

City of Columbia, Missouri
FY 2017 Classification and Pay Plan

Effective September 25, 2016

Grade	Job Code	Title	Job Group	Overtime	EEO	Union	Pay Range	
							Min	Max
B5	1005	Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B6	1006	Senior Administrative Support Assistant	Clerical	Non-Exempt	6	UNREP	13.686	19.160
D5	1007	Administrative Supervisor	Supervisor	Exempt	2	UNREP	17.978	26.068
D6	1008	Senior Administrative Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
D4	1009	Records Unit Supervisor	Supervisor	Exempt	6	UNREP	16.684	23.358
B6	1010	Records Specialist	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B6	1030	Medical Billing Clerk	Clerical	Non-Exempt	6	UNREP	13.686	19.160
B3	1200	Lead Cashier	Clerical	Non-Exempt	5	UNREP	10.521	14.730
B1	1201	Cashier	Clerical	Non-Exempt	6	UNREP	9.104	12.746
B7	1203	Accounting Assistant	Clerical	Non-Exempt	6	UNREP	15.054	21.076
D7	1210	Treasury Support Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B5	1211	Customer Service Rep I	Clerical	Non-Exempt	6	UNREP	12.441	17.418
B6	1213	Customer Service Rep II	Clerical	Non-Exempt	6	UNREP	13.686	19.160
D7	1214	Utility Customer Service Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
A10	1215	Billing Auditor	Technician	Non-Exempt	6	UNREP	17.589	25.505
E4	1220	Utility Customer Service Manager	Manager	Exempt	1	UNREP	24.368	36.552
E4	1380	Contact Center Manager	Manager	Exempt	1	UNREP	24.368	36.552
D7	1385	Contact Center Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B8	1400	Administrative Technician	Clerical	Non-Exempt	6	UNREP	16.936	23.711
A10	1402	Human Resources Technician	Technician	Non-Exempt	5	UNREP	17.589	25.505
C5	1403	Lead Human Resources Technician	Specialist	Exempt	2	UNREP	19.213	27.859
A4	2001	Custodian	Operator	Non-Exempt	8	UNREP	10.838	14.632
D5	2002	Custodian Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
A4	2003	Custodian - 773	Operator	Non-Exempt	8	773	10.838	14.632
D8	2100	Fleet Operations Supt	Supervisor	Exempt	1	UNREP	23.450	35.175
A7	2102	Vehicle Service Worker - 773	Operator	Non-Exempt	7	773	13.777	18.600
D7	2104	Vehicle Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
E5	2106	Fleet Operations Manager	Manager	Exempt	1	UNREP	26.876	41.659
A10	2107	Vehicle Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
D4	2112	Vehicle Service Coordinator	Supervisor	Non-Exempt	7	UNREP	16.684	23.358
E6	2125	City-Wide Geospatial Services Manager	Manager	Exempt	1	UNREP	30.236	46.866
D10	2150	GIS Enterprise Systems Administrator	Supervisor	Exempt	2	UNREP	28.375	42.562
A11	2160	Addressing Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
C7	2175	GIS Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C5	2180	GIS Specialist	Specialist	Non-Exempt	3	UNREP	19.213	27.859
D9	2185	GIS Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C4	2190	GIS Technician	Specialist	Non-Exempt	3	UNREP	17.078	24.763
E6	2205	Solid Waste Manager	Manager	Exempt	1	UNREP	30.236	46.866
D9	2206	Solid Waste Collection Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D9	2207	Landfill Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D6	2208	Solid Waste District Administrator	Supervisor	Exempt	2	UNREP	19.775	28.675
D9	2209	Recovery Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A5	2210	Material Handler - 773	Operator	Non-Exempt	8	773	11.651	15.729
A7	2211	Refuse Collector - 773	Operator	Non-Exempt	8	773	13.777	18.600
A9	2214	Senior Refuse Collector - 773	Operator	Non-Exempt	8	773	15.990	23.186
D5	2216	Solid Waste Supervisor I	Supervisor	Exempt	7	UNREP	17.978	26.068
