/23/2017	11/16/2017	1	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A	White	Male	11/23/1980
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
				2	600.2(b)(7) Take any appropriate law enforcement action.	Unfounded	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0045	10/24/2017	10/23/2017	12/11/2017	1	600.2 Initial Investigations	Unfounded	N/A	Black	Female	04/30/1990
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Unfounded	N/A			
EX2017-0046	10/27/2017	10/22/2017	12/11/2017	1	340.3.4 (1) Neglect of Duty.	Sustained	Verbal Counseling	White	Male	08/31/1954

2017 Columbia Mo Police Internal Affairs Unit Report to CPRB

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					340.3.4 (2) Unauthorized sleeping during on-duty time or assignments	Not Sustained	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Sustained	Verbal Counseling			
EX2017-0047	11/06/2017	11/06/2017	01/03/2018	1	300.3 Use of Force	Unfounded	N/A	Black	Female	10/16/1982
					402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A	Black	Male	11/23/2001
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0048	11/13/2017	10/07/2017	01/12/2018	1	344.1.1 Report Preparation	Sustained	Verbal Counseling	Black	Male	04/17/1998
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Sustained	Verbal Counseling			
EX2017-0049	12/19/2017	11/27/2017	01/16/2018	1	402.3 Racial/Bias-Based profiling prohibited	Unfounded	N/A	Black	Male	11/09/1966
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded	N/A			
EX2017-0050	12/21/2017	12/20/2017	01/03/2018	1	322.2 All seizures by this department will comply with relevant federal and state law.	Exonerated	N/A	Black	Male	01/14/1949
					402.3 Racial/Bias-Based profiling prohibited	Exonerated	N/A			
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Exonerated	N/A			
EX2017-0051	12/24/2017	10/22/2017	02/20/2018	1	600.2 Initial Investigations	Sustained	Pending Meeting w/Chief	White	Male	03/13/1953
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule regulation	Sustained	Pending Meeting w/Chief	White	Female	01/27/1957
EX2017-0052	12/23/2017	Unknown	01/11/2018	1	440.2 Contacts Detentions and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.	Unfounded		Unknown	Female	Unknown
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client prisoner citizen	Unfounded				
					<i>Findings Guidelines</i>					
					<i>Unfounded-Where the act or acts complained of DID NOT occur or were misconstrued.</i>					
					<i>Exonerated-Where the acts which provide the basis for the complaint occurred but the investigation shows the acts to be justified, lawful, and proper.</i>					
					<i>Not Sustained-Where there is a failure to disclose sufficient facts to prove or disprove the act or acts complained of.</i>					
					<i>Sustained-Where there are sufficient facts to prove the allegations made.</i>					