

City of Columbia, Missouri
FY 2018 Classification and Pay Plan - Alpha Sort

Effective May 21, 2018

Grade	Job Code	Title	Job Group	Overtime	EEO	Union	Pay Range	
							Min	Max
C4	6208	Accountant I	Professional	Exempt	2	UNREP	17.078	24.763
C5	6207	Accountant II	Professional	Exempt	2	UNREP	19.213	27.859
B7	1203	Accounting Assistant	Clerical	Non-Exempt	6	UNREP	15.054	21.076
D9	6201	Accounting Supervisor	Supervisor	Exempt	2	UNCL	25.795	38.692
A11	2160	Addressing Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
E4	1020	Administrative Services Manager	Manager	Exempt	1	UNCL	24.368	36.552
D5	1007	Administrative Supervisor	Supervisor	Exempt	2	UNREP	17.978	26.068
B5	1005	Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B8	1400	Administrative Technician	Clerical	Non-Exempt	6	UNREP	16.936	23.711
A11	2400	Airport Maintenance Foreman	Technician	Non-Exempt	7	UNREP	19.788	28.693
E5	2556	Airport Manager	Manager	Exempt	1	UNREP	26.876	41.659
F7	2555	Airport Operations Supervisor	Public Safety	Exempt	3	UNREP	23.534	35.301
F4	2550	Airport Safety Officer	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
A8	7101	Animal Control Officer	Technician	Non-Exempt	8	UNREP	15.155	20.460
D5	7105	Animal Control Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
A12	2630	Apprentice Balancing Authority Operator	Technician	Non-Exempt	8	UNREP	22.262	32.279
A12	2330	Apprentice Communication Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A12	2701	Apprentice Lineworker - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A12	2333	Apprentice Substation Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
C9	3301	Assistant City Counselor	Professional	Exempt	2	UNCL	30.160	45.239
A11	5022	Assistant City Land Surveyor	Technician	Non-Exempt	2	UNREP	19.788	28.693
E9	9901	Assistant City Manager	Manager	Exempt	1	UNCL	44.250	73.012
D10	6206	Assistant Controller	Supervisor	Exempt	2	UNCL	28.375	42.562
E8	2980	Assistant Director, City Utilities	Manager	Exempt	1	UNCL	38.478	63.489
E8	9928	Assistant Director, Community Relations	Manager	Exempt	1	UNCL	38.478	63.489
E8	8901	Assistant Director, Economic Development	Manager	Exempt	1	UNCL	38.478	63.489
E8	6750	Assistant Director, Finance	Manager	Exempt	1	UNCL	38.478	63.489
E8	4606	Assistant Director, Human Resources	Manager	Exempt	1	UNCL	38.478	63.489
E8	7960	Assistant Director, Information Technology	Manager	Exempt	1	UNCL	38.478	63.489
E8	7680	Assistant Director, Public Health & Human Services	Manager	Exempt	1	UNCL	38.478	63.489
E7	3109	Assistant Fire Chief	Manager	Exempt	1	UNCL	34.771	53.896
F8	3114	Assistant Fire Marshal - 1055	Public Safety	Non-Exempt	4	1055	25.888	38.831
E7	3004	Assistant Police Chief	Manager	Exempt	1	UNCL	34.771	53.896
D10	2635	Assistant Power Production Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
D6	3295	Assistant to City Counselor	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
D8	9911	Assistant to City Manager	Supervisor	Exempt	2	UNCL	23.450	35.175
D7	8762	Assistant to the Parks & Recreation Director	Supervisor	Exempt	2	UNREP	21.753	31.542
D8	5800	Assistant to the Public Works Director	Supervisor	Exempt	2	UNREP	23.450	35.175
D10	2606	Assistant WWTP Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A9	5000	Associate Engineering Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A8	2631	Associate Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A9	2419	Associate Utility Maintenance Mechanic - 773	Operator	Non-Exempt	7	773	15.990	23.186
A9	2422	Associate Utility Maintenance Mechanic - W&L	Operator	Non-Exempt	7	W&L	15.990	23.186
A9	9933	Audio Visual Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A10	1215	Billing Auditor	Technician	Non-Exempt	6	UNREP	17.589	25.505
D8	7694	Biogas Plant Supervisor	Supervisor	Non-Exempt	7	UNREP	23.450	35.175
A12	7693	Biogas Plant Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
C6	5114	Bioreactor Specialist	Professional	Exempt	2	UNREP	21.614	31.341
C7	6604	Budget Analyst	Professional	Exempt	2	UNREP	23.830	35.745

E6	6605	Budget Officer	Manager	Exempt	1	UNCL	30.236	46.866
D10	6606	Budget Supervisor	Supervisor	Exempt	2	UNCL	28.375	42.562
D7	2407	Building & Grounds Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A11	3202	Building Inspector	Technician	Non-Exempt	1	UNREP	19.788	28.693
A8	2390	Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
D10	3205	Building Regulations Supervisor	Supervisor	Exempt	1	UNREP	28.375	42.562
A7	2502	Bus Driver-773	Operator	Non-Exempt	8	773	13.777	18.600
D4	2504	Bus Supervisor	Supervisor	Exempt	8	UNREP	16.684	23.358
C7	7930	Business Analyst	Professional	Exempt	2	UNREP	23.830	35.745
E4	6505	Business Services Manager	Manager	Exempt	1	UNREP	24.368	36.552
B7	6507	Business Services Technician	Clerical	Non-Exempt	5	UNREP	15.054	21.076
D6	8660	C.A.R.E. Program Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
B1	1201	Cashier	Clerical	Non-Exempt	6	UNREP	9.104	12.746
A11	2320	CCTV Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
D9	7695	CEC Supervisor	Supervisor	Non-Exempt	7	UNREP	25.795	38.692
A12	7692	CEC Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
F9	3115	Chief Training Officer	Public Safety	Exempt	2	UNREP	28.476	42.714
C6	5007	City Arborist	Professional	Exempt	2	UNREP	21.614	31.341
E9	8803	City Clerk	Charter	Exempt	1	UNCL	44.250	73.012
E9	3410	City Counselor	Director	Exempt	1	UNCL	44.250	73.012
D8	5023	City Land Surveyor	Supervisor	Exempt	2	UNREP	23.450	35.175
C3	9950	City Management Fellowship	Specialist	Non-Exempt	2	UNCL	15.497	21.696
E11	9998	City Manager	Charter	Exempt	1	UNCL	58.520	96.559
E7	3300	City Prosecutor	Manager	Exempt	1	UNCL	34.771	53.896
C8	9955	Civic Relations Officer	Professional	Exempt	2	UNCL	26.809	40.213
A11	4650	Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	19.788	28.693
C5	7309	Communicable Disease Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
A14	2332	Communication Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
E4	4799	Communications & Marketing Manager	Manager	Exempt	1	UNREP	24.368	36.552
C6	9917	Community Conservationist	Specialist	Exempt	2	UNREP	21.614	31.341
E7	7600	Community Health Manager	Manager	Exempt	1	UNREP	34.771	53.896
C4	4801	Community Relations Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
F2	3011	Community Service Aide	Public Safety	Non-Exempt	4	UNREP	15.575	21.806
A10	7920	Computer Support Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
A8	2380	Construction Mechanic - 773	Operator	Non-Exempt	7	773	15.155	20.460
D10	2450	Construction Project Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
D9	2408	Construction Project Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
A10	2405	Construction Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
D7	2406	Construction Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A9	2379	Construction Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A7	2780	Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A9	2222	Container Maintenance Technician - 773	Technician	Non-Exempt	8	773	15.990	23.186
C5	6308	Contract Compliance Officer	Specialist	Exempt	2	UNREP	19.213	27.859
E6	6205	Controller	Manager	Exempt	1	UNCL	30.236	46.866
C5	3404	Court Services Analyst	Specialist	Exempt	2	UNREP	19.213	27.859
C6	3015	Crime Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
C5	3017	Crime Scene Investigator	Specialist	Non-Exempt	2	UNREP	19.213	27.859
E4	4629	Cultural Affairs Manager	Manager	Exempt	1	UNCL	24.368	36.552
A4	2001	Custodian	Operator	Non-Exempt	8	UNREP	10.838	14.632
A4	2003	Custodian - 773	Operator	Non-Exempt	8	773	10.838	14.632
D5	2002	Custodian Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
B5	1211	Customer Service Rep I	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B6	1213	Customer Service Rep II	Clerical	Non-Exempt	6	UNREP	13.686	19.160
D7	1385	Customer Service Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C8	7919	Cyber Security Analyst	Professional	Exempt	2	UNREP	26.809	40.213
A9	4995	Data Technician	Technician	Non-Exempt	5	UNREP	15.990	23.186

C8	7924	Database Administrator	Professional	Exempt	2	UNREP	26.809	40.213
E2	8804	Deputy City Clerk	Manager	Non-Exempt	6	UNCL	19.254	28.881
E8	3408	Deputy City Counselor	Manager	Exempt	1	UNCL	38.478	63.489
E10	9905	Deputy City Manager	Manager	Exempt	1	UNCL	50.888	83.964
D6	3403	Deputy Court Administrator	Supervisor	Exempt	2	UNCL	19.755	28.675
E8	3110	Deputy Fire Chief	Manager	Exempt	1	UNCL	38.478	63.489
E8	3006	Deputy Police Chief	Manager	Exempt	1	UNCL	38.478	63.489
A10	4997	Design Drafter	Technician	Non-Exempt	3	UNREP	17.589	25.505
E6	4107	Development Services Manager	Manager	Exempt	1	UNREP	30.236	46.866
E9	2990	Director, City Utilities	Director	Exempt	1	UNCL	44.250	73.012
E9	4105	Director, Community Development	Director	Exempt	1	UNCL	44.250	73.012
E9	9926	Director, Community Relations	Director	Exempt	1	UNCL	44.250	73.012
E9	8950	Director, Convention & Visitors Bureau	Director	Exempt	1	UNCL	44.250	73.012
E9	4625	Director, Cultural Affairs	Director	Exempt	1	UNCL	44.250	73.012
E9	8900	Director, Economic Development	Director	Exempt	1	UNCL	44.250	73.012
E9	6800	Director, Finance	Director	Exempt	1	UNCL	44.250	73.012
E9	4604	Director, Human Resources	Director	Exempt	1	UNCL	44.250	73.012
E9	7950	Director, Information Technology	Director	Exempt	1	UNCL	44.250	73.012
E9	8970	Director, Parks & Recreation	Director	Exempt	1	UNCL	44.250	73.012
E9	7700	Director, Public Health & Human Services	Director	Exempt	1	UNCL	44.250	73.012
E9	5901	Director, Public Works	Director	Exempt	1	UNCL	44.250	73.012
A6	7810	Document Support Services Clerk	Operator	Non-Exempt	8	UNREP	12.525	16.909
A12	2851	Electric Distribution Coord	Technician	Non-Exempt	7	UNREP	22.262	32.279
E6	2855	Electric Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
A10	2801	Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D9	2770	Electric Services Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A10	2411	Electrician - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	2860	Electronic Data Specialist - W&L	Technician	Non-Exempt	6	W&L	15.990	23.186
C6	4509	Energy Educator	Specialist	Exempt	2	UNREP	21.614	31.341
C5	4510	Energy Management Specialist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
C8	4500	Energy Market Analyst	Professional	Exempt	2	UNREP	26.809	40.213
D8	4513	Energy Services Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
A10	4521	Energy Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
C8	5113	Engineer	Professional	Exempt	2	UNREP	26.809	40.213
E7	5107	Engineering & Operations Manager	Manager	Exempt	1	UNCL	34.771	53.896
E7	5108	Engineering Manager	Manager	Exempt	1	UNREP	34.771	53.896
C7	5098	Engineering Specialist	Professional	Exempt	3	UNREP	23.830	35.745
D11	5109	Engineering Supervisor	Supervisor	Exempt	2	UNREP	30.600	47.430
A10	5003	Engineering Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
C6	8903	Entrepreneurship Program Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
C5	7201	Environmental Public Health Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
D7	7207	Environmental Public Health Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
A8	2375	Equipment Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A6	2299	Equipment Operator I - 773	Operator	Non-Exempt	7	773	12.525	16.909
A6	2301	Equipment Operator I - W&L	Operator	Non-Exempt	7	W&L	12.525	16.909
A7	2300	Equipment Operator II - 773	Operator	Non-Exempt	7	773	13.777	18.600
A7	2302	Equipment Operator II - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A9	2303	Equipment Operator III - 773	Technician	Non-Exempt	7	773	15.990	23.186
A9	2298	Equipment Operator III - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
D5	2112	Equipment Supervisor	Supervisor	Exempt	7	UNREP	17.978	26.068
B5	2114	Equipment Technician	Clerical	Non-Exempt	6	UNREP	12.441	17.418
C5	9800	Event Services Specialist	Specialist	Non-Exempt	5	UNREP	19.213	27.859
C6	6204	Financial Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C4	4200	Financial Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
F9	3107	Fire Battalion Chief	Public Safety	Exempt	2	UNREP	28.476	42.714
F8	3105	Fire Captain - 1055	Public Safety	Non-Exempt	2	1055	25.888	38.831

