City of Columbia

Citizens Police Review Board

Supplement to the 2015 Annual Report

Members

Dr. James C. Martin, Chair

Andrew Fisher, Vice Chair

Gabriel Scott Dean

Val R. DeBrunce

Renee Henson

Alan M. Meyer

Stephen Sheltmire

Darryl C. Smith

Jayne Woods

August 1, 2016

Section 21-49 of the City of Columbia Code of Ordinances outlines the duties of the Citizens Police Review Board. It states:

The citizens police review board shall have the following duties:

(1) Review appeals from the police chief's decisions on alleged misconduct as provided for in this article.

(2) Conduct a jurisdictional review from the decision by the police chief that a person's allegations do not fall within the requirements set forth in this article related to complaints.

(3) Host public meetings and educational programs for Columbia residents and police department.

(4) Review and make recommendations to the police chief and city manager on police policies, procedures and training.

(5) Conduct audits or reviews of the records of the police department for compliance with the requirements of this article.

(6) Prepare and submit to the city council annual reports that analyze citizen complaints including demographic data on complainants, complaint disposition, investigative findings and disciplinary actions. The reports should also describe the board's community outreach and educational programs. The reports should also set forth any recommendations made on police department policies, procedures and training. The reports shall be submitted no later than March 1 for the previous calendar year.

Pursuant to the requirements of Section 21-49, the Citizens Police Review Board has prepared and is submitting to the City Council this supplement to the 2015 Annual Report. This supplement contains information related to the demographic data on complainants, complaint disposition, investigative findings and disciplinary actions for police and citizen complaints.

When the 2015 Annual Report was prepared, the Citizens Police Review Board had not received a copy of the City of Columbia Police Department’s 2015 Annual Report of the Internal Affairs Unit. The Board received the attached documents from the City of Columbia police department regarding the 2015 statistics.

Please consider the following the Citizens Police Review Board Supplement to our 2015 Annual Report. At the time that our report was provided to Council, the Columbia Police Department had yet to finalize their "Annual Internal Affairs Report." We are attaching said report [Columbia Police Department Internal Affairs Unit 2015 Annual Internal Affairs Report] as well as CPD-provided demographic breakdown of complaints [2015 Complaints]. For reference, the 2014 CPD-provided demographic breakdown of complaints [2014 Complaints] has been attached as well.

In the past, the Mayor and Council members had expressed an interest in the CPRB providing further analysis of the materials released by the CPD. As the CPD provides demographic breakdown on only the external complaints, those will be the focus of our analysis. It is important to note that with only 41 complaints (representing 77 complainants), the CPRB does not presume to provide statistically significant information. Nonetheless, the analysis is worth reviewing, and we hope this information provides a baseline of material for year-to-year reviews in the future.

First, a breakdown of the 2014-to-2015 race and sex demographics:

	2014	2015	# Change	% Change
White	12	31	19	158%
Black	6	38	32	533%
Unknown	1	8	7	700%
Male	11	40	29	264%
Female	8	33	25	313%
Unknown	0	4	4	N/A

Next, a breakdown of the 2014-to-2015 complaint types:

External Complaint Type	2014	2015	# Change	% Change
Unfounded	4	19	15	375%
Exonerated	2	9	7	350%
Sustained	3	8	5	167%
Not Sustained	3	2	-1	-33%
Withdrawn	7	1	-6	-86%
Pending	0	2	2	N/A

While the Board hesitates to make generalizations based on this material alone, we plan to take it into consideration as we complete our work throughout the year; whether it be outreach or complaint review. As the reporting of CPD becomes more robust, we expect to provide more granular analysis to the Council in the future. Further, this information will factor into the Board's overall strategic planning process.

ATTACHMENTS

Columbia Police Department Internal Affairs Unit
2015 Annual Internal Affairs Report

During 2015, Columbia police officers were dispatched to 76,539 calls for service in the City of Columbia. In addition, officers self-initiated an additional 70,144 calls/incidents, for a total of 146,683 calls/incidents. In the same time period CPD officers made 4,351 arrests. (2.9% of citizen contacts resulted in an arrest).

