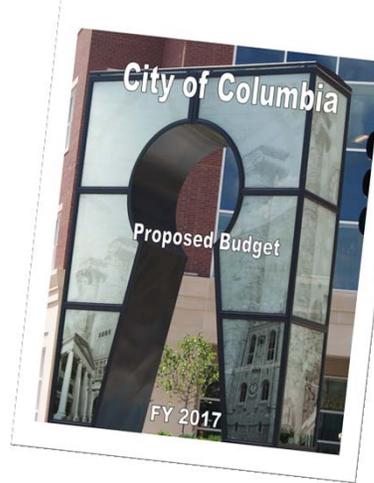


# FY 2017 Budget Press Conference

Friday, July 22, 2016

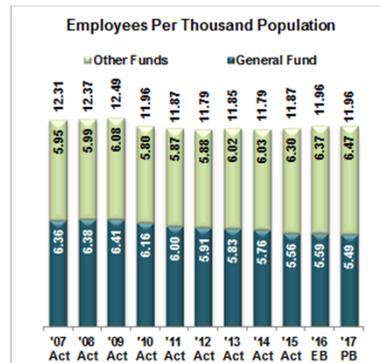


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## Big Picture

- **\$440,902,994 Total Estimated Spending**  
*Departments outside of the General Fund are allowed to save up funds for several years and then spend down cash in one year for capital projects*
- **\$419,958,053 Total Estimated Revenues**
- **27 FTE Net Positions Added**
- **1,481.40 Total City Permanent Employees**
- **11.96 Employees Per Thousand Population**  
*Same as last year*



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## Challenges for Our Community in FY 2017

- **Historically Low Sales Tax Growth**  
*1% vs. 3% budgeted last year*
- **Rising Healthcare Costs and Affordable Care Act**
  - *Pharmaceuticals costs have skyrocketed*
  - *Claims up more than \$1 million*
  - *Health Insurance offered to employees averaging 30 hours per week*
- **Overtime Expenses Will Increase**  
*Federal Government changes to Fair Labor Standards Act  
December 1, 2016 - more employees will be eligible for overtime*



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## Challenges for Our Community in FY 2017

- **Grants Ending**
  - *Federal Fire grant funding for 3 Firefighters ended - will cost City \$200,000 in FY 2017*
  - *Mo. Dept of Transportation - loss of STP funding of \$350,000 per year for street capital projects*
- **No General Fund Savings from FY 2015**  
*Low revenue growth*



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## Goals Guiding the Creation of the FY 2017 Budget

- **Live Within Our Means** - *Keep the General Fund balanced*
- **Avoid Laying Off Any Permanent Employees**
- **Provide Employees a Modest Raise**
- **Achieve Progress on the City Council's Strategic Plan Goals**



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## How We Are Keeping the General Fund Budget Balanced for FY 2017

- **No Fleet Replacement in FY 2017**  
*\$1.1 Million Deferred*
- **Continued 45-Day Hiring Delay Started in FY 2016**  
*\$200,000*
- **Refinanced Debt on City Hall**  
*\$260,707 Annually*
- **Departmental Budget Cuts**  
*\$1 Million*



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## How We Are Keeping the General Fund Budget Balanced for FY 2017

- **Increase Building Inspection Fees to Achieve 100% Cost Recovery**  
*\$1 per Thousand Dollars of Value of the Construction*
- **Close the City's Most Expensive Health Insurance Plan to New Enrollees**
- **Add Very Few Additional Positions in the General Fund**
  - *3 Police Officers*
  - *Entrepreneur Coordinator Position in Economic Development - Budget Neutral (funds available from moving Airport under the purview of Economic Development)*



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## Other Important Considerations

- **Propositions 1 and 2**  
*August 2, 2016 ballot*
  - *Proposition 1 - Increase Lodging Tax 1% (from 4% to 5%) to help fund new Airport terminal*
  - *Proposition 2 - Continue charging sales tax on vehicles purchased outside the state of Missouri*
- **Strong Bond Ratings**  
*Remain steady at AA*