E9	3108	Fire Chief	Director	Exempt	1	UNCL	44.250	73.012
F10	3106	Fire Division Chief	Public Safety	Exempt	1	UNREP	31.324	46.986
F6	3103	Fire Engineer - 1055	Public Safety	Non-Exempt	4	1055	22.286	31.200
F7	3104	Fire Lieutenant - 1055	Public Safety	Non-Exempt	2	1055	23.534	35.301
F4	3101	Firefighter I - 1055	Public Safety	Non-Exempt	4	1055	18.418	25.786
F5	3102	Firefighter II - 1055	Public Safety	Non-Exempt	4	1055	20.260	28.364
E5	2106	Fleet Operations Manager	Manager	Exempt	1	UNREP	26.876	41.659
D8	2100	Fleet Operations Supt	Supervisor	Exempt	1	UNREP	23.450	35.175
D6	5205	Forester	Supervisor	Exempt	2	UNREP	19.775	28.675
E6	2125	Geospatial Services Manager	Manager	Exempt	1	UNCL	30.236	46.866
C7	2175	GIS Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C6	2173	GIS Data Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
C5	2180	GIS Specialist	Specialist	Non-Exempt	3	UNREP	19.213	27.859
D9	2185	GIS Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C4	2190	GIS Technician	Specialist	Non-Exempt	3	UNREP	17.078	24.763
D6	2416	Golf Course Specialist	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
C5	4803	Graphic Artist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
C5	7303	Health Educator	Professional	Exempt	2	UNREP	19.213	27.859
D9	7913	Help Desk Supervisor	Supervisor	Exempt	3	UNREP	25.795	38.692
D6	5203	Horticulturist	Supervisor	Exempt	2	UNREP	19.775	28.675
E4	3975	Housing Programs Manager	Manager	Exempt	1	UNREP	24.368	36.552
A11	3960	Housing Specialist	Technician	Non-Exempt	5	UNREP	19.788	28.693
C6	4601	Human Resources Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C5	4603	Human Resources Coordinator	Professional	Exempt	2	UNREP	19.213	27.859
E5	4605	Human Resources Manager	Manager	Exempt	1	UNREP	26.876	41.659
D7	4600	Human Resources Specialist	Supervisor	Exempt	2	UNREP	21.753	31.542
A10	1402	Human Resources Technician	Technician	Non-Exempt	5	UNREP	17.589	25.505
E5	4616	Human Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
C4	4310	Industry Relations Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
D4	1009	Information Center Supervisor	Supervisor	Exempt	6	UNREP	16.684	23.358
B6	1010	Information Specialist	Clerical	Non-Exempt	6	UNREP	13.686	19.160
E6	7926	Information Technology Manager	Manager	Exempt	1	UNCL	30.236	46.866
A11	2324	Instrument Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2325	Instrument Technician - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
C6	4610	Internal Auditor	Professional	Exempt	2	UNCL	21.614	31.341
B8	3012	Investigative Technician	Clerical	Non-Exempt	5	UNREP	16.936	23.711
A10	2884	Jet Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A13	2331	Journeyman Communication Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A13	2703	Journeyman Lineworker - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A13	2334	Journeyman Substation Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
C6	7928	Junior System Administrator	Specialist	Non-Exempt	5	UNREP	21.614	31.341
C5	5132	Lab Analyst	Professional	Non-Exempt	2	UNREP	19.213	27.859
D9	5134	Laboratory Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
A9	5040	Laboratory Technician - 773	Technician	Non-Exempt	3	773	15.990	23.186
A9	5041	Laboratory Technician - W&L	Technician	Non-Exempt	3	W&L	15.990	23.186
D9	2207	Landfill Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A8	2503	Lead Bus Driver - 773	Operator	Non-Exempt	8	773	15.155	20.460
B3	1200	Lead Cashier	Clerical	Non-Exempt	5	UNREP	10.521	14.730
A10	2781	Lead Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
A12	2803	Lead Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
C5	1403	Lead Human Resources Technician	Specialist	Exempt	2	UNREP	19.213	27.859
A10	2877	Lead Meter Reader - W&L	Technician	Non-Exempt	8	W&L	17.589	25.505
A9	3022	Lead Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.990	23.186
A12	2695	Lead Power Plant Operator - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	4996	Lead Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
A8	2883	Lead Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460

A14	2706	Line Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
D10	2730	Line Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A6	2397	Maintenance Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A7	2395	Maintenance Associate - 773	Technician	Non-Exempt	8	773	13.777	18.600
A9	2404	Maintenance Mechanic -773	Operator	Non-Exempt	7	773	15.990	23.186
A10	2403	Maintenance Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	2396	Maintenance Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
C4	4810	Marketing Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
A5	2210	Material Handler - 773	Operator	Non-Exempt	8	773	11.651	15.729
E5	9924	Media and Event Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
B6	1030	Medical Billing Clerk	Clerical	Non-Exempt	6	UNREP	13.686	19.160
A6	2870	Meter Reader - W&L	Operator	Non-Exempt	8	W&L	12.525	16.909
D8	3402	Municipal Court Administrator	Supervisor	Exempt	2	UNCL	23.450	35.175
E9	3401	Municipal Judge	Charter	Exempt	1	UNCL	44.250	73.012
C6	4104	Neighborhood Communications Coordinator	Specialist	Non-Exempt	2	UNREP	21.614	31.341
E5	4622	Neighborhood Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
A13	2640	NERC Certified Balancing Authority Operator	Technician	Non-Exempt	7	UNREP	25.044	36.314
A14	2888	NERC Compliance Officer	Technician	Exempt	2	UNREP	28.175	40.854
C8	7918	Network Engineer	Professional	Exempt	2	UNREP	26.809	40.213
C9	7506	Nurse Practitioner	Professional	Exempt	2	UNREP	30.160	45.239
D8	7515	Nursing Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
D7	7405	Nutrition Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C5	7403	Nutritionist	Professional	Exempt	2	UNREP	19.213	27.859
C6	3290	Paralegal	Professional	Non-Exempt	5	UNREP	21.614	31.341
F4	8690	Park Ranger	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F6	8689	Park Ranger Supervisor	Public Safety	Non-Exempt	3	UNREP	22.286	31.200
A8	3021	Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.155	20.460
A6	3018	Parking Meter Repair Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A7	3032	Parking Meter Repair Technician - 773	Technician	Non-Exempt	7	773	13.777	18.600
D6	3024	Parking Supervisor	Supervisor	Exempt	8	UNREP	19.775	28.675
D5	2417	Parks & Facilities Specialist	Supervisor	Exempt	8	UNREP	17.978	26.068
A10	2370	Parks & Grounds Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A8	2412	Parks & Grounds Technician - 773	Technician	Non-Exempt	8	773	15.155	20.460
E6	8750	Parks & Recreation Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	8710	Parks Development Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D7	2415	Parks Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B8	1205	Payroll Specialist	Clerical	Non-Exempt	6	UNREP	16.936	23.711
C9	6500	Pension Administrator	Professional	Exempt	2	UNREP	30.160	45.239
A10	4102	Plan Reviewer	Technician	Non-Exempt	3	UNREP	17.589	25.505
C6	4101	Planner	Specialist	Exempt	2	UNREP	21.614	31.341
E7	7940	PMO Manager	Manager	Exempt	1	UNCL	34.771	53.896
E9	3007	Police Chief	Director	Exempt	1	UNCL	44.250	73.012
F10	3003	Police Lieutenant - CPLA	Public Safety	Exempt	2	CPLA	31.324	46.986
F10	3010	Police Lieutenant - Unclassified	Public Safety	Exempt	2	UNCL	31.324	46.986
F5	3001	Police Officer - CPOA	Public Safety	Non-Exempt	4	CPOA	20.260	28.364
F4	3000	Police Officer in Training	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F8	3002	Police Sergeant - CPOA	Public Safety	Non-Exempt	3	CPOA	25.888	38.831
C6	3008	Police Trainer	Professional	Exempt	2	UNREP	21.614	31.341
A10	2694	Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
D9	2637	Power Plant Tech Supv	Supervisor	Exempt	7	UNREP	25.795	38.692
E6	2636	Power Prod Superintendent	Manager	Exempt	1	UNREP	30.236	46.866
A11	4999	Pretreatment Inspector	Technician	Non-Exempt	3	UNREP	19.788	28.693
C5	6305	Procurement Officer	Specialist	Non-Exempt	5	UNREP	19.213	27.859
C4	4627	Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
A10	4998	Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	17.589	25.505
C8	7942	Project Leader	Professional	Exempt	2	UNREP	26.809	40.213