- Citizen contacts: 146,683
- Arrests: 4,351

Sworn personnel of the Columbia Police Department follow strict guidelines and policy in regards to responding to resistance. These guidelines and policy are based upon best practice and case law. Officers are required to use only the response to resistance that reasonably appears necessary when overcoming resistance, given the facts and circumstances at the time of the event. During 2015, officers used the following actions to overcome resistance.

- Joint Manipulation
- Kinetic Energy Impact Device
- Strikes
- Pepper Spray
- Handcuffing
- Impact Weapon Other
- Pressure Point Technique
- Other Physical Force
- Balance Displacement
- Taser Deploy/Drive Stun
- Taser Laser/Arc Display
- Drawing/Exhibit Firearm
- Firing weapon in defense of self or others

Officers overcame resistance in 350 incidents (0.2% of all citizen contacts) during 2015. Some of the incidents involved multiple subjects; some involved an officer attempting/using multiple techniques and/or multiple officers attempting/using some type of technique. Note: a single incident with a particular arrestee can result in multiple reviews, because each individual use of technique is reviewed. In total officers had to overcome resistance in 8% of arrests. The following details the total number of techniques used by officers during the 350 responses to resistance:

- Officers used joint manipulation on 61 occasions.
- Officers used a Kinetic Energy Impact Device on 1 occasion.
- Officers used strikes on 17 occasions.
- Officers used pepper spray on 26 occasions.
- Officers used canine bites on 0 occasions.

- Officers handcuffed subjects on 144 occasions (without resulting in a formal arrest).
- Officers used "Impact Weapon Other" on 1 occasion.
- Officers used a Taser® on 37 occasions.
    - 12 Taser® Deployment/Drive Stun
    - 25 Laser Display/Arc Display/Exhibit Taser®
- Officers used pressure point techniques on 8 occasions.
- Officers used other physical force 61 occasions.
- Officers used balance displacement on 142 occasions.
- Officers drew/exhibited their firearms on 197 occasions.
- Officers fired their weapon in defense of self or others on 1 occasion

In 2015, 0 (Zero) of the above incidents have been found to be "Improper."

Of the 146,683 citizen contacts, the Columbia Police Department received 41 complaints (0.02% of all citizen contacts) from citizens alleging police misconduct as defined by City Ordinance[1]. City Ordinance also requires that the complaint investigation process conclude with a decision by the Police Chief that the complaint is unfounded (acts complained of did not occur or were misconstrued), the complaint is not sustained (insufficient facts established to either prove or disprove the acts complained of), the complaint is sustained (sufficient facts established to prove misconduct) or the officer is exonerated (acts complained of occurred but were justified, lawful and proper). Of the 41 complaints, the following findings were made:

- Unfounded 19
- Exonerated 9
- Sustained 8
- Not Sustained 2
- Withdrawn 1
- Pending 2

In addition the Columbia Police Department initiated 58 further investigations following contact from citizens. These contacts did not meet the definition of a complaint as defined by Section 21-45 of City Ordinance complaints of misconduct. Of the 58 contacts, the following findings were made:

- Unfounded 5
- Exonerated 9
- Sustained 3
- Not Sustained 12

[1] Sec. 21-45. - Definitions. *Complaint* means a written statement alleging misconduct of a police officer or community service aide involving interaction with the public.

- Withdrawn 7
- Pending 2
- No Misconduct Alleged 20

In the same reporting period, 2015, officers of the Columbia Police Department received 77 compliments from members of the public.

