

Council Work Session Minutes  
Monday, July 25, 2005  
Fourth Floor Conference Room, 6:00 p.m.

Council Members present: Crayton, Janku, Hutton, Loveless, Ash and Nauser

Absent: Mayor Hindman

City Manager Ray Beck and other department heads were present.

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**City Manager Hiring Process**

The City Council interviewed three firms which will assist them in the City Manager Hiring Process. The three firms included: The Par Group, Karl F. Nollenberger; The Mercer Group, Jim Blagg; and, Waters-Oldani Executive Recruitment, Jerrold Oldani and Chris Hartung. The Waters-Oldani interview was conducted via conference call.

Prior to the interviews, Margrace Buckler, Human Resources Director, provided Council with a list of suggested questions they may want to use. Ms. Buckler also provided Council with a handout.

Following Council questions/discussion, Councilman Ash requested an explanation regarding the numbers/rankings sheet. Ms. Buckler explained the process and how the ratings were done. Council indicated they would further discuss at the July 26<sup>th</sup> work session and provide direction to staff for resolution.

**Other items the Council may wish to discuss**

Tuesday, July 26<sup>th</sup> – closed meeting/work session, 6:00 p.m.

Work Session topics – ballot language, consultant decision – August 1 Council agenda/resolution, 5 yr versus 10yr street list (handed out list), and parks list.

Budget hearings – first public hearing – August 15. Department presentations – schedule has been prepared.

Thursday, July 29, 9:30 a.m. – City Manager's budget press conference.

Property tax reassessment – established new maximum. Staff is still evaluating.

Parks proposal – 10 year versus 5 year – how do other Council members felt about this? Loveless suggested a 5 year parks list.

Large-scale commercial development – discuss 7/26 work session. See handout – does Council concur with the process being followed?

Meeting adjourned at approximately 9:00 p.m.