D6	2217	Solid Waste Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2218	Solid Waste Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
A4	2220	Traffic Control Operator - 773	Operator	Non-Exempt	8	773	10.838	14.632

A8	2296	Water Distribution Operator – W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
A9	2297	Water Distribution Lead Operator - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A9	2298	Equipment Operator III - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A6	2299	Equipment Operator I - 773	Operator	Non-Exempt	7	773	12.525	16.909
A7	2300	Equipment Operator II - 773	Operator	Non-Exempt	7	773	13.777	18.600
A6	2301	Equipment Operator I - W&L	Operator	Non-Exempt	7	W&L	12.525	16.909
A7	2302	Equipment Operator II - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A9	2303	Equipment Operator III - 773	Technician	Non-Exempt	7	773	15.990	23.186
D6	2306	Public Works Supervisor II	Supervisor	Exempt	7	UNREP	19.775	28.675
D7	2307	Public Works Supervisor III	Supervisor	Exempt	7	UNREP	21.753	31.542
D10	2311	Street Maintenance Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A9	2312	Water Distribution Technician - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A10	2314	Water Distribution Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D8	2317	Water Distribution Supervisor	Supervisor	Exempt	7	UNREP	23.450	35.175
A10	2319	Meter Shop Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A11	2320	CCTV Technician	Technician	Non-Exempt	7	UNREP	19.788	28.693
A11	2324	Instrument Technician - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2325	Instrument Technician - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
A12	2330	Apprentice Communication Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A13	2331	Journeyman Communication Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A14	2332	Communication Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
A12	2333	Apprentice Substation Technician - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A13	2334	Journeyman Substation Technician - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A14	2335	Substation Technician Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
D10	2337	Substation Repair Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
A10	2370	Parks & Grounds Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A8	2375	Equipment Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A9	2379	Construction Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A8	2380	Construction Mechanic - 773	Operator	Non-Exempt	7	773	15.155	20.460
A8	2390	Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	15.155	20.460
A10	2394	Sr. Building Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	2396	Maintenance Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
A6	2397	Maintenance Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A11	2400	Airport Maintenance Foreman	Technician	Non-Exempt	7	UNREP	19.788	28.693
A10	2403	Maintenance Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
A9	2404	Maintenance Mechanic -773	Operator	Non-Exempt	7	773	15.990	23.186
A10	2405	Construction Specialist - 773	Technician	Non-Exempt	7	773	17.589	25.505
D7	2406	Construction Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D7	2407	Building & Grounds Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D9	2408	Construction Project Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
A10	2410	Railroad Maintenance Specialist	Technician	Non-Exempt	7	UNREP	17.589	25.505
A10	2411	Electrician - 773	Technician	Non-Exempt	7	773	17.589	25.505
A8	2412	Parks & Grounds Technician - 773	Technician	Non-Exempt	8	773	15.155	20.460