In 2015, the Columbia Police Department initiated 51 internal complaints of misconduct. Of the 51 internal complaints, the following findings were made:

- Unfounded 3
- Exonerated 4
- Sustained 39
- Not Sustained 0
- Withdrawn 0
- Pending 3
- No Misconduct Alleged 2

2015 Complaints												
Complaint Number	Received	Occurred	Completed	Number of Officers	Allegation(s)	Finding	Status	Disposition	Discipline	Race	Sex	Date of Birth
EX2015-0001	1/6/2015	10/11/2014	1/15/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	White	Male	1/8/1962
					340.3.4 (7) Being untruthful or knowingly making false, misleading or malicious statements.	Unfounded						
					402.3 Racial/Bias-Based profiling prohibited	Unfounded						
					402.4.2 Officers shall provide a business card upon request.	Exonerated						
EX2015-0002	2/9/2015	1/24/2015	1/10/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Male	2/7/1964
					340.3.4 (8) The falsification of any work-related records.	Unfounded						
EX2015-0003	2/11/2015	2/10/2015	3/16/2015	1	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded	Completed	Unfounded	N/A	Unk	Male	Unk
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded				Black	Female	12/6/1975
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded				White	Female	11/26/1978
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded				Black	Male	11/28/1988
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded				Black	Male	5/20/1990
					19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded				White	Female	8/6/1991
					340.3.4 (14) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Unfounded						
					340.3.4 (14) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Unfounded						
					340.3.4 (14) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Unfounded						
					340.3.4 (14) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Unfounded						
					340.3.4 (14) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Unfounded						
					340.3.4 (14) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Unfounded						
EX2015-0004	2/17/2015	2/16/2015	2/18/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Male	2/17/1986
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded						
				1	322.2 All seizures by this department will comply with relevant federal and state law.	Unfounded						
				2	322.2 All seizures by this department will comply with relevant federal and state law.	Unfounded						
				1	402.3 Racial/Bias-Based profiling prohibited	Unfounded						
				2	402.3 Racial/Bias-Based profiling prohibited	Unfounded						
EX2015-0005	3/9/2015	3/9/2015	4/7/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	White	Female	1/26/1988
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.							
					600.2(2)(a) Preserve the scene and any evidence as required to complete the initial and follow-up.							
EX2015-0006	3/13/2015	3/7/2015	7/10/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Sustained		Black	Female	6/11/1981
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated				Black	Male	5/13/1997
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained			Verbal Counseling			
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained			Verbal Counseling			
				1	300.3 Response to Resistance	Exonerated						
				2	300.3 Response to Resistance	Exonerated						
				1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded						
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded						
				1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Sustained			Verbal Counseling			
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Sustained			Verbal Counseling			
EX2015-0007	3/14/2015	3/14/2015	6/18/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Not Sustained	N/A	Black	Female	8/27/1974
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			Black	Female	12/10/1998
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
				1	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
				1	600.2 Initial Investigations	Not Sustained	Completed					
				2	600.2 Initial Investigations	Unfounded	Completed					
				1	600.2 Initial Investigations	Not Sustained	Completed					
				2	600.2 Initial Investigations	Unfounded	Completed					
EX2015-0008	3/19/2015	3/18/2015	8/6/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Male	1/2/1962
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded	Completed					
EX2015-0009	4/1/2015	3/31/2015	7/20/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Exonerated	N/A	Black	Female	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			Black	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			Black	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			Black	Female	1/12/1981
					600.2 Initial Investigations	Exonerated	Completed					
					600.2 Initial Investigations	Exonerated	Completed					
					600.2 Initial Investigations	Exonerated	Completed					
					600.2 Initial Investigations	Exonerated	Completed					
EX2015-0010	4/5/2015	3/15/2015	5/8/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Male	7/9/1974
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				1	322.4 SEARCH PROTOCOL (1)Members of this department will strive to conduct searches with dignity and courtesy.	Unfounded	Completed					
				2	322.4 SEARCH PROTOCOL (1)Members of this department will strive to conduct searches with dignity and courtesy.	Unfounded	Completed					
EX2015-0011	4/23/2015	6/20/2015	6/16/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Sustained		White	Female	UNK
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Caution/Counseling			
				3	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Caution/Counseling			
				1	340.3.4 (3) Unsatisfactory Work Performance.	Exonerated	Completed					
				2	340.3.4 (3) Unsatisfactory Work Performance.	Sustained	Completed		Caution/Counseling			
				3	340.3.4 (3) Unsatisfactory Work Performance.	Sustained	Completed		Caution/Counseling			
EX2015-0012	5/11/2015	11/27/2014	8/20/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	White	Male	6/9/1970
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
EX2015-0013	5/13/2015	5/13/2015	10/8/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Exonerated		White	Female	12/15/1976
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Exonerated	Completed					
EX2015-0014	5/15/2015		7/13/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed	Sustained	Written Reprimand	UNK	UNK	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Written Reprimand	UNK	UNK	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Written Reprimand	UNK	UNK	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Written Reprimand	White	Male	UNK