D5	3016	Property & Evidence Unit Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
C7	5015	Property Acquisition Coordinator	Professional	Exempt	2	UNREP	23.830	35.745
B6	3013	Property and Evidence Technician	Clerical	Non-Exempt	6	UNREP	13.686	19.160
C6	7503	Public Health Nurse	Professional	Exempt	2	UNREP	21.614	31.341
D9	7308	Public Health Planning Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
D7	7375	Public Health Promotion Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
D6	2306	Public Works Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2307	Public Works Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
E5	6401	Purchasing Agent	Manager	Exempt	1	UNCL	26.876	41.659
A10	2410	Railroad Maintenance Specialist	Technician	Non-Exempt	7	UNREP	17.589	25.505
E4	2620	Railroad Operations Manager	Manager	Exempt	1	UNREP	24.368	36.552
A9	2626	Railroad Operator	Technician	Non-Exempt	8	UNREP	15.990	23.186
C6	4501	Rate Analyst	Professional	Exempt	2	UNREP	21.614	31.341
B8	1015	Records Custodian	Clerical	Non-Exempt	6	UNREP	16.936	23.711
D9	2209	Recovery Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D9	8610	Recreation & Community Programs Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
B4	8510	Recreation Leader	Clerical	Non-Exempt	5	UNREP	11.311	15.835
D5	8520	Recreation Specialist	Supervisor	Exempt	2	UNREP	17.978	26.068
D7	8530	Recreation Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
A6	2212	Refuse Collector I - 773	Operator	Non-Exempt	8	773	12.525	16.909
A7	2213	Refuse Collector II - 773	Operator	Non-Exempt	8	773	13.777	18.600
A12	5013	Right of Way Technician	Technician	Exempt	3	UNREP	22.262	32.279
C6	6595	Risk Management Specialist	Professional	Exempt	2	UNREP	21.614	31.341
E5	6600	Risk Manager	Manager	Exempt	1	UNCL	26.876	41.659
C7	6203	Senior Accountant	Professional	Exempt	2	UNREP	23.830	35.745
D6	1008	Senior Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
B6	1006	Senior Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	13.686	19.160
C8	6603	Senior Budget Analyst	Professional	Exempt	2	UNREP	26.809	40.213
A12	3203	Senior Building Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
A11	2394	Senior Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A12	4652	Senior Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	22.262	32.279
A11	5004	Senior Engineering Technician	Technician	Non-Exempt	3	UNREP	19.788	28.693
A8	2874	Senior Meter Reader - W&L	Technician	Non-Exempt	8	W&L	15.155	20.460
C6	4108	Senior Plan Reviewer	Professional	Exempt	3	UNREP	21.614	31.341
C7	4103	Senior Planner	Professional	Exempt	2	UNREP	23.830	35.745
D7	6307	Senior Procurement Officer	Supervisor	Exempt	2	UNREP	21.753	31.542
C7	4502	Senior Rate Analyst	Professional	Exempt	2	UNREP	23.830	35.745
A9	2214	Senior Refuse Collector - 773	Operator	Non-Exempt	8	773	15.990	23.186
A11	2420	Senior Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2421	Senior Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
B8	2879	Services Coordinator	Clerical	Non-Exempt	5	UNREP	16.936	23.711
D10	2430	Sewer & Storm Water Maint Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D7	2428	Sewer Maint Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D6	2591	Sewer Supervisor	Supervisor	Exempt	7	UNREP	19.775	28.675
A11	2438	Sewer Technician	Technician	Exempt	3	UNREP	19.788	28.693
A10	2590	Sewer Utility Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	3034	Sign Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
C4	7301	Social Services Clinic Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
C4	7299	Social Services Home Visit Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
D6	7302	Social Services Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
D9	2206	Solid Waste Collection Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D6	2208	Solid Waste District Administrator	Supervisor	Exempt	2	UNCL	19.775	28.675
E6	2205	Solid Waste Manager	Manager	Exempt	1	UNREP	30.236	46.866
D6	2217	Solid Waste Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2218	Solid Waste Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
D6	2418	Sports Turf Specialist	Supervisor	Non-Exempt	7	UNREP	19.775	28.675

A5	6104	Storeroom Assistant - 773	Operator	Non-Exempt	6	773	11.651	15.729
A5	6101	Storeroom Assistant - W&L	Operator	Non-Exempt	6	W&L	11.651	15.729
B5	6102	Stores Clerk	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B5	6100	Stores Clerk - 773	Clerical	Non-Exempt	6	773	12.441	17.418
B5	6106	Stores Clerk - W&L	Clerical	Non-Exempt	6	W&L	12.441	17.418
D7	6105	Stores Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
D5	6103	Stores Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
C6	2584	Storm Water Educator	Specialist	Exempt	5	UNREP	21.614	31.341
A11	2582	Storm Water MS4 Technician	Technician	Exempt	3	UNREP	19.788	28.693
D7	2585	Storm Water Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D10	2311	Street Maintenance Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D10	2337	Substation Repair Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A14	2335	Substation Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
E4	9915	Sustainability Manager	Manager	Exempt	1	UNCL	24.368	36.552
C8	7927	Systems Administrator	Professional	Exempt	2	UNREP	26.809	40.213
C8	7922	Systems Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C6	7931	Technical Trainer	Specialist	Exempt	2	UNREP	21.614	31.341
D6	4320	Tourism Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
C6	4309	Tourism Operations Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C4	4300	Tourism Services Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
D7	4302	Tourism Services Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
A4	2220	Traffic Control Operator - 773	Operator	Non-Exempt	8	773	10.838	14.632
A10	3033	Traffic Signal Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
C3	4575	Training Assistant	Specialist	Non-Exempt	6	UNREP	15.497	21.696
C6	4570	Training Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
E5	4702	Transit & Parking Manager	Manager	Exempt	1	UNREP	26.876	41.659
D6	2616	Transload Operations Supervisor	Supervisor	Non-Exempt	7	UNREP	19.775	28.675
D7	2505	Transportation Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
E5	6700	Treasurer	Manager	Exempt	1	UNCL	26.876	41.659
D7	1210	Treasury Support Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C8	4619	Trust Administrator	Professional	Exempt	1	UNCL	26.809	40.213
A8	2431	Utility Locator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A10	2432	Utility Locator Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2434	Utility Locator Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2429	Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
A10	2425	Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2426	Utility Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A7	2880	Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
E7	4514	Utility Services Manager	Manager	Exempt	1	UNREP	34.771	53.896
D7	2104	Vehicle Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2107	Vehicle Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
A7	2102	Vehicle Service Worker - 773	Operator	Non-Exempt	7	773	13.777	18.600
A11	9934	Video Engineering Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
C4	9932	Videographer	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C4	4615	Volunteer Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C4	4533	Waste Minimization Coordinator	Specialist	Non-Exempt	2	UNREP	17.078	24.763
D7	2614	Wastewater Operations Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2314	Water Distribution Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A9	2297	Water Distribution Lead Operator - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
E6	2690	Water Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
A8	2296	Water Distribution Operator - W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
D9	2655	Water Distribution Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D8	2317	Water Distribution Supervisor	Supervisor	Exempt	7	UNREP	23.450	35.175
A9	2312	Water Distribution Technician - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A11	5006	Water Inspection Foreman - W&L	Technician	Non-Exempt	3	W&L	19.788	28.693
E6	2661	Water Production Manager	Manager	Exempt	1	UNREP	30.236	46.866

D9	2645	Water Production Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
C5	5135	Water Quality Compliance Officer	Professional	Exempt	2	UNREP	19.213	27.859
A8	2641	Water Treatment Plant Operator I - W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
A9	2642	Water Treatment Plant Operator II - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A10	2643	Water Treatment Plant Operator III - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
C4	4580	Wellness Educator	Specialist	Exempt	2	UNREP	17.078	24.763
A10	2885	Wetlands Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
B5	7451	WIC Office Specialist	Clerical	Non-Exempt	6	UNREP	12.441	17.418
A8	2601	WWTP Operator - 773	Technician	Non-Exempt	7	773	15.155	20.460
D11	2607	WWTP Superintendent	Supervisor	Exempt	1	UNREP	30.600	47.430

City of Columbia, Missouri
FY 2018 Classification and Pay Plan - EEO Code Sort

Effective May 21, 2018

Grade	Job Code	Title	Job Group	Overtime	EEO	Union	Pay Range	
							Min	Max
E4	1020	Administrative Services Manager	Manager	Exempt	1	UNCL	24.368	36.552
E5	2556	Airport Manager	Manager	Exempt	1	UNREP	26.876	41.659
E9	9901	Assistant City Manager	Manager	Exempt	1	UNCL	44.250	73.012
E8	2980	Assistant Director, City Utilities	Manager	Exempt	1	UNCL	38.478	63.489
E8	9928	Assistant Director, Community Relations	Manager	Exempt	1	UNCL	38.478	63.489
E8	8901	Assistant Director, Economic Development	Manager	Exempt	1	UNCL	38.478	63.489
E8	6750	Assistant Director, Finance	Manager	Exempt	1	UNCL	38.478	63.489
E8	4606	Assistant Director, Human Resources	Manager	Exempt	1	UNCL	38.478	63.489
E8	7960	Assistant Director, Information Technology	Manager	Exempt	1	UNCL	38.478	63.489
E8	7680	Assistant Director, Public Health & Human Services	Manager	Exempt	1	UNCL	38.478	63.489
E7	3109	Assistant Fire Chief	Manager	Exempt	1	UNCL	34.771	53.896
E7	3004	Assistant Police Chief	Manager	Exempt	1	UNCL	34.771	53.896
D10	2606	Assistant WWTP Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
E6	6605	Budget Officer	Manager	Exempt	1	UNCL	30.236	46.866
A11	3202	Building Inspector	Technician	Non-Exempt	1	UNREP	19.788	28.693
D10	3205	Building Regulations Supervisor	Supervisor	Exempt	1	UNREP	28.375	42.562
E4	6505	Business Services Manager	Manager	Exempt	1	UNREP	24.368	36.552
E9	8803	City Clerk	Charter	Exempt	1	UNCL	44.250	73.012
E9	3410	City Counselor	Director	Exempt	1	UNCL	44.250	73.012
E11	9998	City Manager	Charter	Exempt	1	UNCL	58.520	96.559
E7	3300	City Prosecutor	Manager	Exempt	1	UNCL	34.771	53.896
A11	4650	Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	19.788	28.693
E4	4799	Communications & Marketing Manager	Manager	Exempt	1	UNREP	24.368	36.552
E7	7600	Community Health Manager	Manager	Exempt	1	UNREP	34.771	53.896
E6	6205	Controller	Manager	Exempt	1	UNCL	30.236	46.866
E4	4629	Cultural Affairs Manager	Manager	Exempt	1	UNCL	24.368	36.552
E8	3408	Deputy City Counselor	Manager	Exempt	1	UNCL	38.478	63.489
E10	9905	Deputy City Manager	Manager	Exempt	1	UNCL	50.888	83.964
E8	3110	Deputy Fire Chief	Manager	Exempt	1	UNCL	38.478	63.489
E8	3006	Deputy Police Chief	Manager	Exempt	1	UNCL	38.478	63.489
E6	4107	Development Services Manager	Manager	Exempt	1	UNREP	30.236	46.866
E9	2990	Director, City Utilities	Director	Exempt	1	UNCL	44.250	73.012
E9	4105	Director, Community Development	Director	Exempt	1	UNCL	44.250	73.012
E9	9926	Director, Community Relations	Director	Exempt	1	UNCL	44.250	73.012
E9	8950	Director, Convention & Visitors Bureau	Director	Exempt	1	UNCL	44.250	73.012
E9	4625	Director, Cultural Affairs	Director	Exempt	1	UNCL	44.250	73.012
E9	8900	Director, Economic Development	Director	Exempt	1	UNCL	44.250	73.012
E9	6800	Director, Finance	Director	Exempt	1	UNCL	44.250	73.012
E9	4604	Director, Human Resources	Director	Exempt	1	UNCL	44.250	73.012
E9	7950	Director, Information Technology	Director	Exempt	1	UNCL	44.250	73.012
E9	8970	Director, Parks & Recreation	Director	Exempt	1	UNCL	44.250	73.012
E9	7700	Director, Public Health & Human Services	Director	Exempt	1	UNCL	44.250	73.012
E9	5901	Director, Public Works	Director	Exempt	1	UNCL	44.250	73.012
E6	2855	Electric Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	2770	Electric Services Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E7	5107	Engineering & Operations Manager	Manager	Exempt	1	UNCL	34.771	53.896
E7	5108	Engineering Manager	Manager	Exempt	1	UNREP	34.771	53.896
E9	3108	Fire Chief	Director	Exempt	1	UNCL	44.250	73.012
F10	3106	Fire Division Chief	Public Safety	Exempt	1	UNREP	31.324	46.986