D7	2415	Parks Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
D6	2416	Golf Course Specialist	Supervisor	Exempt	2	UNREP	19.775	28.675
D5	2417	Parks & Facilities Specialist	Supervisor	Exempt	8	UNREP	17.978	26.068
D6	2418	Sports Turf Specialist	Supervisor	Exempt	7	UNREP	19.775	28.675
A9	2419	Associate Utility Maintenance Mechanic - 773	Operator	Non-Exempt	7	773	15.990	23.186
A11	2420	Senior Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	19.788	28.693
A11	2421	Senior Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	19.788	28.693
A9	2422	Associate Utility Maintenance Mechanic - W&L	Operator	Non-Exempt	7	W&L	15.990	23.186
A10	2425	Utility Maintenance Mechanic - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2426	Utility Maintenance Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D7	2428	Sewer Maint Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
A10	2429	Utility Maintenance Mechanic - 773	Technician	Non-Exempt	7	773	17.589	25.505
D9	2430	Sewer Maint Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692

A8	2431	Utility Locator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A10	2432	Utility Locator Foreman - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D7	2434	Utility Locator Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D10	2450	Construction Project Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
A7	2502	Bus Driver-773	Operator	Non-Exempt	8	773	13.777	18.600
A8	2503	Lead Bus Driver - 773	Operator	Non-Exempt	8	773	15.155	20.460
D4	2504	Bus Supervisor	Supervisor	Exempt	8	UNREP	16.684	23.358
D7	2505	Transportation Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
F4	2550	Airport Safety Officer	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
F7	2555	Airport Operations Supervisor	Public Safety	Exempt	3	UNREP	23.534	35.301
E5	2556	Airport Manager	Manager	Exempt	1	UNREP	26.876	41.659
D9	2557	Airport Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
C6	2584	Storm Water Educator	Specialist	Exempt	5	UNREP	21.614	31.341
D6	2585	Storm Water Supervisor	Supervisor	Exempt	7	UNREP	19.775	28.675
A10	2590	Sewer Utility Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
D6	2591	Sewer Supervisor	Supervisor	Exempt	7	UNREP	19.775	28.675
A8	2601	WWTP Operator - 773	Technician	Non-Exempt	7	773	15.155	20.460
D10	2606	WWTP Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D7	2614	Wastewater Operations Supervisor	Supervisor	Exempt	7	UNREP	21.753	31.542
D6	2616	Transload Operations Supervisor	Supervisor	Non-Exempt	7	UNREP	19.775	28.675
E4	2620	Railroad Operations Manager	Manager	Exempt	1	UNREP	24.368	36.552
A9	2626	Railroad Operator	Technician	Non-Exempt	8	UNREP	15.990	23.186
A12	2630	Apprentice Balancing Authority Operator	Technician	Non-Exempt	8	UNREP	22.262	32.279
A8	2631	Associate Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
D10	2635	Assistant Power Production Superintendent	Supervisor	Exempt	2	UNREP	28.375	42.562
E6	2636	Power Prod Superintendent	Manager	Exempt	1	UNREP	30.236	46.866
D9	2637	Power Plant Tech Supv	Supervisor	Exempt	7	UNREP	25.795	38.692
A13	2640	NERC Certified Balancing Authority Operator	Technician	Non-Exempt	7	UNREP	25.044	36.314
A8	2641	Water Treatment Plant Operator I - W&L	Technician	Non-Exempt	7	W&L	15.155	20.460
A9	2642	Water Treatment Plant Operator II - W&L	Technician	Non-Exempt	7	W&L	15.990	23.186
A10	2643	Water Treatment Plant Operator III - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
D9	2645	Water Production Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D9	2655	Water Distribution Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E6	2661	Water Production Manager	Manager	Exempt	1	UNREP	30.236	46.866