					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Written Reprimand	White	Male	8/7/1969
					340.3.3 (23))On or off duty conduct which is unbecoming a member of the Department.	Sustained	Completed		Written Reprimand			
					340.3.3 (23))On or off duty conduct which is unbecoming a member of the Department.	Sustained	Completed		Written Reprimand			
					340.3.3 (23))On or off duty conduct which is unbecoming a member of the Department.	Sustained	Completed		Written Reprimand			
					340.3.3 (23))On or off duty conduct which is unbecoming a member of the Department.	Sustained	Completed		Written Reprimand			
					340.3.3 (23))On or off duty conduct which is unbecoming a member of the Department.	Sustained	Completed		Written Reprimand			
					340.3.6 (2) Disclosing to any unauthorized person and active investigation information.	Sustained	Completed		Written Reprimand			
					340.3.6 (2) Disclosing to any unauthorized person and active investigation information.	Sustained	Completed		Written Reprimand			
					340.3.6 (2) Disclosing to any unauthorized person and active investigation information.	Sustained	Completed		Written Reprimand			
					340.3.6 (2) Disclosing to any unauthorized person and active investigation information.	Sustained	Completed		Written Reprimand			
					340.3.6 (2) Disclosing to any unauthorized person and active investigation information.	Sustained	Completed		Written Reprimand			
EX2015-0015	6/1/2015	5/30/2015	7/20/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	White	Female	12/31/1993
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
EX2015-0016	6/18/2015	4/11/2015	8/24/2015		19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Male	11/29/1997
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
EX2015-0017	6/10/2015		7/1/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn	Completed	Withdrawn	N/A	Black	Female	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn	Completed			Black	Female	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn	Completed			Black	Female	9/23/1978
					340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn	Completed					
					340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn	Completed					
					340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Withdrawn	Completed					
EX2015-0018	6/25/2015	5/9/2015	8/7/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Exonerated	N/A	White	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			White	Female	9/15/1993
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			White	Female	1/18/1994
					418.3 An officer may take a person into custody for evaluation and treatment with reasonable cause.	Exonerated	Completed					
					418.3 An officer may take a person into custody for evaluation and treatment with reasonable cause.	Exonerated	Completed					
					418.3 An officer may take a person into custody for evaluation and treatment with reasonable cause.	Exonerated	Completed					
EX2015-0019	6/15/2015	6/11/2015	10/23/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Exonerated	N/A	Black	Female	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			White	Male	2/27/1963
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			White	Male	10/30/1998
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			Black	Male	6/28/2000
					340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	Completed					
					340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	Completed					
					340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	Completed					
					340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Exonerated	Completed					
					600.2(2) (f) Collect any evidence.	Exonerated	Completed					
					600.2(2) (f) Collect any evidence.	Exonerated	Completed					