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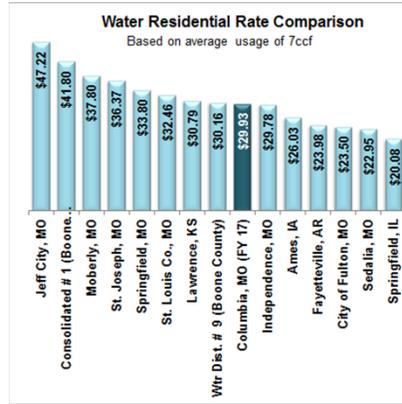
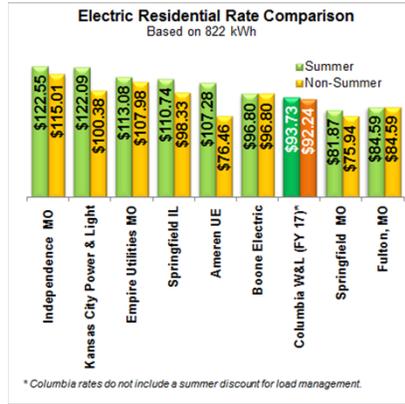


## Other Important Considerations

- Average Residential Utility Rate Impact **\$3.59 per month**

*Electric (2% operating rate increase)*

*Water (2% operating rate increase)*



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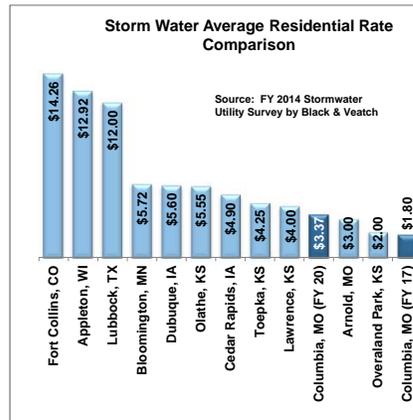
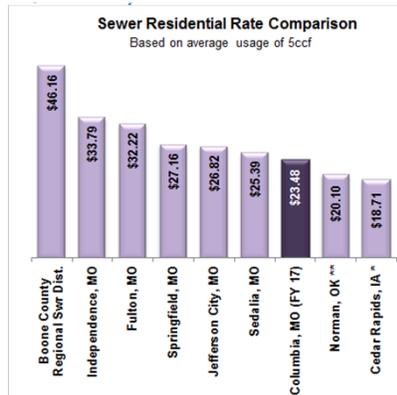


## Other Important Considerations

- Average Residential Utility Rate Impact **\$3.59 per month**

*Sewer (4% voter-approved and 1% operating rate increase)*

*Storm Water (25% voter-approved rate)*



\* First two CCFs are included in the base charge  
 \*\* Users are billed eighty (80) percent of the average monthly water billed during the previous December, January and February into the sanitary sewer system for treatment



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## Other Important Considerations

- Average Residential Utility Rate Impact **\$3.59 per month**

### Solid Waste - No residential rate increase



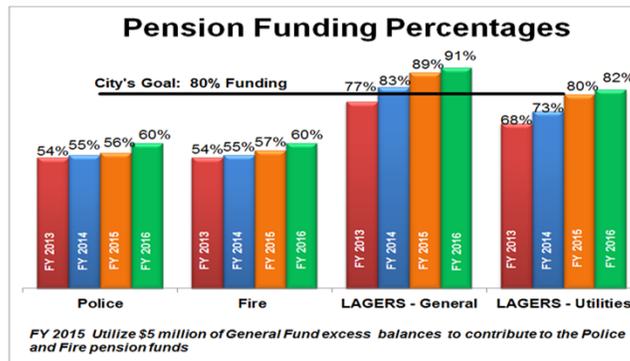
\* Includes trash cart and 1 recycle cart  
 + No recycling or yard waste options available.  
 \*\* Includes 3 containers for trash, yard waste, and recycling.  
 ++ \$14.40 base fee, \$10.10 for additional cart for recycling and yard waste. Includes 3 containers for trash, yard waste and recycling  
 ^ \$17 base fee for one can, \$17 for each additional can. Services include weekly pick-up of recycling and yard waste; addl. \$1 for recycling container  
 ^^ No yard waste option available  
 # Pay-as-you throw system with varying base cart size & price. Addl per bag charge  
 ~ For standard 65 gallon cart. Separate yard waste service. Curbside recycling is bi-weekly



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## Other Important Considerations



- **LAGERS plans are above 80% funding level**
- **Police and Fire Pensions making progress**
  - In FY 2015 utilized \$5 million of General Fund excess balance for contribution to Police and Fire Pensions
  - Police increased from 56% to 60%
  - Fire pension increased from 57% to 60%