E6	2690	Water Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
A10	2694	Power Plant Operator - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
A12	2695	Lead Power Plant Operator - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	2701	Apprentice Lineworker - W&L	Technician	Non-Exempt	8	W&L	22.262	32.279
A13	2703	Journeyman Lineworker - W&L	Technician	Non-Exempt	7	W&L	25.044	36.314
A14	2706	Line Foreman - W&L	Technician	Non-Exempt	7	W&L	28.175	40.854
D10	2730	Line Superintendent	Supervisor	Exempt	1	UNREP	28.375	42.562
D9	2770	Electric Services Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
A7	2780	Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A10	2781	Lead Consulting Utility Forester - W&L	Operator	Non-Exempt	7	W&L	17.589	25.505
A10	2801	Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	17.589	25.505
A12	2803	Lead Electric Meter Repair Worker - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	2851	Electric Distribution Coord	Technician	Non-Exempt	7	UNREP	22.262	32.279
E6	2855	Electric Distribution Manager	Manager	Exempt	1	UNREP	30.236	46.866
A9	2860	Electronic Data Specialist - W&L	Technician	Non-Exempt	6	W&L	15.990	23.186
A6	2870	Meter Reader - W&L	Operator	Non-Exempt	8	W&L	12.525	16.909
A8	2874	Senior Meter Reader - W&L	Technician	Non-Exempt	8	W&L	15.155	20.460
A10	2877	Lead Meter Reader - W&L	Technician	Non-Exempt	8	W&L	17.589	25.505
A7	2880	Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	13.777	18.600
A8	2883	Lead Utility Service Worker - W&L	Operator	Non-Exempt	7	W&L	15.155	20.460
A10	2884	Jet Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505
A10	2885	Wetlands Lead Operator - 773	Technician	Non-Exempt	7	773	17.589	25.505

A14	2888	NERC Compliance Officer	Technician	Exempt	2	UNREP	28.175	40.854
E8	2980	Assistant Director, City Utilities	Manager	Exempt	1	UNCL	38.478	63.489
E9	2990	Director, City Utilities	Director	Exempt	1	UNCL	44.250	73.012
F4	3000	Police Officer in Training - CPOA	Public Safety	Non-Exempt	4	CPOA	18.418	25.786
F5	3001	Police Officer - CPOA	Public Safety	Non-Exempt	4	CPOA	20.260	28.364
F8	3002	Police Sergeant - CPOA	Public Safety	Non-Exempt	3	CPOA	25.888	38.831
F10	3003	Police Lieutenant - CPLA	Public Safety	Exempt	2	CPLA	31.324	46.986
E7	3004	Assistant Police Chief	Manager	Exempt	1	UNCL	34.771	53.896
E8	3006	Deputy Police Chief	Manager	Exempt	1	UNCL	38.478	63.489
E9	3007	Police Chief	Director	Exempt	1	UNCL	44.250	73.012
C6	3008	Police Trainer	Professional	Exempt	2	UNREP	21.614	31.341
F1	3009	Station Master - CPOA	Public Safety	Non-Exempt	5	CPOA	14.489	20.285
F2	3011	Community Service Aide - CPOA	Public Safety	Non-Exempt	4	CPOA	15.575	21.806
B8	3012	Investigative Technician	Clerical	Non-Exempt	5	UNREP	16.936	23.711
B6	3013	Property and Evidence Technician	Clerical	Non-Exempt	6	UNREP	13.686	19.160
D5	3014	Evidence Custodian	Supervisor	Exempt	2	UNREP	17.978	26.068
C6	3015	Crime Analyst	Professional	Non-Exempt	2	UNREP	21.614	31.341
C5	3017	Crime Scene Investigator	Specialist	Exempt	2	UNREP	19.213	27.859
A6	3018	Parking Meter Repair Assistant - 773	Operator	Non-Exempt	8	773	12.525	16.909
A8	3021	Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.155	20.460
A9	3022	Lead Parking Enforcement Agent	Operator	Non-Exempt	8	UNREP	15.990	23.186
D5	3024	Parking Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
A7	3032	Parking Meter Repair Technician - 773	Technician	Non-Exempt	7	773	13.777	18.600
A10	3033	Traffic Signal Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
A9	3034	Sign Technician - 773	Technician	Non-Exempt	7	773	15.990	23.186
