



EMPLOYMENT DISCRIMINATION - CITY ORDINANCES

It is prohibited under the Ordinances of the City of Columbia, Missouri, to discriminate in employment because of an individual's...

Age (40 through 69)

Ancestry

Color

Disability

Gender Identity*

Marital Status*



National Origin

Race

Religion

Sex

Sexual Orientation*

**These categories are not protected by federal or state law at this time but they ARE protected by city ordinances and any discrimination against an individual for their status in one of these categories is prohibited by city ordinances.*

This applies to any person who employs one (1) or more individuals within the jurisdiction of the city.

Discrimination includes in hiring practices, compensation, terms, conditions, or privileges of employment or to limit, segregate or classify employees in any way which would deprive or tend to deprive any individual of employment opportunities.

The City of Columbia created its Human Rights Commission in 1974. The HRC is dedicated to securing for all individuals within the city freedom from any unlawful discriminatory practice. If you have any questions, concerns or comments about employment discrimination, then please contact us:

City of Columbia - Human Rights Commission
701E. Broadway, 2nd Floor
P.O. Box 6015
Columbia, MO 65205-6015
(573) 817-5024
HumanRights@CoMo.gov

If you believe you have been discriminated against in employment, you can file a complaint of discrimination by contacting the City's Human Rights Commission. Note complaints must be filed within 180 days of the alleged discrimination.