					600.2(2) (f) Collect any evidence.	Exonerated	Completed					
					600.2(2) (f) Collect any evidence.	Exonerated	Completed					
					600.2(2)(g) Take any appropriate law enforcement action.	Exonerated	Completed					
					600.2(2)(g) Take any appropriate law enforcement action.	Exonerated	Completed					
					600.2(2)(g) Take any appropriate law enforcement action.	Exonerated	Completed					
					600.2(2)(g) Take any appropriate law enforcement action.	Exonerated	Completed					
EX2015-0020	6/14/2015	6/14/2015	8/6/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Exonerated	N/A	UNK	UNK	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			White	Male	
					600.2 (2) (g) Take any appropriate law enforcement action.	Exonerated	Completed					
					600.2 (2) (g) Take any appropriate law enforcement action.	Exonerated	Completed					
EX2015-0021	7/13/2015	5/31/2015	8/28/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Exonerated	N/A	Black	Male	5/31/1960
					340.3.4 (1) Neglect of Duty.	Unfounded	Completed	Exonerated				
					510.4 Towing at arrest scenes.	Exonerated	Completed	Exonerated				
EX2015-0022	7/28/2015	7/24/2015	8/5/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Exonerated	N/A	Black	Female	6/11/1981
					300.3 Use of Force	Unfounded	Completed					
					900.8 Every detainee is entitled to make a reasonable number of completed telephone calls as soon as possible.	Exonerated	Completed					
EX2015-0023	7/30/2015	7/24/2015	8/6/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Female	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			Black	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			Black	Male	UNK
					19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			Black	Male	12/23/1980
					402.3 Racial/Bias-Based Profiling is Strictly Prohibited.	Unfounded	Completed					
					402.3 Racial/Bias-Based Profiling is Strictly Prohibited.	Unfounded	Completed					
					402.3 Racial/Bias-Based Profiling is Strictly Prohibited.	Unfounded	Completed					
					402.3 Racial/Bias-Based Profiling is Strictly Prohibited.	Unfounded	Completed					
EX2015-0024	8/7/2015	8/4/2015	8/21/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded		White	Male	10/21/1993
					902.4.2 Handling of Detainee's Property	Unfounded	Completed					
EX2015-0025	8/8/2015	8/8/2015	10/8/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed	Sustained	Verbal Counseling	White	Male	UNK
					340.3.3 (23))On or off duty conduct which is unbecoming a member of the Department.	Sustained	Completed					
EX2015-0026	8/18/2015	7/25/2015	9/11/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Male	7/29/1996
					340.3.4 (9) Failure to disclose or misrepresenting material facts or the making of any false or misleading statement	Unfounded	Completed					
EX2015-0027	8/17/2015	8/13/2015	8/19/2015	N/A	No Misconduct Alledged	Unfounded	Completed	Unfounded	N/A	Unk	Male	Unk
EX2015-0028	8/19/2015	8/18/2015	8/19/2015	N/A	No Misconduct Alledged	Unfounded	Completed	Unfounded	N/A	Unk	Male	Unk
EX2015-0029	8/21/2015	7/11/2015	12/8/2015		19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed	Sustained	Verbal Counseling	UNK	Female	UNK
	8/21/2015				600.2 (e) Reasonable attempts to locate, identify and interview all available victims, complainants, and suspects.	Sustained	Completed		Verbal Counseling			
EX2015-0030	8/31/2015	8/24/2015	10/7/2015		19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Not Sustained	Completed	Not Sustained		White	Male	8/24/1982
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Not Sustained	Completed	Not Sustained		White	Male	8/24/1982
EX2015-0031	9/3/2015	7/12/2015	11/25/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Sustained		Black	Female	UNK
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			Black	Male	6/15/1990