F4	3101	Firefighter I	Public Safety	Non-Exempt	4	1055	18.418	25.786
F5	3102	Firefighter II	Public Safety	Non-Exempt	4	1055	20.260	28.364
F6	3103	Fire Engineer	Public Safety	Non-Exempt	4	1055	22.286	31.200
F7	3104	Fire Lieutenant	Public Safety	Non-Exempt	2	1055	23.534	35.301
F8	3105	Fire Captain	Public Safety	Non-Exempt	2	1055	25.888	38.831
F10	3106	Fire Division Chief	Public Safety	Exempt	1	UNREP	31.324	46.986
F9	3107	Fire Battalion Chief	Public Safety	Exempt	2	UNREP	28.476	42.714
E9	3108	Fire Chief	Director	Exempt	1	UNCL	44.250	73.012
E7	3109	Assistant Fire Chief	Manager	Exempt	1	UNCL	34.771	53.896
E8	3110	Deputy Fire Chief	Manager	Exempt	1	UNCL	38.478	63.489
F8	3114	Assistant Fire Marshal	Public Safety	Non-Exempt	4	1055	25.888	38.831
A11	3202	Building Inspector	Technician	Non-Exempt	1	UNREP	19.788	28.693
A12	3203	Senior Building Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
D10	3205	Building Regulations Supervisor	Supervisor	Exempt	1	UNREP	28.375	42.562
C6	3290	Paralegal	Professional	Non-Exempt	5	UNREP	21.614	31.341
D6	3295	Assistant to City Counselor	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
E7	3300	City Prosecutor	Manager	Exempt	1	UNCL	34.771	53.896
C9	3301	Assistant City Counselor	Professional	Exempt	2	UNCL	30.160	45.239
E9	3401	Municipal Judge	Charter	Exempt	1	UNCL	44.250	73.012
D8	3402	Municipal Court Administrator	Supervisor	Exempt	2	UNREP	23.450	35.175
E8	3408	Deputy City Counselor	Manager	Exempt	1	UNCL	38.478	63.489
E9	3410	City Counselor	Director	Exempt	1	UNCL	44.250	73.012
A7	3412	Probation & Collections Officer	Technician	Non-Exempt	5	UNREP	13.777	18.600
A11	3960	Housing Specialist	Technician	Non-Exempt	5	UNREP	19.788	28.693
D7	3975	Housing Programs Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4101	Planner	Specialist	Exempt	2	UNREP	21.614	31.341
A10	4102	Plan Reviewer	Technician	Non-Exempt	3	UNREP	17.589	25.505
C7	4103	Senior Planner	Professional	Exempt	2	UNREP	23.830	35.745
C6	4104	Neighborhood Communications Coordinator	Specialist	Non-Exempt	2	UNREP	21.614	31.341
E9	4105	Director, Community Development	Director	Exempt	1	UNCL	44.250	73.012
E6	4107	Development Services Manager	Manager	Exempt	1	UNREP	30.236	46.866

C6	4108	Senior Plan Reviewer	Professional	Exempt	3	UNREP	21.614	31.341
D5	4200	Financial Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C4	4300	Tourism Services Specialist	Professional	Exempt	2	UNREP	17.078	24.763
D7	4302	Tourism Services Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4309	Tourism Operations Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C4	4310	Industry Relations Specialist	Specialist	Exempt	2	UNREP	17.078	24.763
D6	4320	Tourism Administrative Supervisor	Supervisor	Non-Exempt	2	UNREP	19.775	28.675
C8	4500	Energy Market Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C6	4501	Rate Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C7	4502	Senior Rate Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C6	4509	Energy Educator	Specialist	Exempt	2	UNREP	21.614	31.341
C5	4510	Energy Management Specialist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
D8	4513	Energy Services Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175
E7	4514	Utility Services Manager	Manager	Exempt	1	UNREP	34.771	53.896
A10	4521	Energy Technician	Technician	Non-Exempt	7	UNREP	17.589	25.505
C4	4533	Waste Minimization Coordinator	Specialist	Non-Exempt	2	UNREP	17.078	24.763
C6	4570	Training Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
C4	4580	Wellness Educator	Specialist	Exempt	2	UNREP	17.078	24.763