E5	2106	Fleet Operations Manager	Manager	Exempt	1	UNREP	26.876	41.659
D8	2100	Fleet Operations Supt	Supervisor	Exempt	1	UNREP	23.450	35.175
E6	2125	Geospatial Services Manager	Manager	Exempt	1	UNCL	30.236	46.866
E4	3975	Housing Programs Manager	Manager	Exempt	1	UNREP	24.368	36.552
E5	4605	Human Resources Manager	Manager	Exempt	1	UNREP	26.876	41.659
E5	4616	Human Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E6	7926	Information Technology Manager	Manager	Exempt	1	UNCL	30.236	46.866
D9	2207	Landfill Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A12	4996	Lead Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
D10	2730	Line Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
E5	9924	Media and Event Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E9	3401	Municipal Judge	Charter	Exempt	1	UNCL	44.250	73.012
E5	4622	Neighborhood Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E6	8750	Parks & Recreation Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	8710	Parks Development Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E7	7940	PMO Manager	Manager	Exempt	1	UNCL	34.771	53.896
E9	3007	Police Chief	Director	Exempt	1	UNCL	44.250	73.012
E6	2636	Power Prod Superintendent	Manager	Exempt	1	UNREP	30.236	46.866
A10	4998	Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	17.589	25.505
E5	6401	Purchasing Agent	Manager	Exempt	1	UNCL	26.876	41.659
E4	2620	Railroad Operations Manager	Manager	Exempt	1	UNREP	24.368	36.552
D9	2209	Recovery Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D9	8610	Recreation & Community Programs Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E5	6600	Risk Manager	Manager	Exempt	1	UNCL	26.876	41.659
A12	3203	Senior Building Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
A12	4652	Senior Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	22.262	32.279
D10	2430	Sewer & Storm Water Maint Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D9	2206	Solid Waste Collection Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E6	2205	Solid Waste Manager	Manager	Exempt	1	UNREP	30.236	46.866
D7	6105	Stores Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
D10	2311	Street Maintenance Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D10	2337	Substation Repair Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
E4	9915	Sustainability Manager	Manager	Exempt	1	UNCL	24.368	36.552
E5	4702	Transit & Parking Manager	Manager	Exempt	1	UNREP	26.876	41.659
D7	2505	Transportation Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
E5	6700	Treasurer	Manager	Exempt	1	UNCL	26.876	41.659
C8	4619	Trust Administrator	Professional	Exempt	1	UNCL	26.809	40.213
E7	4514	Utility Services Manager	Manager	Exempt	1	UNREP	34.771	53.896
E6	2690	Water Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	2655	Water Distribution Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E6	2661	Water Production Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	2645	Water Production Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D11	2607	WWTP Superintendent	Supervisor	Exempt	1	UNREP	30.600	47.430
C4	6208	Accountant I	Professional	Exempt	2	UNREP	17.078	24.763
C5	6207	Accountant II	Professional	Exempt	2	UNREP	19.213	27.859
D9	6201	Accounting Supervisor	Supervisor	Exempt	2	UNCL	25.795	38.692
D5	1007	Administrative Supervisor	Supervisor	Exempt	2	UNREP	17.978	26.068
C9	3301	Assistant City Counselor	Professional	Exempt	2	UNCL	30.160	45.239
A11	5022	Assistant City Land Surveyor	Technician	Non-Exempt	2	UNREP	19.788	28.693
D10	6206	Assistant Controller	Supervisor	Exempt	2	UNCL	28.375	42.562
D10	2635	Assistant Power Production Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
D6	3295	Assistant to City Counselor	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
D8	9911	Assistant to City Manager	Supervisor	Exempt	2	UNCL	23.450	35.175
D7	8762	Assistant to the Parks & Recreation Director	Supervisor	Exempt	2	UNREP	21.753	31.542
D8	5800	Assistant to the Public Works Director	Supervisor	Exempt	2	UNREP	23.450	35.175
C6	5114	Bioreactor Specialist	Professional	Exempt	2	UNREP	21.614	31.341

C7	6604	Budget Analyst	Professional	Exempt	2	UNREP	23.830	35.745
D10	6606	Budget Supervisor	Supervisor	Exempt	2	UNCL	28.375	42.562
C7	7930	Business Analyst	Professional	Exempt	2	UNREP	23.830	35.745
D6	8660	C.A.R.E. Program Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
F9	3115	Chief Training Officer	Public Safety	Exempt	2	UNREP	28.476	42.714
C6	5007	City Arborist	Professional	Exempt	2	UNREP	21.614	31.341
D8	5023	City Land Surveyor	Supervisor	Exempt	2	UNREP	23.450	35.175
C3	9950	City Management Fellowship	Specialist	Non-Exempt	2	UNCL	15.497	21.696
C8	9955	Civic Relations Officer	Professional	Exempt	2	UNCL	26.809	40.213
C5	7309	Communicable Disease Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
C6	9917	Community Conservationist	Specialist	Exempt	2	UNREP	21.614	31.341
C4	4801	Community Relations Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
D10	2450	Construction Project Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
D9	2408	Construction Project Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C5	6308	Contract Compliance Officer	Specialist	Exempt	2	UNREP	19.213	27.859
C5	3404	Court Services Analyst	Specialist	Exempt	2	UNREP	19.213	27.859
C6	3015	Crime Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
C5	3017	Crime Scene Investigator	Specialist	Non-Exempt	2	UNREP	19.213	27.859
D7	1385	Customer Service Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C8	7919	Cyber Security Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C8	7924	Database Administrator	Professional	Exempt	2	UNREP	26.809	40.213
D6	3403	Deputy Court Administrator	Supervisor	Exempt	2	UNCL	19.755	28.675
C6	4509	Energy Educator	Specialist	Exempt	2	UNREP	21.614	31.341
C5	4510	Energy Management Specialist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
C8	4500	Energy Market Analyst	Professional	Exempt	2	UNREP	26.809	40.213
D8	4513	Energy Services Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
C8	5113	Engineer	Professional	Exempt	2	UNREP	26.809	40.213
D11	5109	Engineering Supervisor	Supervisor	Exempt	2	UNREP	30.600	47.430
C6	8903	Entrepreneurship Program Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
C5	7201	Environmental Public Health Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
D7	7207	Environmental Public Health Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	6204	Financial Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C4	4200	Financial Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
F9	3107	Fire Battalion Chief	Public Safety	Exempt	2	UNREP	28.476	42.714
F8	3105	Fire Captain - 1055	Public Safety	Non-Exempt	2	1055	25.888	38.831
F7	3104	Fire Lieutenant - 1055	Public Safety	Non-Exempt	2	1055	23.534	35.301
D6	5205	Forester	Supervisor	Exempt	2	UNREP	19.775	28.675
C7	2175	GIS Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C6	2173	GIS Data Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
D9	2185	GIS Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
D6	2416	Golf Course Specialist	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
C5	4803	Graphic Artist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
C5	7303	Health Educator	Professional	Exempt	2	UNREP	19.213	27.859
D6	5203	Horticulturist	Supervisor	Exempt	2	UNREP	19.775	28.675
C6	4601	Human Resources Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C5	4603	Human Resources Coordinator	Professional	Exempt	2	UNREP	19.213	27.859
D7	4600	Human Resources Specialist	Supervisor	Exempt	2	UNREP	21.753	31.542
C4	4310	Industry Relations Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C6	4610	Internal Auditor	Professional	Exempt	2	UNCL	21.614	31.341
C5	5132	Lab Analyst	Professional	Non-Exempt	2	UNREP	19.213	27.859
D9	5134	Laboratory Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C5	1403	Lead Human Resources Technician	Specialist	Exempt	2	UNREP	19.213	27.859
C4	4810	Marketing Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
D8	3402	Municipal Court Administrator	Supervisor	Exempt	2	UNCL	23.450	35.175
C6	4104	Neighborhood Communications Coordinator	Specialist	Non-Exempt	2	UNREP	21.614	31.341
A14	2888	NERC Compliance Officer	Technician	Exempt	2	UNREP	28.175	40.854