				3	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Not Sustained	Completed		Remedial Training			
				4	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Not Sustained	Completed		Remedial Training			
				5	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Written Reprimand			
				6	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Written Reprimand			
				1	340.3.4 (3) Unsatisfactory Work Performance.	Unfounded	Completed					
				2	340.3.4 (3) Unsatisfactory Work Performance.	Unfounded	Completed					
				3	502.3 Accident Investigation	Sustained	Completed		Written Reprimand			
				4	502.3 Accident Investigation	Sustained	Completed		Written Reprimand			
				5	502.7 Notification of Traffic Sergeant	Not Sustained	Completed		Remedial Training			
				6	502.7 Notification of Traffic Sergeant	Not Sustained	Completed		Remedial Training			
EX2015-0032	9/29/2015	9/28/2015	10/1/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	White	Female	8/10/1981
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				1	340.3.3 (2) Any act on or off duty which brings discredit to the Department.	Unfounded	Completed					
				2	340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
EX2015-0033	9/24/2015	10/2/2015	10/5/2015	1	804.3 Property Handling	Exonerated	Completed	No Misconduct Alleged	N/A	Black	Female	7/28/1965
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed			Black	Female	8/18/2000
				3	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed			Black	Female	1/12/1981
				4	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed					
				5	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed					
				6	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed					
				7	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed					
				8	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed					
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		Completed					
				1	300.3 Response to Resistance		Completed					
				2	300.3 Response to Resistance		Completed					
				3	300.3 Response to Resistance		Completed					
				4	300.3 Response to Resistance		Completed					
				5	300.3 Response to Resistance		Completed					
				6	300.3 Response to Resistance		Completed					
				7	300.3 Response to Resistance		Completed					
				8	300.3 Response to Resistance		Completed					
				1	440 Contacts, Detentions, and Field Interviews		Completed					
				2	440 Contacts, Detentions, and Field Interviews		Completed					
				3	440 Contacts, Detentions, and Field Interviews		Completed					
				4	440 Contacts, Detentions, and Field Interviews		Completed					
				5	440 Contacts, Detentions, and Field Interviews		Completed					
				6	440 Contacts, Detentions, and Field Interviews		Completed					
EX2015-0034	10/5/2015	10/2/2015	Pending	1	300.3 Response to Resistance	Pending	Pending	Pending	Pending	Black	Female	1/12/1981
				2	300.3 Response to Resistance	Pending	Pending	Pending	Pending	Black	Female	8/18/2000
				3	300.3 Response to Resistance	Pending	Pending	Pending	Pending			
				4	300.3 Response to Resistance	Pending	Pending	Pending	Pending			
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending	Pending	Pending	Pending			
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending	Pending	Pending	Pending			
				3	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending	Pending	Pending	Pending			
				4	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending	Pending	Pending	Pending			
				2	440 Contacts, Detentions, and Field Interviews	Pending	Pending	Pending	Pending			
				3	440 Contacts, Detentions, and Field Interviews	Pending	Pending	Pending	Pending			
				4	440 Contacts, Detentions, and Field Interviews	Pending	Pending	Pending	Pending			
EX2015-0035	10/20/2015	9/30/2015	11/5/2015		19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded	N/A	Black	Female	8/19/1963
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed					
EX2015-0036	10/22/2015	10/12/2015	1/12/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed	Sustained		White	Female	UNK
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed			White	Male	7/17/1990
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				1	344.3 General Policy of Expeditious Reporting	Sustained	Completed					
				2	344.3 General Policy of Expeditious Reporting	Sustained	Completed					
				1	344.3 General Policy of Expeditious Reporting	Sustained	Completed		Verbal Counseling			
				2	344.3 General Policy of Expeditious Reporting	Sustained	Completed		Verbal Counseling			
				1	502.3.1 (3) Facilitate the exchange of information	Sustained	Completed					
				2	502.3.1 (3) Facilitate the exchange of information	Sustained	Completed					
				1	502.3.1 (3) Facilitate the exchange of information	Sustained	Completed		Verbal Counseling			
				2	502.3.1 (3) Facilitate the exchange of information	Sustained	Completed		Verbal Counseling			
EX2015-0037	10/26/2015	10/24/2015	11/6/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Unfounded	N/A	White	Male	UNK
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			Black	Male	10/22/1993
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed			White	Male	7/6/1994
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed			White	Male	2/23/1995
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed					
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed					
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed					
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed					
				2	300.3 Response to Resistance	Unfounded	Completed					
				2	300.3 Response to Resistance	Unfounded	Completed					
				2	300.3 Response to Resistance	Unfounded	Completed					
				2	300.3 Response to Resistance	Unfounded	Completed					
				2	300.3 Response to Resistance	Unfounded	Completed					
				2	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				1	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				1	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				2	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				1	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				2	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				1	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				2	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				2	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					