D7	4600	Human Resources Specialist	Supervisor	Exempt	2	UNREP	21.753	31.542
C6	4601	Human Resources Analyst	Professional	Exempt	2	UNREP	21.614	31.341
C5	4603	Human Resources Coordinator	Professional	Exempt	2	UNREP	19.213	27.859
E9	4604	Director, Human Resources	Director	Exempt	1	UNCL	44.250	73.012
E5	4605	Human Resources Manager	Manager	Exempt	1	UNREP	26.876	41.659
E8	4606	Assistant Director, Human Resources	Manager	Exempt	1	UNCL	38.478	63.489
C6	4610	Internal Auditor	Professional	Exempt	2	UNCL	21.614	31.341
C4	4615	Volunteer Program Specialist	Specialist	Non-Exempt	2	UNREP	17.078	24.763
E5	4616	Human Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
C8	4619	Trust Administrator	Professional	Exempt	1	UNCL	26.809	40.213
E5	4622	Neighborhood Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E9	4625	Director, Cultural Affairs	Director	Exempt	1	UNCL	44.250	73.012
C4	4627	Program Specialist	Specialist	Exempt	2	UNREP	17.078	24.763
A11	4650	Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	19.788	28.693
A12	4652	Senior Code Enforcement Specialist	Technician	Non-Exempt	1	UNREP	22.262	32.279
E5	4702	Transit & Parking Manager	Manager	Exempt	1	UNREP	26.876	41.659
E4	4799	Communications & Marketing Manager	Manager	Exempt	1	UNREP	24.368	36.552
C4	4801	Community Relations Specialist	Specialist	Exempt	2	UNREP	17.078	24.763
C4	4802	Public Information Specialist	Specialist	Exempt	2	UNREP	17.078	24.763
C5	4803	Graphic Artist	Specialist	Non-Exempt	2	UNREP	19.213	27.859
C4	4810	Marketing Specialist	Specialist	Exempt	2	UNREP	17.078	24.763
A9	4995	Data Technician	Technician	Non-Exempt	5	UNREP	15.990	23.186
A12	4996	Lead Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	22.262	32.279
A10	4997	Design Drafter	Technician	Non-Exempt	3	UNREP	17.589	25.505
A10	4998	Project Compliance Inspector	Technician	Non-Exempt	1	UNREP	17.589	25.505
A11	4999	Pretreatment Inspector	Technician	Non-Exempt	3	UNREP	19.788	28.693
A9	5000	Associate Engineering Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A10	5003	Engineering Technician	Technician	Non-Exempt	3	UNREP	17.589	25.505
A11	5004	Senior Engineering Technician	Technician	Non-Exempt	3	UNREP	19.788	28.693
A11	5006	Water Inspection Foreman - W&L	Technician	Non-Exempt	3	W&L	19.788	28.693
C6	5007	City Arborist	Professional	Exempt	2	UNREP	21.614	31.341
C7	5015	Property Acquisition Coordinator	Professional	Exempt	2	UNREP	23.830	35.745
A11	5022	Assistant City Land Surveyor	Technician	Non-Exempt	2	UNREP	19.788	28.693
D8	5023	City Land Surveyor	Supervisor	Exempt	2	UNREP	23.450	35.175
A9	5040	Laboratory Technician - 773	Technician	Non-Exempt	3	773	15.990	23.186
A9	5041	Laboratory Technician - W&L	Technician	Non-Exempt	3	W&L	15.990	23.186
C7	5098	Engineering Specialist	Professional	Exempt	3	UNREP	23.830	35.745
E7	5108	Engineering Manager	Manager	Exempt	1	UNREP	34.771	53.896

D11	5109	Engineering Supervisor	Supervisor	Exempt	2	UNREP	30.600	47.430
C8	5113	Engineer	Professional	Exempt	2	UNREP	26.809	40.213
C6	5114	Bioreactor Specialist	Professional	Exempt	2	UNREP	21.614	31.341
C5	5132	Lab Analyst	Professional	Non-Exempt	2	UNREP	19.213	27.859
D9	5134	Laboratory Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C5	5135	Water Quality Compliance Officer	Professional	Exempt	2	UNREP	19.213	27.859
D6	5203	Horticulturist	Supervisor	Exempt	2	UNREP	19.775	28.675
D6	5205	Forester	Supervisor	Exempt	2	UNREP	19.775	28.675
D8	5800	Assistant to the Public Works Director	Supervisor	Exempt	2	UNREP	23.450	35.175
E9	5901	Director, Public Works	Director	Exempt	1	UNCL	44.250	73.012
B5	6100	Stores Clerk - 773	Clerical	Non-Exempt	6	773	12.441	17.418