C8	7918	Network Engineer	Professional	Exempt	2	UNREP	26.809	40.213
C9	7506	Nurse Practitioner	Professional	Exempt	2	UNREP	30.160	45.239
D8	7515	Nursing Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
D7	7405	Nutrition Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C5	7403	Nutritionist	Professional	Exempt	2	UNREP	19.213	27.859
D7	2415	Parks Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C9	6500	Pension Administrator	Professional	Exempt	2	UNREP	30.160	45.239
C6	4101	Planner	Specialist	Exempt	2	UNREP	21.614	31.341
F10	3003	Police Lieutenant - CPLA	Public Safety	Exempt	2	CPLA	31.324	46.986
F10	3010	Police Lieutenant - Unclassified	Public Safety	Exempt	2	UNCL	31.324	46.986
C6	3008	Police Trainer	Professional	Exempt	2	UNREP	21.614	31.341
C4	4627	Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C8	7942	Project Leader	Professional	Exempt	2	UNREP	26.809	40.213
C7	5015	Property Acquisition Coordinator	Professional	Exempt	2	UNREP	23.830	35.745
C6	7503	Public Health Nurse	Professional	Exempt	2	UNREP	21.614	31.341
D9	7308	Public Health Planning Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
D7	7375	Public Health Promotion Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4501	Rate Analyst	Professional	Exempt	2	UNREP	21.614	31.341
D5	8520	Recreation Specialist	Supervisor	Exempt	2	UNREP	17.978	26.068
D7	8530	Recreation Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	6595	Risk Management Specialist	Professional	Exempt	2	UNREP	21.614	31.341
C7	6203	Senior Accountant	Professional	Exempt	2	UNREP	23.830	35.745
D6	1008	Senior Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
C8	6603	Senior Budget Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C7	4103	Senior Planner	Professional	Exempt	2	UNREP	23.830	35.745
D7	6307	Senior Procurement Officer	Supervisor	Exempt	2	UNREP	21.753	31.542
C7	4502	Senior Rate Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C4	7301	Social Services Clinic Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
C4	7299	Social Services Home Visit Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
D6	7302	Social Services Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
D6	2208	Solid Waste District Administrator	Supervisor	Exempt	2	UNCL	19.775	28.675
C8	7927	Systems Administrator	Professional	Exempt	2	UNREP	26.809	40.213
C8	7922	Systems Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C6	7931	Technical Trainer	Specialist	Exempt	2	UNREP	21.614	31.341
D6	4320	Tourism Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
C6	4309	Tourism Operations Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C4	4300	Tourism Services Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
D7	4302	Tourism Services Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4570	Training Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
D7	1210	Treasury Support Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C4	9932	Videographer	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C4	4615	Volunteer Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C4	4533	Waste Minimization Coordinator	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C5	5135	Water Quality Compliance Officer	Professional	Exempt	2	UNREP	19.213	27.859
C4	4580	Wellness Educator	Specialist	Exempt	2	UNREP	17.078	24.763
A11	2160	Addressing Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
F7	2555	Airport Operations Supervisor	Public Safety	Exempt	3	UNREP	23.534	35.301
A9	5000	Associate Engineering Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A9	9933	Audio Visual Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A10	7920	Computer Support Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
A10	4997	Design Drafter	Technician	Non-Exempt	3	UNREP	17.589	25.505
C7	5098	Engineering Specialist	Professional	Exempt	3	UNREP	23.830	35.745
A10	5003	Engineering Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
C5	2180	GIS Specialist	Specialist	Non-Exempt	3	UNREP	19.213	27.859
C4	2190	GIS Technician	Specialist	Non-Exempt	3	UNREP	17.078	24.763
D9	7913	Help Desk Supervisor	Supervisor	Exempt	3	UNREP	25.795	38.692

A9	5040	Laboratory Technician - 773	Technician	Non-Exempt	3	773	15.990	23.186
A9	5041	Laboratory Technician - W&L	Technician	Non-Exempt	3	W&L	15.990	23.186
F6	8689	Park Ranger Supervisor	Public Safety	Non-Exempt	3	UNREP	22.286	31.200
A10	4102	Plan Reviewer	Technician	Non-Exempt	3	UNREP	17.589	25.505
F8	3002	Police Sergeant - CPOA	Public Safety	Non-Exempt	3	CPOA	25.888	38.831
A11	4999	Pretreatment Inspector	Technician	Non-Exempt	3	UNREP	19.788	28.693
A12	5013	Right of Way Technician	Technician	Exempt	3	UNREP	22.262	32.279
A11	5004	Senior Engineering Technician	Technician	Non-Exempt	3	UNREP	19.788	28.693
C6	4108	Senior Plan Reviewer	Professional	Exempt	3	UNREP	21.614	31.341
A11	2438	Sewer Technician	Technician	Exempt	3	UNREP	19.788	28.693
A11	2582	Storm Water MS4 Technician	Technician	Exempt	3	UNREP	19.788	28.693
A11	9934	Video Engineering Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
A11	5006	Water Inspection Foreman - W&L	Technician	Non-Exempt	3	W&L	19.788	28.693
F4	2550	Airport Safety Officer	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F8	3114	Assistant Fire Marshal - 1055	Public Safety	Non-Exempt	4	1055	25.888	38.831
F2	3011	Community Service Aide	Public Safety	Non-Exempt	4	UNREP	15.575	21.806
F6	3103	Fire Engineer - 1055	Public Safety	Non-Exempt	4	1055	22.286	31.200
F4	3101	Firefighter I - 1055	Public Safety	Non-Exempt	4	1055	18.418	25.786
F5	3102	Firefighter II - 1055	Public Safety	Non-Exempt	4	1055	20.260	28.364
F4	8690	Park Ranger	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F5	3001	Police Officer - CPOA	Public Safety	Non-Exempt	4	CPOA	20.260	28.364
F4	3000	Police Officer in Training	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
B7	6507	Business Services Technician	Clerical	Non-Exempt	5	UNREP	15.054	21.076
A9	4995	Data Technician	Technician	Non-Exempt	5	UNREP	15.990	23.186
C5	9800	Event Services Specialist	Specialist	Non-Exempt	5	UNREP	19.213	27.859
A11	3960	Housing Specialist	Technician	Non-Exempt	5	UNREP	19.788	28.693
A10	1402	Human Resources Technician	Technician	Non-Exempt	5	UNREP	17.589	25.505
B8	3012	Investigative Technician	Clerical	Non-Exempt	5	UNREP	16.936	23.711
C6	7928	Junior System Administrator	Specialist	Non-Exempt	5	UNREP	21.614	31.341
B3	1200	Lead Cashier	Clerical	Non-Exempt	5	UNREP	10.521	14.730
C6	3290	Paralegal	Professional	Non-Exempt	5	UNREP	21.614	31.341
C5	6305	Procurement Officer	Specialist	Non-Exempt	5	UNREP	19.213	27.859
B4	8510	Recreation Leader	Clerical	Non-Exempt	5	UNREP	11.311	15.835
B8	2879	Services Coordinator	Clerical	Non-Exempt	5	UNREP	16.936	23.711
C6	2584	Storm Water Educator	Specialist	Exempt	5	UNREP	21.614	31.341
B7	1203	Accounting Assistant	Clerical	Non-Exempt	6	UNREP	15.054	21.076
B5	1005	Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B8	1400	Administrative Technician	Clerical	Non-Exempt	6	UNREP	16.936	23.711
A10	1215	Billing Auditor	Technician	Non-Exempt	6	UNREP	17.589	25.505
B1	1201	Cashier	Clerical	Non-Exempt	6	UNREP	9.104	12.746
B5	1211	Customer Service Rep I	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B6	1213	Customer Service Rep II	Clerical	Non-Exempt	6	UNREP	13.686	19.160
E2	8804	Deputy City Clerk	Manager	Non-Exempt	6	UNCL	19.254	28.881
A9	2860	Electronic Data Specialist - W&L	Technician	Non-Exempt	6	W&L	15.990	23.186
B5	2114	Equipment Technician	Clerical	Non-Exempt	6	UNREP	12.441	17.418
D4	1009	Information Center Supervisor	Supervisor	Exempt	6	UNREP	16.684	23.358
B6	1010	Information Specialist	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B6	1030	Medical Billing Clerk	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B8	1205	Payroll Specialist	Clerical	Non-Exempt	6	UNREP	16.936	23.711
D5	3016	Property & Evidence Unit Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
B6	3013	Property and Evidence Technician	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B8	1015	Records Custodian	Clerical	Non-Exempt	6	UNREP	16.936	23.711
B6	1006	Senior Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	13.686	19.160
A5	6104	Storeroom Assistant - 773	Operator	Non-Exempt	6	773	11.651	15.729
A5	6101	Storeroom Assistant - W&L	Operator	Non-Exempt	6	W&L	11.651	15.729
B5	6102	Stores Clerk	Clerical	Non-Exempt	6	UNREP	12.441	17.418

B5	6100	Stores Clerk - 773	Clerical	Non-Exempt	6	773	12.441	17.418
B5	6106	Stores Clerk - W&L	Clerical	Non-Exempt	6	W&L	12.441	17.418
D5	6103	Stores Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
C3	4575	Training Assistant	Specialist	Non-Exempt	6	UNREP	15.497	21.696
B5	7451	WIC Office Specialist	Clerical	Non-Exempt	6	UNREP	12.441	17.418
A11	2400	Airport Maintenance Foreman	Technician	Non-Exempt	7	UNREP	19.788	28.693
A8	2631	Associate Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A9	2419	Associate Utility Maintenance Mechanic - 773	Operator	Non-Exempt	7	773	15.990	23.186
A9	2422	Associate Utility Maintenance Mechanic - W&L	Operator	Non-Exempt	7	W&L	15.990	23.186
D8	7694	Biogas Plant Supervisor	Supervisor	Non-Exempt	7	UNREP	23.450	35.175
A12	7693	Biogas Plant Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
D7	2407	Building & Grounds Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A8	2390	Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A11	2320	CCTV Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
D9	7695	CEC Supervisor	Supervisor	Non-Exempt	7	UNREP	25.795	38.692
A12	7692	CEC Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A14	2332	Communication Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
A8	2380	Construction Mechanic - 773	Operator	Non-Exempt	7	773	15.155	20.460
A10	2405	Construction Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
D7	2406	Construction Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A9	2379	Construction Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A7	2780	Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A12	2851	Electric Distribution Coord	Technician	Non-Exempt	7	UNREP	22.262	32.279
A10	2801	Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A10	2411	Electrician - 773	Technician	Non-Exempt	7	773	17.589	25.505
A10	4521	Energy Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
A8	2375	Equipment Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A6	2299	Equipment Operator I - 773	Operator	Non-Exempt	7	773	12.525	16.909
A6	2301	Equipment Operator I - W&L	Operator	Non-Exempt	7	W&L	12.525	16.909
A7	2300	Equipment Operator II - 773	Operator	Non-Exempt	7	773	13.777	18.600
A7	2302	Equipment Operator II - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A9	2303	Equipment Operator III - 773	Technician	Non-Exempt	7	773	15.990	23.186
A9	2298	Equipment Operator III - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
D5	2112	Equipment Supervisor	Supervisor	Exempt	7	UNREP	17.978	26.068
A11	2324	Instrument Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2325	Instrument Technician - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
A10	2884	Jet Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A13	2331	Journeyman Communication Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A13	2703	Journeyman Lineworker - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A13	2334	Journeyman Substation Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A10	2781	Lead Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
A12	2803	Lead Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	2695	Lead Power Plant Operator - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A8	2883	Lead Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A14	2706	Line Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
A9	2404	Maintenance Mechanic -773	Operator	Non-Exempt	7	773	15.990	23.186
A10	2403	Maintenance Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	2396	Maintenance Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A13	2640	NERC Certified Balancing Authority Operator	Technician	Non-Exempt	7	UNREP	25.044	36.314
A7	3032	Parking Meter Repair Technician - 773	Technician	Non-Exempt	7	773	13.777	18.600
A10	2370	Parks & Grounds Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A10	2694	Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
D9	2637	Power Plant Tech Supv	Supervisor	Exempt	7	UNREP	25.795	38.692
D6	2306	Public Works Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2307	Public Works Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2410	Railroad Maintenance Specialist	Technician	Non-Exempt	7	UNREP	17.589	25.505

