

**Human Right Commission  
November 3, 2004 Meeting Minutes**

**Members Present:** Dee Campbell-Carter, Lawrence Morganfield III, Valeta Snell, Marie Glaze, Randy Cole

**Members Excused:** David Finke, Glenn Glasgow

**Staff Present:** Phil Steinhaus

- I. **Call to Order:** Campbell-Carter called the meeting to order.
- II. **Approval of the Agenda:** The commission approved the agenda.
- III. **Dinner Meeting to Discuss Human Rights Enhancement Program Proposals:** The commission reviewed the format for the organization hearings noting that each organization would be given 3-5 minutes to present an overview of their proposal followed by 10 minutes for commissioners to ask questions.

Commissioners reviewed the summary sheets on each proposal provided by Steinhaus. It was noted that there were four new proposals and five proposals that had been submitted in previous years. There was some discussion regarding whether the proposal for The Michael Center Parent-Child Program submitted by For His Glory/FHG, Inc. fell within the commission's guidelines as a human rights educational program or whether it was more of a social service oriented program.

Steinhaus noted that after the organization hearings and commission work session, the commission's preliminary funding recommendations would be sent to all of the organizations which submitted funding proposals. A public hearing on the funding recommendations will be held at the next commission meeting on November 17, 2004. Organizations may also appeal the commission's funding recommendations at this hearing.

- IV. **Organizational Hearings:** The commission held hearings with the following organizations. Each organization gave a 3-5 minute presentation followed by questions from the commission.

Organization	Program Service	Funding Request
Columbia Missouri Alumnae Chapter of Delta Sigma Theta Sorority, Inc.	International Day of Service	\$530.00
Mid-Missouri LGBT Coalition	PrideFest 2005	\$1,000.00
Missouri School of Journalism University of Missouri-Columbia	AHANA 2005 Journalism Workshop	\$1,300.00
For His Glory/FHG Inc.	The Michael Center: Parent-Child Program	\$1,000.00
Services for Independent Living	People Advocating for the Voice of Equality (PAVE) Program	\$1,000.00
Department of Educational, School and Counseling Psychology University of Missouri-Columbia	Race in the Schools: An Examination of Color-Blind and Color-Conscious Practices	\$800.00

Parkade Elementary School Columbia Public Schools	Celebrate the Dream: Black History Month Job Shadowing Program	\$600.00
Department of Human Development and Family Studies University of Missouri-Columbia	Gay, Lesbian, and Heterosexual Couples: Diversity in Form but not Function	\$500.00
Mid-Missouri Council of AVP	Alternatives to Violence Project Workshops	\$850.00
<b>TOTAL FUNDING REQUESTS:</b>		<b>\$7,580.00</b>

**V. Commissioner Work Session: Preliminary Funding Recommendations:** The commission discussed each proposal in alphabetical order.

- A. Columbia Missouri Alumnae Chapter of Delta Sigma Theta Sorority, Inc.:** The commission discussed the need for a greater diversity of funding sources to support this program. A preliminary funding recommendation of \$400.00 was made.
- B. MU Department of Educational, School and Counseling Psychology:** The commission noted that this program had received funding in previous years and that the program was well done with a strong human rights educational focus targeted at teachers with the Columbia Public School District, parents and the general public. A preliminary funding recommendation of \$500.00 was made.
- C. MU Department of Human Development and Family Studies:** The commission recommended funding the full funding request since this was the first year that they have requested funding for this new program. The commission recommended that the organization seek out additional funding sources for future years in order to diversify support for this program. A preliminary funding recommendation of \$500.00 was made.
- D. For His Glory/FHG Inc.:** After much discussion, most commissioners felt that the program did not fit within the scope of the commission's human rights education focus and felt this program would be more appropriately funded as a social service rather than a human rights educational program. It was recommended that the organization apply for social service funding through the Boone County Community Services Advisory Commission. A preliminary recommendation of no funding was made.
- E. Mid-Missouri Council of AVP:** The commission noted that this was an effective program that had received funding support from the commission in previous years. The commission felt this program was very cost effective and that the organization had made significant efforts to reach out to the African-American community with the program including conducting the workshop for youth participating in programs at the Fun City Youth Academy and The Intersection. A preliminary funding recommendation of \$850.00 was made.
- F. Mid-Missouri LGBT Coalition:** The commission noted that the coalition has taken over this event for the first time this year and is collaborating with a number of other local organizations on this project. The commission has participated in the Pride Fest in previous years by providing an educational booth at the event. A preliminary funding recommendation of \$500.00 was made.
- G. Missouri School of Journalism:** After much discussion the commission made a recommendation of \$300.00 for this program to provide a partial scholarship to a low-income youth from Columbia. The commission also discussed the possibility of

underwriting the cost of the publication of the Urban Pioneer newspaper as an alternative way to fund the program if a local student was not selected to participate in the program.

- H. Parkade Elementary School:** The commission noted that this program had received financial support from the commission in previous years and that this was a very well run program that targeted all 5<sup>th</sup> grade students at Parkade Elementary School with a strong human rights educational component. The commission was pleased that the Parkade PTA had agreed to also provide financial support for this program. A preliminary funding recommendation of \$600.00 was made.
- I. Services for Independent Living:** The commission noted that funding was being requested to help revitalize the PAVE program and that this program had a strong human rights educational component educating the community about persons with disabilities. A preliminary funding recommendation of \$750.00 was made.

There was additional discussion about providing some funding for the For His Glory/FHG, Inc. program. Concerns were expressed about problems with the organization's budget and whether funding could be provided on a reimbursement basis due to the lack of an accurate budget for the program. In addition, the issue of the human rights focus of the program was discussed again and it was generally felt that the program was more of a social service program than a human rights educational program. No change was made in the original recommendation on no funding for this program.

Morganfield made a motion to adopt the commission's preliminary funding recommendations. The motion was seconded by Cole. Campbell-Carter called the vote. Four voted in favor of the recommendations and there was one abstention. The motion passed.

There was additional discussion about whether the AHANA Journalism Workshop sponsored by the Missouri School of Journalism would use the funds to scholarship a local student attending the program. The staff from the Missouri School of Journalism was unable to provide a firm commitment that the funding would be used for a scholarship to a local student. After discussing this aspect of the proposal and the alternative of underwriting the publication of The Urban Pioneer newspaper, the commission felt that it would be unfair to provide a wide degree of latitude with this program without also providing this same degree of latitude to other programs.

Snell made a motion to reduce the funding recommendation for the Missouri School of Journalism from \$300.00 to no funding (\$0.00).

Snell made a motion to increase funding for the Mid-Missouri LGBT Coalition by \$100.00 raising the final preliminary funding recommendation to \$600.00. The motion was seconded by Cole. Campbell-Carter called the vote. The vote was three yes and two no. The motion passed.

**VI. Adjournment:** The meeting was adjourned.

Respectfully Submitted,

Phil Steinhaus, Manager  
Office of Community Services