



EMPLOYMENT – CRIMINAL BACKGROUND CHECK COMPLAINT

It is unlawful under City of Columbia Ordinances to inquire, question or otherwise seek information as to an applicant's criminal background prior to making a conditional offer of employment, unless the employment position qualifies for an exception under the law. This includes inquiries on applications, pre-interview, during the interview or post-interview.

Name of Complainant: (person filing complaint)
Street Address:
Phone:
Email Address:

Respondent(s): (Business, organization, or person against whom complaint of discrimination is being filed)
Street Address:
Contact Name and Title:
Contact Phone:

Please check one:

[ ] Respondent sought criminal background information on their application.

[ ] Respondent otherwise sought criminal background information prior to a conditional offer of employment.

Date of alleged act of discrimination (mm/dd/yyyy):

Complainant statement about violation:

If you have any questions, please contact: City of Columbia, Missouri - Law Department, 701 E. Broadway, 2nd Floor, P.O. Box 6015, Columbia, MO 65205-6015; Phone: (573) 817-5024; Fax: (573) 442-8828; HumanRights@CoMo.gov