

COLUMBIA POLICE DEPARTMENT

2009 and Beyond

City Council Budget Retreat

City of Columbia, Missouri

Ken Burton, Police Chief

June 2009



columbia police

“THE TEST OF POLICE
EFFICIENCY IS THE ABSENCE
OF CRIME AND DISORDER...

...NOT THE EVIDENCE OF A
POLICE ACTION TO DEAL
WITH THEM.” --- PEALE



columbia police

*It is the duty of every Columbia Police
Department employee to provide
superior police services to every
Columbia citizen, with dignity, fairness,
and respect.*



columbia police

VISION

- That we treat every person we encounter as a “citizen customer” worthy of our very best
- That we continuously earn and maintain the public trust through our open communication and the transparency of our operations.
- That we engage our community and business partners with a philosophy of shared ownership and problem solving as we seek to improve their quality of life.



columbia police

VISION

- That by working together we can find innovative solutions to public safety problems related to crime, the fear of crime, disorder, and decay.
- That we continuously strive for improvement in our services by remaining open to learning new things, and adopting the “best practices” of our profession.
- That we promote the judicious use of technology as we seek to address the concerns of our citizens and business community.
- That we remain committed to recruiting and hiring the best and brightest employees, and that we then develop them to manage the future of law enforcement in our community.



columbia police

Management Objectives

- Achieve operational excellence in our core service delivery
- Demonstrate good fiscal stewardship
- Help foster livable neighborhoods
- Ensure responsive communication
- Capitalize on technology to improve service delivery
- Improve and celebrate our diversity
- Make the Columbia Police Department an employer of choice



columbia police

COMMUNITY POLICING STRATEGIES

- ❑ *Work with our neighborhoods to identify and address policing issues and neighborhood concerns that affect our citizen's public safety and the quality of their lives.*
- ❑ *Utilize traditional and non-traditional policing methods to address community problems and visible signs of disorder.*
- ❑ *Evaluate and improve our service delivery wherever possible.*



columbia police

COMMUNITY POLICING STRATEGIES

- † *Use problem oriented policing to identify problems and implement solutions (SARA)*
- † *Utilize a geography based organizational structure to fix responsibility and ensure accountability at all levels of the Department*
- † *Take a team approach to problem solving*
- † *Continuously and openly evaluate ourselves to determine our effectiveness*



columbia police

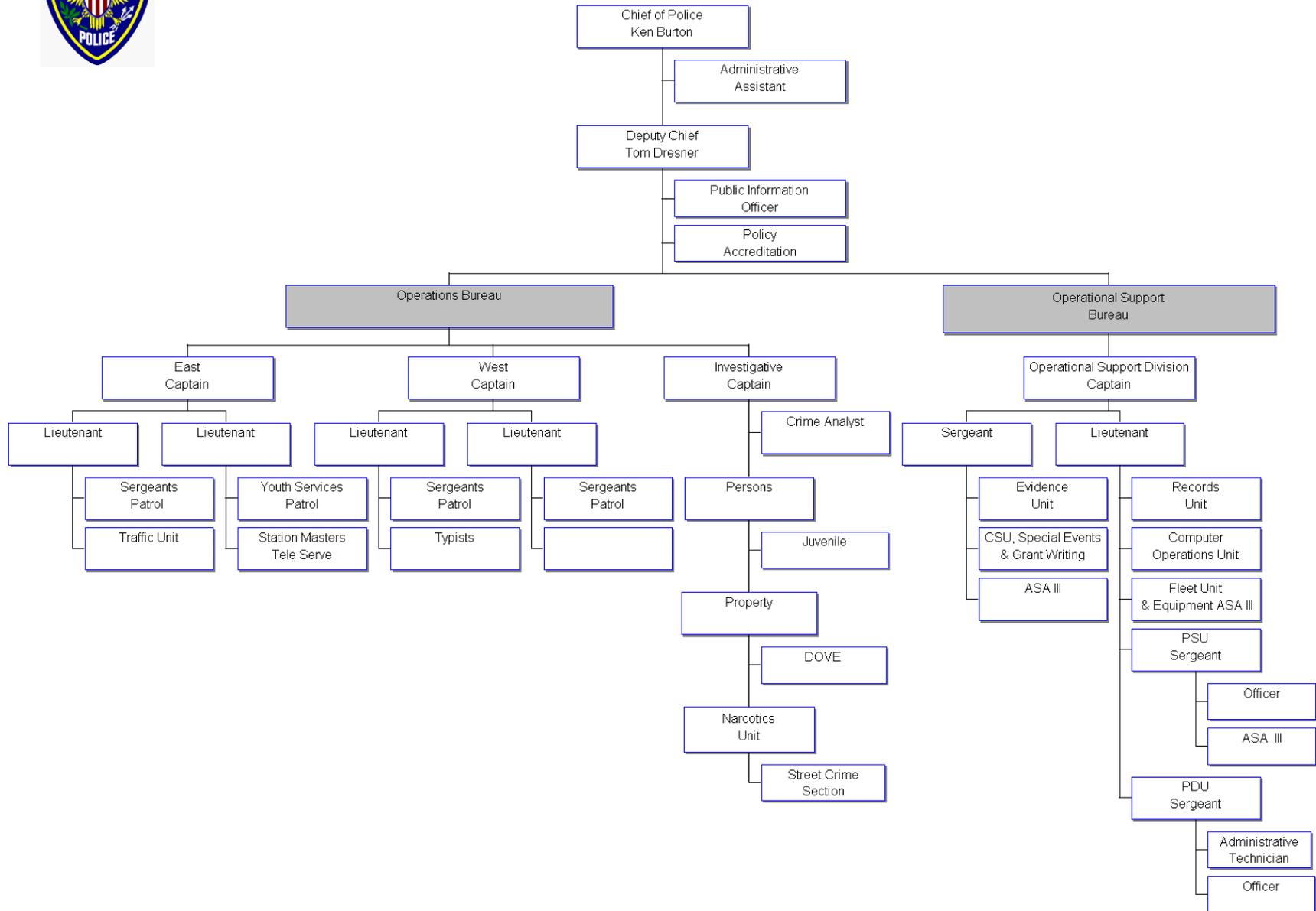
Organizational Assessment

- Reviewing and possibly adjusting current manpower allocation
- Adjusting supervisory structure to promote accountability and effective supervision
- Re-writing of policies and procedures
- Analyzing report mechanism
- Assessing RMS



Columbia Police Department

June 2009





columbia police

Organizational Adjustments

- Begin transition to geographic policing model
- Initiate MANAGER model based on "Compstat"
- Examine potential additions to Traffic Unit
- CALEA Accreditation process (ongoing)



columbia police

“EVERY SOCIETY GETS THE
KIND OF CRIMINAL IT
DESERVES...

...WHAT IS EQUALLY TRUE IS
THAT EVERY COMMUNITY
GETS THE KIND OF LAW
ENFORCEMENT IT INSISTS ON.”

---Robert F. Kennedy