

**Human Rights Commission**  
**October 7, 2008**  
*These are not official minutes due to lack of a quorum*

**Commissioners Present:** Randy Cole, Marie Glaze, Mark Thomas

**Commissioners Excused:** Mary Bixby, Glenn Glasgow, Oona Paredes

**Commissioners Absent:** Valeta Snell

**Guests:** Alisa Warren, Executive Director Missouri Commission on Human Rights; Tom Lata, City of Columbia Community Development Coordinator

**Staff Present:** Steve Hollis, Shawna Victor, Nanette Ward, Fred Boeckmann

Warren gave a brief overview of the Missouri Commission on Human Rights. She discussed the 50<sup>th</sup> Anniversary Celebration for the MCHR. She also provided an overview and information about the MCHR Training Institute. This training is open to the public and covers issues such as sexual harassment, cultural diversity and predatory lending. She noted MCHR has previously done training for new commissioners on this commission and would be willing to provide that training again.

Warren said the MCHR applied for a grant from HUD to provide education on preventing predatory lending. The proposed program would cover the central Missouri region and include the City of Columbia and the City of Jefferson.

Lata explained how the City receives Community Development Block Grant funding from HUD. A Consolidated Housing and Community Development 5 year plan is submitted as part of the application. For the 2005-2009 plan, the City also submitted an "Analysis of Impediments to Fair Housing Choice". This commission approved this analysis before it was submitted to City Council last time. There was also a temporary Fair Housing Committee established during the development of the last plan. The City Council has approved the City Manager to appoint another temporary Fair Housing Committee for the development of the next plan and a representative from this commission will be on this committee. Also on this committee will be city staff, representatives from local banks and community representatives. Hollis noted the commission's involvement, beyond a representative on the Fair Housing Committee, will be a decision they have to make. Lata agreed to attend the November meeting to further discuss the development of the next plan.

The commission thanked Warren and Lata for their time.

Respectfully Submitted,

Steve Hollis, Manager

Office of Community Services