

City of Columbia

701 East Broadway, Columbia, Missouri 65201



Agenda Item Number: B 343-15

Department Source: Law

To: City Council

From: City Manager & Staff

Council Meeting Date: 11/16/2015

Re: Amending City Manager's Employment Agreement

Documents Included With This Agenda Item

Council memo, Resolution/Ordinance, Exhibits to Resolution/Ordinance

Supporting documentation includes: None

Executive Summary

An amendment to the City Manager's Employment Agreement that would increase the annual base salary provided for in the Agreement to \$165,000.00 has been prepared for Council consideration.

Discussion

The original Employment Agreement between the City and City Manager Mike Matthes provided for an annual base salary of \$150,000. Following the City Manager's evaluation by the City Council, the Mayor requested, on behalf of the council, an amendment to the Agreement that would increase the annual base salary to \$165,000.00.

Fiscal Impact

Short-Term Impact: Not applicable.

Long-Term Impact: Not applicable.

Vision, Strategic & Comprehensive Plan Impact

Vision Impact: Not Applicable

Strategic Plan Impact: Not Applicable

Comprehensive Plan Impact: Not Applicable

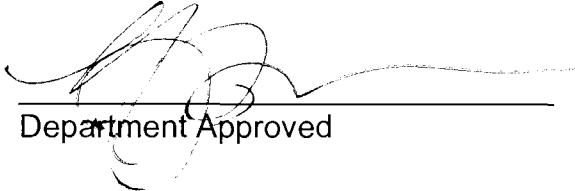



Suggested Council Action

Passage of the ordinance authorizing the Mayor to execute the amendment to the City Manager's Employment Agreement.

Legislative History

1. Mike Matthes was appointed as City Manager on May 1, 2011.
2. The Employment Agreement for Mike Matthes was amended on August 20, 2012 to increase the severance pay provided for in the Agreement from six months to one year.


Department Approved


City Manager Approved

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 343-15

AN ORDINANCE

authorizing an amendment to the employment agreement with Michael Matthes as City Manager for the City of Columbia; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The Mayor is authorized to execute an amendment to the employment agreement with Michael Matthes as City Manager for the City of Columbia. The form and content of the agreement shall be substantially in the same form as set forth in "Exhibit A" attached hereto.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2015.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor

AMENDMENT TO EMPLOYMENT AGREEMENT

On this _____ day of _____, 2015, the City of Columbia, Missouri, a municipal corporation, (hereinafter called "Employer") and Michael Matthes, (hereinafter called "Employee"), amend their agreement of May 1, 2011 as follows:

1. Section 3.A is amended to read as follows:

Section 3: Compensation

- A. Base Salary: Employer agrees to pay Employee an annual base salary of One Hundred Sixty-five Thousand Dollars (\$165,000.00), effective December 7, 2015, payable in installments at the same time that the other City employees are paid.
2. All other provisions of the May 1, 2011 agreement, as amended, shall remain in effect.

IN WITNESS WHEREOF, the parties have executed this amendment on the day and year first above written.

CITY OF COLUMBIA, MISSOURI

By: _____
Robert McDavid, Mayor

ATTEST:

Sheela Amin, City Clerk

APPROVED AS TO FORM:

Nancy Thompson, City Counselor

EMPLOYEE

By: _____
Mike Matthes