				2	322.2 Members of this department will conduct searches in strict observance of the constitutional rights.	Exonerated	Completed					
				2	340.3.4 (23) Failure to Identify Oneself on Duty or Off Duty as Required by Law	Unfounded	Completed					
				2	340.3.4 (23) Failure to Identify Oneself on Duty or Off Duty as Required by Law	Unfounded	Completed					
				2	340.3.4 (23) Failure to Identify Oneself on Duty or Off Duty as Required by Law	Unfounded	Completed					
				2	340.3.4 (23) Failure to Identify Oneself on Duty or Off Duty as Required by Law	Unfounded	Completed					
				2	340.3.4 (23) Failure to Identify Oneself on Duty or Off Duty as Required by Law	Unfounded	Completed					
EX2015-0038	11/11/2015	11/10/2015	1/12/2016	1	1022.3 Transporting Prisoners	Sustained	Completed	Sustained	Verbal Counseling	White	Male	12/23/1979
				2	1022.3 Transporting Prisoners	Sustained	Completed		Verbal Counseling	White	Male	5/11/1988
				1	1022.3 Transporting Prisoners	Sustained	Completed		Verbal Counseling			
				2	1022.3 Transporting Prisoners	Sustained	Completed		Verbal Counseling			
				1	1022.3 Transporting Prisoners	Sustained	Completed		Verbal Counseling			
				2	1022.3 Transporting Prisoners	Sustained	Completed		Verbal Counseling			
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				2	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	Completed		Verbal Counseling			
				1	300.3 Response to Resistance	Exonerated	Completed		Verbal Counseling			
				1	300.3 Response to Resistance	Exonerated	Completed		Verbal Counseling			
				1	300.3 Response to Resistance	Exonerated	Completed		Verbal Counseling			
				1	305.4 Application of Handcuffs	Sustained	Completed		Verbal Counseling			
				1	305.4 Application of Handcuffs	Sustained	Completed		Verbal Counseling			
				1	305.4 Application of Handcuffs	Sustained	Completed		Verbal Counseling			
				1	322.4 Search Protocol	Unfounded	Completed		Verbal Counseling			
				1	322.4 Search Protocol	Unfounded	Completed		Verbal Counseling			
				1	322.4 Search Protocol	Unfounded	Completed		Verbal Counseling			
EX2015-0039	11/24/2015	11/12/2015	12/16/2015	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Exonerated	Completed	Exonerated	N/A	White	Male	UNK
					324.4Officers should not attempt to interview or interrogate a juvenile offender without the presence of a JO.	Exonerated	Completed	Exonerated				
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed	Exonerated				
EX2015-0040	12/14/2015	12/14/2015	1/6/2016	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	Completed	Unfounded		White	Female	11/24/1957
					340.3.3 (20) Discourteous, disrespectful or discriminatory treatment.	Unfounded	Completed	Unfounded		White	Female	11/24/1957
EX2015-0041	12/24/2015	12/23/2015	Pending	1	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending	Pending	Pending	Pending	Black	Female	1/30/1992
					440.2 Contacts, Detentions, and Field Interviews Policy-citizens to be free from unreasonable detentions or searches.							