A5	6101	Storeroom Assistant - W&L	Operator	Non-Exempt	6	W&L	11.651	15.729
B5	6102	Stores Clerk	Clerical	Non-Exempt	6	UNREP	12.441	17.418
D5	6103	Stores Supervisor	Supervisor	Exempt	6	UNREP	17.978	26.068
A5	6104	Storeroom Assistant - 773	Operator	Non-Exempt	6	773	11.651	15.729
D7	6105	Stores Superintendent	Supervisor	Exempt	1	UNREP	21.753	31.542
B5	6106	Stores Clerk - W&L	Clerical	Non-Exempt	6	W&L	12.441	17.418
D9	6201	Accounting Supervisor	Supervisor	Exempt	2	UNCL	25.795	38.692
C7	6203	Senior Accountant	Professional	Exempt	2	UNREP	23.830	35.745
C6	6204	Financial Analyst	Professional	Exempt	2	UNREP	21.614	31.341
E6	6205	Controller	Manager	Exempt	1	UNCL	30.236	46.866
C5	6207	Accountant II	Professional	Exempt	2	UNREP	19.213	27.859
C4	6208	Accountant I	Professional	Exempt	2	UNREP	17.078	24.763
C5	6305	Procurement Officer	Specialist	Exempt	5	UNREP	19.213	27.859
D7	6307	Senior Procurement Officer	Supervisor	Exempt	2	UNREP	21.753	31.542
C5	6308	Contract Compliance Officer	Specialist	Exempt	2	UNREP	19.213	27.859
E5	6401	Purchasing Agent	Manager	Exempt	1	UNCL	26.876	41.659
C9	6500	Pension Administrator	Professional	Exempt	2	UNREP	30.160	45.239
E4	6505	Business Services Manager	Manager	Exempt	1	UNREP	24.368	36.552
C6	6595	Risk Management Specialist	Professional	Exempt	2	UNREP	21.614	31.341
E5	6600	Risk Manager	Manager	Exempt	1	UNCL	26.876	41.659
C8	6603	Senior Budget Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C7	6604	Budget Analyst	Professional	Exempt	2	UNREP	23.830	35.745
E6	6605	Budget Officer	Manager	Exempt	1	UNCL	30.236	46.866
D10	6606	Budget Supervisor	Supervisor	Exempt	2	UNCL	28.375	42.562
E5	6700	Treasurer	Manager	Exempt	1	UNCL	26.876	41.659
E8	6750	Assistant Director, Finance	Manager	Exempt	1	UNCL	38.478	63.489
C11	6760	Financial Project Officer	Professional	Exempt	2	UNCL	38.171	57.256
E9	6800	Director, Finance	Director	Exempt	1	UNCL	44.250	73.012
A8	7101	Animal Control Officer	Technician	Non-Exempt	8	UNREP	15.155	20.460
D5	7105	Animal Control Supervisor	Supervisor	Exempt	8	UNREP	17.978	26.068
C5	7201	Environmental Public Health Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
D7	7207	Environmental Public Health Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C4	7299	Social Services Home Visit Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
C4	7301	Social Services Clinic Specialist	Professional	Non-Exempt	2	UNREP	17.078	24.763
D6	7302	Social Services Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
C5	7303	Health Educator	Professional	Exempt	2	UNREP	19.213	27.859
D9	7308	Public Health Planning Supervisor	Supervisor	Exempt	2	UNREP	25.795	38.692
C5	7309	Communicable Disease Specialist	Professional	Non-Exempt	2	UNREP	19.213	27.859
D7	7375	Public Health Promotion Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
C5	7403	Nutritionist	Professional	Exempt	2	UNREP	19.213	27.859
D7	7405	Nutrition Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
B5	7451	WIC Office Specialist	Clerical	Non-Exempt	6	UNREP	12.441	17.418
C6	7503	Public Health Nurse	Professional	Exempt	2	UNREP	21.614	31.341
C9	7506	Nurse Practitioner	Professional	Exempt	2	UNREP	30.160	45.239
D8	7515	Nursing Supervisor	Supervisor	Exempt	2	UNREP	23.450	35.175

E7	7600	Community Health Manager	Manager	Exempt	1	UNREP	34.771	53.896
E8	7680	Assistant Director, Public Health & Human Services	Manager	Exempt	1	UNCL	38.478	63.489
A12	7692	CEC Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
A12	7693	Biogas Plant Technician - W&L	Technician	Non-Exempt	7	W&L	22.262	32.279
D8	7694	Biogas Plant Supervisor	Supervisor	Non-Exempt	7	UNREP	23.450	35.175