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## Other Important Considerations

- **Continued Sales Tax Erosion Due to Online Sales**

*Sales Taxes pay for:*

- *Police*
- *Road and Sidewalk Repair*
- *Bus System*
- *Airport*
- *Parks and Recreation*
- *Fire*
- *Nearly everything else outside of City Utilities*

**The erosion of sales tax per capita amounts  
to \$10 Million every year**



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## Implementing the Strategic Plan in an Austere Year



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## Strategic Priority: Economy - Jobs that Support Families

- **Economic Development - Continued Funding for Innovation Hub** - collaborative co-work space which helps entrepreneurs start a business, and established businesses to grow
- **Widen Opportunities for Minority and Women-Owned Businesses** - reducing barriers for DBE businesses
- **Mechatronics Certificate and Degree Program** - partnership for locally targeted advanced job training



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## Strategic Priority: Economy - Jobs that Support Families

- **CARE Program - Continue Funding of \$493,474**  
Establish 3 two-year apprenticeships for CARE graduates from our strategic plan neighborhoods
- **Columbia Regional Airport -**  
In August, asking voters to approve 1% increase to lodging tax (from 4% to 5%) to help fund the new airport terminal project



Used double-wide used for baggage claim.



C.A.R.E. program provides apprenticeships for young adults.



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## Strategic Priority: Social Equity - Improving the Odds for Success

- **Continue Funding for Glenn Cobbins and Judy Hubbard**  
- *Door to door assessments*
- **Continued Funding for Dr. Carl Kenney, Jr.**  
- *Identify the services our residents truly want and need*
- **Community Events**  
- *Increase sense of neighborhood in our three strategic plan areas*



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## Strategic Priority: Social Equity - Improving the Odds for Success

- **Continue Social Service Funding of \$893,556**  
- *for emergency shelter, youth development Programs, Job Skills, and Substance Abuse Treatment*
- **Continue Summer Lunch Program at Douglass Park for Kids** - *Continue Partnership with Voluntary Action Center and Columbia Public Schools*



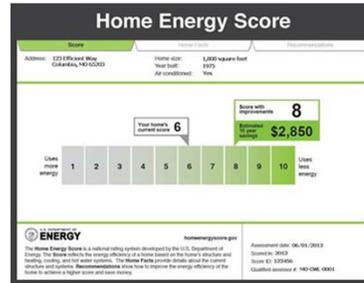
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## Strategic Priority: Social Equity - Improving the Odds for Success

- **Increase Sustainability Efforts in Plan Neighborhoods**

*Help people who struggle with very high utility bills*



- **CAT (Columbia Access Television)**

*- FY 2017 funding of \$25,000*



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## Strategic Priority: Public Safety - Safe Wherever You Live, Work, Learn and Play

- **Public Safety Funding**

*Over \$40 million of the \$60 Million in Discretionary Funding goes to Public Safety*

- **Community Policing**

*\$700,000 investment*

- **Add 3 Police Officers**

*to keep up with the population growth*



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## Strategic Priority: Public Safety - Safe Wherever You Live, Work, Learn and Play

- **Decentralizing Community Access to Police Services**
  - *Boone Community Center Substation - Central Neighborhood*
  - *North Side Police Station - Design in FY 2017*
  - *Ward 3/East Neighborhood Substation - Lease*
- **Accreditation**  
*Fire and Police working towards this in FY 2017*



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## Strategic Priority: Infrastructure - Connecting the Community

- **Passage of 5 Infrastructure ballots in the past two years**  
(Parks, Electric, Water, Storm Water, and Streets and Sidewalks)
- **Electric**
  - Transmission line to connect Perche Creek Substation
  - Construct Mill Creek Substation
  - Clean up More's Lake
- **Sewer**
  - 80% focus on maintenance of our existing system (sewer lining)
  - Flat Branch Relief Sewer Projects



Flat Branch Sewer Relief Project



More's Lake



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## Strategic Priority: Infrastructure - Connecting the Community

- **Water**

- Meter replacements
- Relocating water mains in concert with road projects

- **Solid Waste**

- Creation of Landfill Cell #6
- Landfill wetlands to keep runoff from entering Hinkson Creek



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## Strategic Priority: Infrastructure - Connecting the Community