Finding Guidelines

Unfounded-Where the act or acts complained of ***DID NOT*** occur or were misconstrued.

Exonerated-Where the acts which provide the basis for the complaint occurred but the investigation shows the acts to be justified, lawful, and proper.

Not Sustained-Where there is a failure to disclose sufficient facts to prove or disprove the act or acts complained of.

Sustained-Where there are sufficient facts to prove the allegations made.

Complaint #	Received	Occurred	Completed	Officer	Allegation	Finding	Status	Disposition	Discipline	Race	Sex	DOB
2014 Complaints												
EX2014-0001	1/2/2014	12/31/2013	1/8/2014	1	300.3.1 Use of Force to Effect an Arrest	Withdrawn	Completed	Withdrawn	N/A	Black	Male	9/30/1971
EX2014-0002	1/9/2014	1/9/2014	2/11/2014	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded	Completed	Unfounded	N/A	Black	Male	10/4/1993
EX2014-0003	1/12/2014	1/10/2014	5/13/2014	1	600.2 Initial Investigations 340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Not Sustained	Completed	Not Sustained	N/A	White	Male	7/11/1987
EX2014-0004	2/23/2014	2/20/2014	2/24/2014	1	300.3 Use of Force	Withdrawn	Completed	Withdrawn	N/A	White	Female	12/17/1984
EX2014-0005	4/10/2014	4/6/2014	8/15/2014	1 2	902.4.2 Handling of Detainee's Property 902.4.2 Handling of Detainee's Property	Not Sustained Not Sustained	Completed	Not Sustained Not Sustained	N/A N/A	Black	Male	5/9/1946
EX2014-0006	5/4/2014	5/4/2014	5/8/2014	1 2	322.2 Members of this department will conduct searches in strict observance of constitutional rights. 322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Withdrawn Withdrawn	Completed	Withdrawn Withdrawn	N/A N/A	White	Male	11/24/1958
EX2014-0007	6/6/2014	6/1/2014	8/18/2014	1 2	300.3 Response to Resistance 446.4.1 Required Activation of MAV (Internally Generated Allegation) 300.3 Response to Resistance	Unfounded Sustained Unfounded	Completed	Sustained (Internal)	N/A Written Warn N/A	Black	Male	10/16/1962
EX2014-0008	6/21/2014	6/21/2014	11/6/2014	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Exonerated	Completed	Exonerated	N/A	White	Male	8/22/1983
EX2014-0009	7/9/2014	7/9/2014	10/23/2014	1	322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Not Sustained	Completed	Not Sustained	N/A	Black	Male	9/13/1979
EX2014-0010	7/31/2014	7/31/2014	8/14/2014	1 2 3 4	300.3 Use of Force 300.3 Use of Force 300.3 Use of Force 340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded Unfounded Unfounded Unfounded	Completed	Unfounded	N/A N/A N/A N/A	Black	Female	6/11/1981
EX2014-0011	9/21/2014	9/9/2014	9/19/2014	1	340.3.4(3) Unsatisfactory work performance.	Withdrawn	Completed	Withdrawn	N/A	White	Female	10/11/1960
EX2014-0012	10/2/2014	10/1/2014	1/6/2014	1	300.3 Use of Force 340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Exonerated Exonerated	Completed	Exonerated	N/A N/A	White	Female	9/28/1965
EX2014-0013	9/29/2014	9/19/2014	10/6/2013	1	600.2 Initial Investigations	Withdrawn	Completed	Withdrawn	N/A	Unk	Female	Unk
EX2014-0014	8/8/2014	8/8/2014	9/30/2014	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded	Completed	Unfounded	N/A	White	Female	Unk
Ex2014-0015	11/23/2014	9/5/2014	2/9/2015	1	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Unfounded	Completed	Unfounded	N/A	White	Male	5/30/1979
EX2014-0016	11/23/2014	9/7/2014	11/28/2014	1	600.2 (e) Reasonable attempts to locate, identify and interview all available victims, complainants, and suspects.	Withdrawn	Completed	Withdrawn	N/A	White	Male	12/31/1993
EX2014-0017	12/11/2014	12/10/2014	12/12/2014	1	300.3.1 Use of Force to Effect an Arrest	Withdrawn	Completed	Withdrawn	N/A	White	Male	3/11/1992
EX2014-0018	12/12/2014	12/12/2014	2/6/2014	1	300.3 Use of Force 340.3.3 (18) Using one's status as an attempt to gain influence for non-department business. 340.3.3 (2) Any act on- or off-duty which brings discredit to the Department. 1040.3.1 Secondary Employment (Internally Generated Allegation) 309.6 Officers shall document all CED discharges. (Internally Generated Allegation)	Sustained Sustained Sustained Sustained Sustained	Completed	Sustained	Counseling	White	Female	1/5/1994
EX2014-0019	12/30/2014	12/17/2014	2/12/2014	1	340.3.3 Conduct (w) Conduct which any employee knows or reasonably should know is unbecoming.	Sustained	Completed	Sustained	Counseling	White	Female	Unk

Finding Guidelines

Unfounded – Where the act or acts complained of DID NOT occur or were misconstrued.
Exonerated - Where the acts which provide the basis for the complaint occurred but the investigation shows the acts to be justified, lawful, and proper.
Not Sustained - Where there is a failure to disclose sufficient facts to prove or disprove the act or acts complained of.
Sustained - Where there are sufficient facts to prove the allegations made.