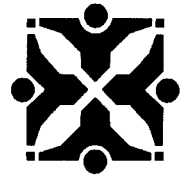


City of Columbia

701 East Broadway, Columbia, Missouri 65201



Agenda Item Number: B 71-15

Department Source: Public Health & Human Services

To: City Council

From: City Manager & Staff

Council Meeting Date: 3/16/2015

Re: Columbia Public Schools

Breastfeeding Friendly Workplace Memorandum of Understanding

Documents Included With This Agenda Item

Council memo, Resolution/Ordinance, MOU

Supporting documentation includes: None

Executive Summary

An ordinance authorizing the City Manager to sign the Breastfeeding Friendly Workplace Memorandum of Understanding (MOU) between the City of Columbia and Columbia Public Schools.

Discussion

The Missouri Department of Health and Senior Services created a Breastfeeding Friendly Worksites initiative to support worksites in creating environments that support breastfeeding mothers. Workplace lactation support programs provide breastfeeding mothers a private place to express milk, flexible work schedules to allow time for expressing milk, and a safe place to store expressed milk. In return, these programs reduce absenteeism, lower healthcare costs, improved employee productivity, and provide a family-friendly image. Public Health and Human Services (PHHS) has trained staff and has received grant funding to help Columbia Public Schools (CPS) meet these standards and become recognized as a Missouri Breastfeeding Friendly Worksite.

Fiscal Impact

Short-Term Impact: None

Long-Term Impact: None

Vision, Strategic & Comprehensive Plan Impact

Vision Impact: Health, Social Services and Affordable Housing

Strategic Plan Impact: Health, Safety and Wellbeing

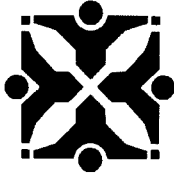
Comprehensive Plan Impact: Not Applicable

Suggested Council Action

Should the Council agree with staff recommendations, an affirmative vote is in order.

City of Columbia

701 East Broadway, Columbia, Missouri 65201



Legislative History

This is the first time PHHS has worked with CPS to create Breastfeeding Friendly Worksite.

Stephanie Brumby
Department Approved

Mitch McCall
City Manager Approved

Introduced by _____

First Reading _____

Second Reading _____

Ordinance No. _____

Council Bill No. B 71-15

AN ORDINANCE

authorizing a memorandum of understanding with Columbia Public Schools to develop standards to be recognized as a Missouri Breastfeeding Friendly Worksite; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Manager is hereby authorized to execute a memorandum of understanding with Columbia Public Schools to develop standards to be recognized as a Missouri Breastfeeding Friendly Worksite. The form and content of the memorandum of understanding shall be substantially in the same form as set forth in "Exhibit A" attached hereto.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this _____ day of _____, 2015.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor

Memorandum of Understanding

Between

^{City of}
Columbia/Boone County Department of Public Health and Human Services

and

Columbia Public Schools

This Memorandum of Understanding (MOU) sets for the terms and understanding between Columbia/Boone County Department of Public Health and Human Services (PHHS) and Columbia Public Schools (CPS) to establish CPS as a Missouri Breastfeeding Friendly Worksite.

Background

The Missouri Department of Health and Senior Services created a Breastfeeding Friendly Worksites initiative to support worksite lactation. Workplace lactation support programs provide breastfeeding mothers a private place to express milk, flexible work schedules to allow time for expressing milk 2-3 times a day, and a safe place to store expressed milk. In return, these programs reduce absenteeism, lower healthcare costs, improved employee productivity, and provide a family-friendly image. PHHS have trained staff and have received grant funding that can help CPS meet these standards and become recognized as a Missouri Breastfeeding Friendly Worksite.

Purpose

This MOU will outline the roles of this partnership.

PHHS agrees to:

- Assist in the develop of a lactation policy
- Create assessment and evaluation tools
- Purchase equipment, educational materials, and other supplies to be used in CPS buildings (Items purchased will become the property of CPS)
- Evaluate the program
- Provide recognition for CPS once the program is created

CPS agrees to:

- Propose a lactation policy
- Disseminate survey and evaluations tools
- Identify possible lactation rooms
- Outfit lactation rooms
- Promote the lactation program

-Maintain new lactation rooms

Funding

This MOU is not a commitment of funds. Funding for this program was provided by the Missouri Department of Health and Senior Services.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials. This MOU shall become effective upon signature by the authorized officials from the PHHS and CPS and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from PHHS and CPS this MOU shall end on September 30, 2015.

[SIGNATURES ON FOLLOWING PAGE]

COLUMBIA PUBLIC SCHOOLS

By: *Natal Cuppaud*
CPS Representative

Date: 2/10/15

CITY OF COLUMBIA, MISSOURI

By: _____
Mike Matthes, City Manager

Date: _____

ATTEST:

APPROVED AS TO FORM:

By: _____
Sheela Amin, City Clerk

By: _____
Nancy Thompson, City Counselor

CLERIFICATION: I hereby certify that this contract is within the purpose of the appropriation to which it is to be charged, Account No. _____, and that there is an unencumbered balance to the credit of such appropriation sufficient to pay therefor.

John Blattel, Director of Finance