A11	2394	Senior Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2420	Senior Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2421	Senior Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
D7	2428	Sewer Maint Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D6	2591	Sewer Supervisor	Supervisor	Exempt	7	UNREP	19.775	28.675
A10	2590	Sewer Utility Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	3034	Sign Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
D6	2217	Solid Waste Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2218	Solid Waste Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
D6	2418	Sports Turf Specialist	Supervisor	Non-Exempt	7	UNREP	19.775	28.675
D7	2585	Storm Water Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A14	2335	Substation Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
A10	3033	Traffic Signal Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
D6	2616	Transload Operations Supervisor	Supervisor	Non-Exempt	7	UNREP	19.775	28.675
A8	2431	Utility Locator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A10	2432	Utility Locator Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2434	Utility Locator Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2429	Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
A10	2425	Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2426	Utility Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A7	2880	Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
D7	2104	Vehicle Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2107	Vehicle Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
A7	2102	Vehicle Service Worker - 773	Operator	Non-Exempt	7	773	13.777	18.600
D7	2614	Wastewater Operations Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2314	Water Distribution Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A9	2297	Water Distribution Lead Operator - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A8	2296	Water Distribution Operator - W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
D8	2317	Water Distribution Supervisor	Supervisor	Exempt	7	UNREP	23.450	35.175
A9	2312	Water Distribution Technician - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A8	2641	Water Treatment Plant Operator I - W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
A9	2642	Water Treatment Plant Operator II - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A10	2643	Water Treatment Plant Operator III - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A10	2885	Wetlands Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A8	2601	WWTP Operator - 773	Technician	Non-Exempt	7	773	15.155	20.460
A8	7101	Animal Control Officer	Technician	Non-Exempt	8	UNREP	15.155	20.460
D5	7105	Animal Control Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
A12	2630	Apprentice Balancing Authority Operator	Technician	Non-Exempt	8	UNREP	22.262	32.279
A12	2330	Apprentice Communication Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A12	2701	Apprentice Lineworker - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A12	2333	Apprentice Substation Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A7	2502	Bus Driver-773	Operator	Non-Exempt	8	773	13.777	18.600
D4	2504	Bus Supervisor	Supervisor	Exempt	8	UNREP	16.684	23.358
A9	2222	Container Maintenance Technician - 773	Technician	Non-Exempt	8	773	15.990	23.186
A4	2001	Custodian	Operator	Non-Exempt	8	UNREP	10.838	14.632
A4	2003	Custodian - 773	Operator	Non-Exempt	8	773	10.838	14.632
D5	2002	Custodian Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
A6	7810	Document Support Services Clerk	Operator	Non-Exempt	8	UNREP	12.525	16.909
A8	2503	Lead Bus Driver - 773	Operator	Non-Exempt	8	773	15.155	20.460
A10	2877	Lead Meter Reader - W&L	Technician	Non-Exempt	8	W&L	17.589	25.505
A9	3022	Lead Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.990	23.186
A6	2397	Maintenance Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A7	2395	Maintenance Associate - 773	Technician	Non-Exempt	8	773	13.777	18.600
A5	2210	Material Handler - 773	Operator	Non-Exempt	8	773	11.651	15.729
A6	2870	Meter Reader - W&L	Operator	Non-Exempt	8	W&L	12.525	16.909
A8	3021	Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.155	20.460

A6	3018	Parking Meter Repair Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
D6	3024	Parking Supervisor	Supervisor	Exempt	8	UNREP	19.775	28.675
D5	2417	Parks & Facilities Specialist	Supervisor	Exempt	8	UNREP	17.978	26.068
A8	2412	Parks & Grounds Technician - 773	Technician	Non-Exempt	8	773	15.155	20.460
A9	2626	Railroad Operator	Technician	Non-Exempt	8	UNREP	15.990	23.186
A6	2212	Refuse Collector I - 773	Operator	Non-Exempt	8	773	12.525	16.909
A7	2213	Refuse Collector II - 773	Operator	Non-Exempt	8	773	13.777	18.600
A8	2874	Senior Meter Reader - W&L	Technician	Non-Exempt	8	W&L	15.155	20.460
A9	2214	Senior Refuse Collector - 773	Operator	Non-Exempt	8	773	15.990	23.186
A4	2220	Traffic Control Operator - 773	Operator	Non-Exempt	8	773	10.838	14.632

City of Columbia, Missouri
FY 2018 Classification and Pay Plan - Job Code Sort

Effective May 21, 2018

Grade	Job Code	Title	Job Group	Overtime	EEO	Union	Pay Range	
							Min	Max
B5	1005	Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B6	1006	Senior Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	13.686	19.160
D5	1007	Administrative Supervisor	Supervisor	Exempt	2	UNREP	17.978	26.068
D6	1008	Senior Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
D4	1009	Information Center Supervisor	Supervisor	Exempt	6	UNREP	16.684	23.358
B6	1010	Information Specialist	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B8	1015	Records Custodian	Clerical	Non-Exempt	6	UNREP	16.936	23.711
E4	1020	Administrative Services Manager	Manager	Exempt	1	UNCL	24.368	36.552
B6	1030	Medical Billing Clerk	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B3	1200	Lead Cashier	Clerical	Non-Exempt	5	UNREP	10.521	14.730
B1	1201	Cashier	Clerical	Non-Exempt	6	UNREP	9.104	12.746
B7	1203	Accounting Assistant	Clerical	Non-Exempt	6	UNREP	15.054	21.076
B8	1205	Payroll Specialist	Clerical	Non-Exempt	6	UNREP	16.936	23.711
D7	1210	Treasury Support Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B5	1211	Customer Service Rep I	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B6	1213	Customer Service Rep II	Clerical	Non-Exempt	6	UNREP	13.686	19.160
A10	1215	Billing Auditor	Technician	Non-Exempt	6	UNREP	17.589	25.505
D7	1385	Customer Service Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B8	1400	Administrative Technician	Clerical	Non-Exempt	6	UNREP	16.936	23.711
A10	1402	Human Resources Technician	Technician	Non-Exempt	5	UNREP	17.589	25.505
C5	1403	Lead Human Resources Technician	Specialist	Exempt	2	UNREP	19.213	27.859
A4	2001	Custodian	Operator	Non-Exempt	8	UNREP	10.838	14.632
D5	2002	Custodian Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
A4	2003	Custodian - 773	Operator	Non-Exempt	8	773	10.838	14.632
D8	2100	Fleet Operations Supt	Supervisor	Exempt	1	UNREP	23.450	35.175
A7	2102	Vehicle Service Worker - 773	Operator	Non-Exempt	7	773	13.777	18.600
D7	2104	Vehicle Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
E5	2106	Fleet Operations Manager	Manager	Exempt	1	UNREP	26.876	41.659
A10	2107	Vehicle Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
D5	2112	Equipment Supervisor	Supervisor	Exempt	7	UNREP	17.978	26.068
B5	2114	Equipment Technician	Clerical	Non-Exempt	6	UNREP	12.441	17.418
E6	2125	Geospatial Services Manager	Manager	Exempt	1	UNCL	30.236	46.866
A11	2160	Addressing Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
C6	2173	GIS Data Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
C7	2175	GIS Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C5	2180	GIS Specialist	Specialist	Non-Exempt	3	UNREP	19.213	27.859
D9	2185	GIS Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C4	2190	GIS Technician	Specialist	Non-Exempt	3	UNREP	17.078	24.763
E6	2205	Solid Waste Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	2206	Solid Waste Collection Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D9	2207	Landfill Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D6	2208	Solid Waste District Administrator	Supervisor	Exempt	2	UNCL	19.775	28.675
D9	2209	Recovery Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A5	2210	Material Handler - 773	Operator	Non-Exempt	8	773	11.651	15.729
A6	2212	Refuse Collector I - 773	Operator	Non-Exempt	8	773	12.525	16.909
A7	2213	Refuse Collector II - 773	Operator	Non-Exempt	8	773	13.777	18.600
A9	2214	Senior Refuse Collector - 773	Operator	Non-Exempt	8	773	15.990	23.186
D6	2217	Solid Waste Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2218	Solid Waste Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542

A4	2220	Traffic Control Operator - 773	Operator	Non-Exempt	8	773	10.838	14.632
A9	2222	Container Maintenance Technician - 773	Technician	Non-Exempt	8	773	15.990	23.186
A8	2296	Water Distribution Operator – W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
A9	2297	Water Distribution Lead Operator - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A9	2298	Equipment Operator III - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A6	2299	Equipment Operator I - 773	Operator	Non-Exempt	7	773	12.525	16.909
A7	2300	Equipment Operator II - 773	Operator	Non-Exempt	7	773	13.777	18.600
A6	2301	Equipment Operator I - W&L	Operator	Non-Exempt	7	W&L	12.525	16.909
A7	2302	Equipment Operator II - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A9	2303	Equipment Operator III - 773	Technician	Non-Exempt	7	773	15.990	23.186
D6	2306	Public Works Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2307	Public Works Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
D10	2311	Street Maintenance Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A9	2312	Water Distribution Technician - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A10	2314	Water Distribution Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D8	2317	Water Distribution Supervisor	Supervisor	Exempt	7	UNREP	23.450	35.175
A11	2320	CCTV Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2324	Instrument Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2325	Instrument Technician - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
A12	2330	Apprentice Communication Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A13	2331	Journeyman Communication Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A14	2332	Communication Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
A12	2333	Apprentice Substation Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A13	2334	Journeyman Substation Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A14	2335	Substation Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
D10	2337	Substation Repair Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A10	2370	Parks & Grounds Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A8	2375	Equipment Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A9	2379	Construction Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A8	2380	Construction Mechanic - 773	Operator	Non-Exempt	7	773	15.155	20.460
A8	2390	Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A11	2394	Senior Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A7	2395	Maintenance Associate - 773	Technician	Non-Exempt	8	773	13.777	18.600
A9	2396	Maintenance Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A6	2397	Maintenance Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A11	2400	Airport Maintenance Foreman	Technician	Non-Exempt	7	UNREP	19.788	28.693
A10	2403	Maintenance Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	2404	Maintenance Mechanic -773	Operator	Non-Exempt	7	773	15.990	23.186
A10	2405	Construction Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
D7	2406	Construction Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D7	2407	Building & Grounds Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D9	2408	Construction Project Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
A10	2410	Railroad Maintenance Specialist	Technician	Non-Exempt	7	UNREP	17.589	25.505
A10	2411	Electrician - 773	Technician	Non-Exempt	7	773	17.589	25.505
A8	2412	Parks & Grounds Technician - 773	Technician	Non-Exempt	8	773	15.155	20.460
D7	2415	Parks Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
D6	2416	Golf Course Specialist	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
D5	2417	Parks & Facilities Specialist	Supervisor	Exempt	8	UNREP	17.978	26.068
D6	2418	Sports Turf Specialist	Supervisor	Non-Exempt	7	UNREP	19.775	28.675
A9	2419	Associate Utility Maintenance Mechanic - 773	Operator	Non-Exempt	7	773	15.990	23.186
A11	2420	Senior Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2421	Senior Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
A9	2422	Associate Utility Maintenance Mechanic - W&L	Operator	Non-Exempt	7	W&L	15.990	23.186
A10	2425	Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2426	Utility Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D7	2428	Sewer Maint Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542