- **Parks**

- Construction of sports field house using \$1 million contribution from Convention and Visitors Bureau
- Continue work on Clark Lane West Hinkson Pedway
- Increase green space through 60-acre Gates Park addition



The Vineyard 43 acres with 15 acre lake



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## Strategic Priority: Infrastructure - Connecting the Community

### • Streets and Sidewalks

- Widening Project - Nifong from Providence to Forum
- Intersection Improvement - Forum and Green Meadows
- Oakland Gravel Road Sidewalk - Blue Ridge to Edris
- Repairs to Greenbriar Trail



Roadway Improvements in South Columbia



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## Strategic Priority: Infrastructure - Connecting the Community

### • Public Transit

- Building Bus Shelters
- Replacing 5 Diesel Buses with New, Leased, Electric Buses
- Distribution of Bus Passes in Central, North, and East neighborhoods to introduce more residents to COMO Connect
- Create 5 Full-Time Drivers by Reducing Temporary Budget



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## Strategic Priority: Infrastructure - Connecting the Community

### • Parking

- 6th and Cherry Garage Major Maintenance
- Council Amendment to create Neighborhood Enforcement Program to alleviate parking congestion in neighborhoods surrounding downtown
- Replacing a significant number of obsolete parking meters
- Looking to expand Pay-by-App Only parking spaces
- Evaluating gate arm systems for garages to make it easier to pay for parking in the garages



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## Strategic Priority: Infrastructure - Connecting the Community

### • Storm Water

- Continue focusing efforts to alleviate flooding throughout the city



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## Strategic Priority: Operational Excellence

- **City Employees are Engaged and Excel at Customer Service**

- 72% Employee Engagement
- Overall Citizen Satisfaction with Quality of Customer Service in 70% range for several years

- **Accreditation**

- Public Works has been accredited since 2001 - longest in Missouri
- Other Accredited Departments: Water, Sewer, Storm Water, Solid Waste, Community Development, Convention and Visitors Bureau, Columbia/Boone County Department of Public Health and Human Services
- Focus on Police and Fire Accreditation in FY 2017



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## Strategic Priority: Operational Excellence

- **Recognizing and Eliminating Bias**

- Public Health and Human Services is coordinating learning opportunities for departments
- 140 City Employees to Attend Building Inclusive Communities Training
- 140 City Managers and Supervisors to Attend Diversity Awareness Partnership workshop on diversity and inclusion
- All sworn Columbia Police Officers will complete training relating to racial profiling and fair and impartial policing



Building Inclusive Communities Workshop



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## Strategic Priority: Operational Excellence

- **Contact Center**

- Reduced the number of phone numbers from 154 to 70
- Accelerating the Full Launch of the Contact Center

➔ **(573) 874-CITY** ←➔



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## Strategic Priority: Operational Excellence

- **Centralizing PIOs and GIS**

- Allows for back-up of positions across departments and mentoring

- **Changing Our Approach on Mechanical, Plumbing, and Electric Licensing**

- Make our process faster and provide better service
- Dissolve the three trade boards
- Allow for licensing through administrative staff
- Appeals to be handled by the Building Construction Codes Council

- **Pay and Benefit Changes**

- \$0.25 per hour across-the-board pay increase (Fire \$0.1786 per hour)
- Annual physicals for Fire and begin providing biennial physicals to all CDL positions
- 13.8% increase in Health Insurance Costs



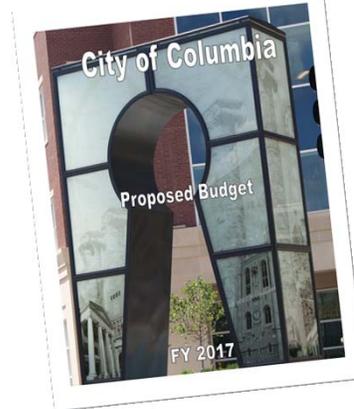
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# Where to find the Budget

**On the Web** - [CoMo.gov](http://CoMo.gov)  
(under the Financial Reports section)

**Printed Copy** - available for review at City Hall  
in the City Clerk's Office (2nd floor)  
or in the Finance Department (5th floor)



## Public Budget Sessions

- **Monday, August 15th** - first public hearing at regular City Council meeting
- **Saturday, August 20nd** - City Council budget work session
- **Tuesday, September 6th** - Public hearing during regular City Council meeting
- **Monday, September 19th** - Public hearing during regular City Council meeting



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