

**104 OATH OF OFFICE****104.1 PURPOSE AND SCOPE**

Officers are sworn to uphold the U.S. and Missouri Constitutions and to enforce federal, state and local laws.

**104.1.1 OATH OF OFFICE**

Prior to assuming the duties of a peace officer, all employees shall be required to affirm the oath of office expressing commitment and intent to respect constitutional rights in discharging the duties of a peace officer (Missouri Constitution Article VII Section 11).

In addition, all employees shall acknowledge the department's code of ethics and their responsibility to adhere to it.

The oath shall be as follows:

I, (officer's name), do solemnly swear that I possess all qualifications for the office of POLICE OFFICER of the City of Columbia, Missouri; that I am not subject to any of the disqualifications set forth in the charter of the City of Columbia; that I will support the Constitution and laws of the United States and of the State of Missouri, and the charter and ordinances of the City of Columbia, and that I will faithfully discharge the duties of my office, so help me God.