D9	7695	CEC Supervisor	Supervisor	Non-Exempt	7	UNREP	25.795	38.692
E9	7700	Director, Public Health & Human Services	Director	Exempt	1	UNCL	44.250	73.012
A6	7810	Document Support Services Clerk	Operator	Non-Exempt	8	UNREP	12.525	16.909
D9	7913	Help Desk Supervisor	Supervisor	Exempt	3	UNREP	25.795	38.692
C8	7918	Network Engineer	Professional	Exempt	2	UNREP	26.809	40.213
C8	7919	Cyber Security Analyst	Professional	Exempt	2	UNREP	26.809	40.213
A10	7920	Computer Support Technician - 773	Technician	Non-Exempt	3	773	17.589	25.505
C8	7922	Systems Analyst	Professional	Exempt	2	UNREP	26.809	40.213
C8	7924	Database Administrator	Professional	Exempt	2	UNREP	26.809	40.213
E6	7926	Information Technology Manager	Manager	Exempt	1	UNREP	30.236	46.866
C8	7927	Systems Administrator	Professional	Exempt	2	UNREP	26.809	40.213
C7	7930	Business Analyst	Professional	Exempt	2	UNREP	23.830	35.745
C6	7931	Technical Trainer	Specialist	Exempt	2	UNREP	21.614	31.341
E7	7940	PMO Manager	Manager	Exempt	1	UNCL	34.771	53.896
C8	7942	Project Leader	Professional	Exempt	2	UNREP	26.809	40.213
E9	7950	Director, Information Technology	Director	Exempt	1	UNCL	44.250	73.012
E8	7960	Assistant Director, Information Technology	Manager	Exempt	1	UNCL	38.478	63.489
B4	8510	Recreation Leader	Clerical	Non-Exempt	5	UNREP	11.311	15.835
D5	8520	Recreation Specialist	Supervisor	Exempt	2	UNREP	17.978	26.068
D7	8530	Recreation Supervisor	Supervisor	Exempt	2	UNREP	21.753	31.542
D9	8610	Recreation & Community Programs Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
D6	8660	C.A.R.E. Program Supervisor	Supervisor	Exempt	2	UNREP	19.775	28.675
F6	8689	Park Ranger Supervisor	Public Safety	Non-Exempt	3	UNREP	22.286	31.200
F4	8690	Park Ranger	Public Safety	Non-Exempt	4	UNREP	18.418	25.786
D9	8710	Parks Development Superintendent	Supervisor	Exempt	1	UNREP	25.795	38.692
E6	8750	Parks & Recreation Manager	Manager	Exempt	1	UNREP	30.236	46.866
D7	8762	Assistant to the Parks & Recreation Director	Supervisor	Exempt	2	UNREP	21.753	31.542
E9	8803	City Clerk	Charter	Exempt	1	UNCL	44.250	73.012
E2	8804	Deputy City Clerk	Manager	Non-Exempt	6	UNCL	19.254	28.881
E9	8900	Director, Economic Development	Director	Exempt	1	UNCL	44.250	73.012
E8	8901	Assistant Director, Economic Development	Manager	Exempt	1	UNCL	38.478	63.489
C6	8903	Entrepreneurship Program Coordinator	Professional	Exempt	2	UNREP	21.614	31.341
E9	8950	Director, Convention & Visitors Bureau	Director	Exempt	1	UNCL	44.250	73.012
E9	8970	Director, Parks & Recreation	Director	Exempt	1	UNCL	44.250	73.012
C5	9800	Event Services Specialist	Specialist	Non-Exempt	5	UNREP	19.213	27.859
E9	9901	Assistant City Manager	Manager	Exempt	1	UNCL	44.250	73.012
E10	9905	Deputy City Manager	Manager	Exempt	1	UNCL	50.888	83.964
D6	9911	Assistant to City Manager	Supervisor	Exempt	2	UNCL	19.775	28.675
E4	9915	Sustainability Manager	Manager	Exempt	1	UNCL	24.368	36.552
C6	9916	Sustainability Educator	Specialist	Exempt	2	UNREP	21.614	31.341
C6	9917	Community Conservationist	Specialist	Exempt	2	UNREP	21.614	31.341
E5	9924	Media and Event Services Manager	Manager	Exempt	1	UNREP	26.876	41.659
E9	9926	Director, Community Relations	Director	Exempt	1	UNCL	44.250	73.012
C4	9932	Videographer	Specialist	Non-Exempt	2	UNREP	17.078	24.763
A9	9933	Audio Visual Technician	Technician	Non-Exempt	3	UNREP	15.990	23.186
A11	9934	Video Engineering Specialist	Technician	Non-Exempt	3	UNREP	19.788	28.693
C3	9950	City Management Fellowship	Specialist	Non-Exempt	2	UNCL	15.497	21.696
C8	9955	Civic Relations Officer	Professional	Exempt	2	UNCL	26.809	40.213
E11	9998	City Manager	Charter	Exempt	1	UNCL	58.520	96.559