A10	2429	Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
D10	2430	Sewer & Storm Water Maint Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A8	2431	Utility Locator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A10	2432	Utility Locator Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2434	Utility Locator Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A11	2438	Sewer Technician	Technician	Exempt	3	UNREP	19.788	28.693
D10	2450	Construction Project Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
A7	2502	Bus Driver-773	Operator	Non-Exempt	8	773	13.777	18.600
A8	2503	Lead Bus Driver - 773	Operator	Non-Exempt	8	773	15.155	20.460
D4	2504	Bus Supervisor	Supervisor	Exempt	8	UNREP	16.684	23.358
D7	2505	Transportation Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
F4	2550	Airport Safety Officer	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F7	2555	Airport Operations Supervisor	Public Safety	Exempt	3	UNREP	23.534	35.301
E5	2556	Airport Manager	Manager	Exempt	1	UNREP	26.876	41.659
A11	2582	Storm Water MS4 Technician	Technician	Exempt	3	UNREP	19.788	28.693
C6	2584	Storm Water Educator	Specialist	Exempt	5	UNREP	21.614	31.341
D7	2585	Storm Water Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2590	Sewer Utility Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
D6	2591	Sewer Supervisor	Supervisor	Exempt	7	UNREP	19.775	28.675
A8	2601	WWTP Operator - 773	Technician	Non-Exempt	7	773	15.155	20.460
D10	2606	Assistant WWTP Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D11	2607	WWTP Superintendent	Supervisor	Exempt	1	UNREP	30.600	47.430
D7	2614	Wastewater Operations Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D6	2616	Transload Operations Supervisor	Supervisor	Non-Exempt	7	UNREP	19.775	28.675
E4	2620	Railroad Operations Manager	Manager	Exempt	1	UNREP	24.368	36.552
A9	2626	Railroad Operator	Technician	Non-Exempt	8	UNREP	15.990	23.186
A12	2630	Apprentice Balancing Authority Operator	Technician	Non-Exempt	8	UNREP	22.262	32.279
A8	2631	Associate Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
D10	2635	Assistant Power Production Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
E6	2636	Power Prod Superintendent	Manager	Exempt	1	UNREP	30.236	46.866
D9	2637	Power Plant Tech Supv	Supervisor	Exempt	7	UNREP	25.795	38.692
A13	2640	NERC Certified Balancing Authority Operator	Technician	Non-Exempt	7	UNREP	25.044	36.314
A8	2641	Water Treatment Plant Operator I - W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
A9	2642	Water Treatment Plant Operator II - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A10	2643	Water Treatment Plant Operator III - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D9	2645	Water Production Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D9	2655	Water Distribution Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E6	2661	Water Production Manager	Manager	Exempt	1	UNREP	30.236	46.866
E6	2690	Water Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
A10	2694	Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
A12	2695	Lead Power Plant Operator - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	2701	Apprentice Lineworker - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A13	2703	Journeyman Lineworker - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A14	2706	Line Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
D10	2730	Line Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D9	2770	Electric Services Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A7	2780	Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A10	2781	Lead Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
A10	2801	Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A12	2803	Lead Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	2851	Electric Distribution Coord	Technician	Non-Exempt	7	UNREP	22.262	32.279
E6	2855	Electric Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
A9	2860	Electronic Data Specialist - W&L	Technician	Non-Exempt	6	W&L	15.990	23.186
A6	2870	Meter Reader - W&L	Operator	Non-Exempt	8	W&L	12.525	16.909
A8	2874	Senior Meter Reader - W&L	Technician	Non-Exempt	8	W&L	15.155	20.460
A10	2877	Lead Meter Reader - W&L	Technician	Non-Exempt	8	W&L	17.589	25.505

B8	2879	Services Coordinator	Clerical	Non-Exempt	5	UNREP	16.936	23.711
A7	2880	Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A8	2883	Lead Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A10	2884	Jet Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A10	2885	Wetlands Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A14	2888	NERC Compliance Officer	Technician	Exempt	2	UNREP	28.175	40.854
E8	2980	Assistant Director, City Utilities	Manager	Exempt	1	UNCL	38.478	63.489
E9	2990	Director, City Utilities	Director	Exempt	1	UNCL	44.250	73.012
F4	3000	Police Officer in Training	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F5	3001	Police Officer - CPOA	Public Safety	Non-Exempt	4	CPOA	20.260	28.364
F8	3002	Police Sergeant - CPOA	Public Safety	Non-Exempt	3	CPOA	25.888	38.831
F10	3003	Police Lieutenant - CPLA	Public Safety	Exempt	2	CPLA	31.324	46.986
E7	3004	Assistant Police Chief	Manager	Exempt	1	UNCL	34.771	53.896
E8	3006	Deputy Police Chief	Manager	Exempt	1	UNCL	38.478	63.489
E9	3007	Police Chief	Director	Exempt	1	UNCL	44.250	73.012
C6	3008	Police Trainer	Professional	Exempt	2	UNREP	21.614	31.341
F10	3010	Police Lieutenant - Unclassified	Public Safety	Exempt	2	UNCL	31.324	46.986
F2	3011	Community Service Aide	Public Safety	Non-Exempt	4	UNREP	15.575	21.806
B8	3012	Investigative Technician	Clerical	Non-Exempt	5	UNREP	16.936	23.711
B6	3013	Property and Evidence Technician	Clerical	Non-Exempt	6	UNREP	13.686	19.160
C6	3015	Crime Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
D5	3016	Property & Evidence Unit Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
C5	3017	Crime Scene Investigator	Specialist	Non-Exempt	2	UNREP	19.213	27.859
A6	3018	Parking Meter Repair Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A8	3021	Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.155	20.460
A9	3022	Lead Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.990	23.186
D6	3024	Parking Supervisor	Supervisor	Exempt	8	UNREP	19.775	28.675
A7	3032	Parking Meter Repair Technician - 773	Technician	Non-Exempt	7	773	13.777	18.600
A10	3033	Traffic Signal Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
A9	3034	Sign Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
F4	3101	Firefighter I - 1055	Public Safety	Non-Exempt	4	1055	18.418	25.786
F5	3102	Firefighter II - 1055	Public Safety	Non-Exempt	4	1055	20.260	28.364
F6	3103	Fire Engineer - 1055	Public Safety	Non-Exempt	4	1055	22.286	31.200
F7	3104	Fire Lieutenant - 1055	Public Safety	Non-Exempt	2	1055	23.534	35.301
F8	3105	Fire Captain - 1055	Public Safety	Non-Exempt	2	1055	25.888	38.831
F10	3106	Fire Division Chief	Public Safety	Exempt	1	UNREP	31.324	46.986
F9	3107	Fire Battalion Chief	Public Safety	Exempt	2	UNREP	28.476	42.714
E9	3108	Fire Chief	Director	Exempt	1	UNCL	44.250	73.012
E7	3109	Assistant Fire Chief	Manager	Exempt	1	UNCL	34.771	53.896
E8	3110	Deputy Fire Chief	Manager	Exempt	1	UNCL	38.478	63.489
F8	3114	Assistant Fire Marshal - 1055	Public Safety	Non-Exempt	4	1055	25.888	38.831
F9	3115	Chief Training Officer	Public Safety	Exempt	2	UNREP	28.476	42.714
A11	3202	Building Inspector	Technician	Non-Exempt	1	UNREP	19.788	28.693
A12	3203	Senior Building Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
D10	3205	Building Regulations Supervisor	Supervisor	Exempt	1	UNREP	28.375	42.562
C6	3290	Paralegal	Professional	Non-Exempt	5	UNREP	21.614	31.341
D6	3295	Assistant to City Counselor	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
E7	3300	City Prosecutor	Manager	Exempt	1	UNCL	34.771	53.896
C9	3301	Assistant City Counselor	Professional	Exempt	2	UNCL	30.160	45.239
E9	3401	Municipal Judge	Charter	Exempt	1	UNCL	44.250	73.012
D8	3402	Municipal Court Administrator	Supervisor	Exempt	2	UNCL	23.450	35.175
D6	3403	Deputy Court Administrator	Supervisor	Exempt	2	UNCL	19.755	28.675
C5	3404	Court Services Analyst	Specialist	Exempt	2	UNREP	19.213	27.859
E8	3408	Deputy City Counselor	Manager	Exempt	1	UNCL	38.478	63.489
E9	3410	City Counselor	Director	Exempt	1	UNCL	44.250	73.012
A11	3960	Housing Specialist	Technician	Non-Exempt	5	UNREP	19.788	28.693

E4	3975	Housing Programs Manager	Manager	Exempt	1	UNREP	24.368	36.552
C6	4101	Planner	Specialist	Exempt	2	UNREP	21.614	31.341
A10	4102	Plan Reviewer	Technician	Non-Exempt	3	UNREP	17.589	25.505
C7	4103	Senior Planner	Professional	Exempt	2	UNREP	23.830	35.745
C6	4104	Neighborhood Communications Coordinator	Specialist	Non-Exempt	2	UNREP	21.614	31.341
E9	4105	Director, Community Development	Director	Exempt	1	UNCL	44.250	73.012
E6	4107	Development Services Manager	Manager	Exempt	1	UNREP	30.236	46.866
C6	4108	Senior Plan Reviewer	Professional	Exempt	3	UNREP	21.614	31.341
C4	4200	Financial Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C4	4300	Tourism Services Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
D7	4302	Tourism Services Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4309	Tourism Operations Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C4	4310	Industry Relations Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
D6	4320	Tourism Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
C8	4500	Energy Market Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C6	4501	Rate Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C7	4502	Senior Rate Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C6	4509	Energy Educator	Specialist	Exempt	2	UNREP	21.614	31.341
C5	4510	Energy Management Specialist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
D8	4513	Energy Services Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
E7	4514	Utility Services Manager	Manager	Exempt	1	UNREP	34.771	53.896
A10	4521	Energy Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
C4	4533	Waste Minimization Coordinator	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C6	4570	Training Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
C3	4575	Training Assistant	Specialist	Non-Exempt	6	UNREP	15.497	21.696
C4	4580	Wellness Educator	Specialist	Exempt	2	UNREP	17.078	24.763
D7	4600	Human Resources Specialist	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4601	Human Resources Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C5	4603	Human Resources Coordinator	Professional	Exempt	2	UNREP	19.213	27.859
E9	4604	Director, Human Resources	Director	Exempt	1	UNCL	44.250	73.012
E5	4605	Human Resources Manager	Manager	Exempt	1	UNREP	26.876	41.659
E8	4606	Assistant Director, Human Resources	Manager	Exempt	1	UNCL	38.478	63.489
C6	4610	Internal Auditor	Professional	Exempt	2	UNCL	21.614	31.341
C4	4615	Volunteer Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
E5	4616	Human Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
C8	4619	Trust Administrator	Professional	Exempt	1	UNCL	26.809	40.213
E5	4622	Neighborhood Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E9	4625	Director, Cultural Affairs	Director	Exempt	1	UNCL	44.250	73.012
C4	4627	Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
E4	4629	Cultural Affairs Manager	Manager	Exempt	1	UNCL	24.368	36.552
A11	4650	Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	19.788	28.693
A12	4652	Senior Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	22.262	32.279
E5	4702	Transit & Parking Manager	Manager	Exempt	1	UNREP	26.876	41.659
E4	4799	Communications & Marketing Manager	Manager	Exempt	1	UNREP	24.368	36.552
C4	4801	Community Relations Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C5	4803	Graphic Artist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
C4	4810	Marketing Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
A9	4995	Data Technician	Technician	Non-Exempt	5	UNREP	15.990	23.186
A12	4996	Lead Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
A10	4997	Design Drafter	Technician	Non-Exempt	3	UNREP	17.589	25.505
A10	4998	Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	17.589	25.505
A11	4999	Pretreatment Inspector	Technician	Non-Exempt	3	UNREP	19.788	28.693
A9	5000	Associate Engineering Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A10	5003	Engineering Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
A11	5004	Senior Engineering Technician	Technician	Non-Exempt	3	UNREP	19.788	28.693
A11	5006	Water Inspection Foreman - W&L	Technician	Non-Exempt	3	W&L	19.788	28.693

C6	5007	City Arborist	Professional	Exempt	2	UNREP	21.614	31.341
A12	5013	Right of Way Technician	Technician	Exempt	3	UNREP	22.262	32.279
C7	5015	Property Acquisition Coordinator	Professional	Exempt	2	UNREP	23.830	35.745
A11	5022	Assistant City Land Surveyor	Technician	Non-Exempt	2	UNREP	19.788	28.693
D8	5023	City Land Surveyor	Supervisor	Exempt	2	UNREP	23.450	35.175
A9	5040	Laboratory Technician - 773	Technician	Non-Exempt	3	773	15.990	23.186
A9	5041	Laboratory Technician - W&L	Technician	Non-Exempt	3	W&L	15.990	23.186
C7	5098	Engineering Specialist	Professional	Exempt	3	UNREP	23.830	35.745
E7	5107	Engineering & Operations Manager	Manager	Exempt	1	UNCL	34.771	53.896
E7	5108	Engineering Manager	Manager	Exempt	1	UNREP	34.771	53.896
D11	5109	Engineering Supervisor	Supervisor	Exempt	2	UNREP	30.600	47.430
C8	5113	Engineer	Professional	Exempt	2	UNREP	26.809	40.213
C6	5114	Bioreactor Specialist	Professional	Exempt	2	UNREP	21.614	31.341
C5	5132	Lab Analyst	Professional	Non-Exempt	2	UNREP	19.213	27.859
D9	5134	Laboratory Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C5	5135	Water Quality Compliance Officer	Professional	Exempt	2	UNREP	19.213	27.859
D6	5203	Horticulturist	Supervisor	Exempt	2	UNREP	19.775	28.675
D6	5205	Forester	Supervisor	Exempt	2	UNREP	19.775	28.675
D8	5800	Assistant to the Public Works Director	Supervisor	Exempt	2	UNREP	23.450	35.175
E9	5901	Director, Public Works	Director	Exempt	1	UNCL	44.250	73.012
B5	6100	Stores Clerk - 773	Clerical	Non-Exempt	6	773	12.441	17.418
A5	6101	Storeroom Assistant - W&L	Operator	Non-Exempt	6	W&L	11.651	15.729
B5	6102	Stores Clerk	Clerical	Non-Exempt	6	UNREP	12.441	17.418
D5	6103	Stores Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
A5	6104	Storeroom Assistant - 773	Operator	Non-Exempt	6	773	11.651	15.729
D7	6105	Stores Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
B5	6106	Stores Clerk - W&L	Clerical	Non-Exempt	6	W&L	12.441	17.418
D9	6201	Accounting Supervisor	Supervisor	Exempt	2	UNCL	25.795	38.692
C7	6203	Senior Accountant	Professional	Exempt	2	UNREP	23.830	35.745
C6	6204	Financial Analyst	Professional	Exempt	2	UNREP	21.614	31.341
E6	6205	Controller	Manager	Exempt	1	UNCL	30.236	46.866
D10	6206	Assistant Controller	Supervisor	Exempt	2	UNCL	28.375	42.562
C5	6207	Accountant II	Professional	Exempt	2	UNREP	19.213	27.859
C4	6208	Accountant I	Professional	Exempt	2	UNREP	17.078	24.763
C5	6305	Procurement Officer	Specialist	Non-Exempt	5	UNREP	19.213	27.859
D7	6307	Senior Procurement Officer	Supervisor	Exempt	2	UNREP	21.753	31.542
C5	6308	Contract Compliance Officer	Specialist	Exempt	2	UNREP	19.213	27.859
E5	6401	Purchasing Agent	Manager	Exempt	1	UNCL	26.876	41.659
C9	6500	Pension Administrator	Professional	Exempt	2	UNREP	30.160	45.239
E4	6505	Business Services Manager	Manager	Exempt	1	UNREP	24.368	36.552
B7	6507	Business Services Technician	Clerical	Non-Exempt	5	UNREP	15.054	21.076
C6	6595	Risk Management Specialist	Professional	Exempt	2	UNREP	21.614	31.341
E5	6600	Risk Manager	Manager	Exempt	1	UNCL	26.876	41.659
C8	6603	Senior Budget Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C7	6604	Budget Analyst	Professional	Exempt	2	UNREP	23.830	35.745
E6	6605	Budget Officer	Manager	Exempt	1	UNCL	30.236	46.866
D10	6606	Budget Supervisor	Supervisor	Exempt	2	UNCL	28.375	42.562
E5	6700	Treasurer	Manager	Exempt	1	UNCL	26.876	41.659
E8	6750	Assistant Director, Finance	Manager	Exempt	1	UNCL	38.478	63.489
E9	6800	Director, Finance	Director	Exempt	1	UNCL	44.250	73.012
A8	7101	Animal Control Officer	Technician	Non-Exempt	8	UNREP	15.155	20.460
D5	7105	Animal Control Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
C5	7201	Environmental Public Health Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
D7	7207	Environmental Public Health Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C4	7299	Social Services Home Visit Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
C4	7301	Social Services Clinic Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763

D6	7302	Social Services Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
C5	7303	Health Educator	Professional	Exempt	2	UNREP	19.213	27.859
D9	7308	Public Health Planning Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C5	7309	Communicable Disease Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
D7	7375	Public Health Promotion Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C5	7403	Nutritionist	Professional	Exempt	2	UNREP	19.213	27.859
D7	7405	Nutrition Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B5	7451	WIC Office Specialist	Clerical	Non-Exempt	6	UNREP	12.441	17.418
C6	7503	Public Health Nurse	Professional	Exempt	2	UNREP	21.614	31.341
C9	7506	Nurse Practitioner	Professional	Exempt	2	UNREP	30.160	45.239
D8	7515	Nursing Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
E7	7600	Community Health Manager	Manager	Exempt	1	UNREP	34.771	53.896
E8	7680	Assistant Director, Public Health & Human Services	Manager	Exempt	1	UNCL	38.478	63.489
A12	7692	CEC Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	7693	Biogas Plant Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
D8	7694	Biogas Plant Supervisor	Supervisor	Non-Exempt	7	UNREP	23.450	35.175
D9	7695	CEC Supervisor	Supervisor	Non-Exempt	7	UNREP	25.795	38.692
E9	7700	Director, Public Health & Human Services	Director	Exempt	1	UNCL	44.250	73.012
A6	7810	Document Support Services Clerk	Operator	Non-Exempt	8	UNREP	12.525	16.909
D9	7913	Help Desk Supervisor	Supervisor	Exempt	3	UNREP	25.795	38.692
C8	7918	Network Engineer	Professional	Exempt	2	UNREP	26.809	40.213
C8	7919	Cyber Security Analyst	Professional	Exempt	2	UNREP	26.809	40.213
A10	7920	Computer Support Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
C8	7922	Systems Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C8	7924	Database Administrator	Professional	Exempt	2	UNREP	26.809	40.213
E6	7926	Information Technology Manager	Manager	Exempt	1	UNCL	30.236	46.866
C8	7927	Systems Administrator	Professional	Exempt	2	UNREP	26.809	40.213
C6	7928	Junior System Administrator	Specialist	Non-Exempt	5	UNREP	21.614	31.341
C7	7930	Business Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C6	7931	Technical Trainer	Specialist	Exempt	2	UNREP	21.614	31.341
E7	7940	PMO Manager	Manager	Exempt	1	UNCL	34.771	53.896
C8	7942	Project Leader	Professional	Exempt	2	UNREP	26.809	40.213
E9	7950	Director, Information Technology	Director	Exempt	1	UNCL	44.250	73.012
E8	7960	Assistant Director, Information Technology	Manager	Exempt	1	UNCL	38.478	63.489
B4	8510	Recreation Leader	Clerical	Non-Exempt	5	UNREP	11.311	15.835
D5	8520	Recreation Specialist	Supervisor	Exempt	2	UNREP	17.978	26.068
D7	8530	Recreation Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
D9	8610	Recreation & Community Programs Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D6	8660	C.A.R.E. Program Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
F6	8689	Park Ranger Supervisor	Public Safety	Non-Exempt	3	UNREP	22.286	31.200
F4	8690	Park Ranger	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
D9	8710	Parks Development Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E6	8750	Parks & Recreation Manager	Manager	Exempt	1	UNREP	30.236	46.866
D7	8762	Assistant to the Parks & Recreation Director	Supervisor	Exempt	2	UNREP	21.753	31.542
E9	8803	City Clerk	Charter	Exempt	1	UNCL	44.250	73.012
E2	8804	Deputy City Clerk	Manager	Non-Exempt	6	UNCL	19.254	28.881
E9	8900	Director, Economic Development	Director	Exempt	1	UNCL	44.250	73.012
E8	8901	Assistant Director, Economic Development	Manager	Exempt	1	UNCL	38.478	63.489
C6	8903	Entrepreneurship Program Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
E9	8950	Director, Convention & Visitors Bureau	Director	Exempt	1	UNCL	44.250	73.012
E9	8970	Director, Parks & Recreation	Director	Exempt	1	UNCL	44.250	73.012
C5	9800	Event Services Specialist	Specialist	Non-Exempt	5	UNREP	19.213	27.859
E9	9901	Assistant City Manager	Manager	Exempt	1	UNCL	44.250	73.012
E10	9905	Deputy City Manager	Manager	Exempt	1	UNCL	50.888	83.964
D8	9911	Assistant to City Manager	Supervisor	Exempt	2	UNCL	23.450	35.175
E4	9915	Sustainability Manager	Manager	Exempt	1	UNCL	24.368	36.552

C6	9917	Community Conservationist	Specialist	Exempt	2	UNREP	21.614	31.341
E5	9924	Media and Event Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E9	9926	Director, Community Relations	Director	Exempt	1	UNCL	44.250	73.012
E8	9928	Assistant Director, Community Relations	Manager	Exempt	1	UNCL	38.478	63.489
C4	9932	Videographer	Specialist	Non-Exempt	2	UNREP	17.078	24.763
A9	9933	Audio Visual Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A11	9934	Video Engineering Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
C3	9950	City Management Fellowship	Specialist	Non-Exempt	2	UNCL	15.497	21.696
C8	9955	Civic Relations Officer	Professional	Exempt	2	UNCL	26.809	40.213
E11	9998	City Manager	Charter	Exempt	1	UNCL	58.520	96.559