A RESOLUTION

expressing the City Council's commitment to inclusion and diversity in the workforce and support of training for veterans by approving the City of Columbia as a designated Training Establishment for on-the-job training or apprenticeship benefits through the Veterans' Education and Training Section of the Missouri Department of Elementary and Secondary Education; authorizing veteran training agreements for eligible City of Columbia employees.

WHEREAS, the City Council is committed to inclusion and diversity in the City of Columbia workforce; and

WHEREAS, finding employment can be difficult for those veterans retiring or separating from the military; and

WHEREAS, approving the City of Columbia as a designated Training Establishment through the Veterans' Education and Training Section of the Missouri Department of Elementary and Secondary Education can provide the City a competitive edge in recruiting qualified applicants; and

WHEREAS, eligible veterans hired by the City in positions requiring on-the-job training or an apprenticeship may receive a monthly educational benefit payment from the U.S. Department of Veterans Affairs.

NOW. THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby expresses its commitment to inclusion and diversity in the workforce and support of training for veterans by hereby approving the City of Columbia as a designated Training Establishment through the Veterans' Education and Training Section of the Missouri Department of Elementary and Secondary Education.

SECTION 2. The City Manager, or the City Manager's designee, is hereby authorized to enter into a Veteran Training Agreement with eligible employees who qualify for on-the-job training or apprenticeship benefits from the U.S. Department of Veterans Affairs. The Veteran Training Agreement shall be substantially in the form as set forth in Exhibit A, which is attached to and made a part of this resolution.

ADOPTED this _____ day of _____, 2013.

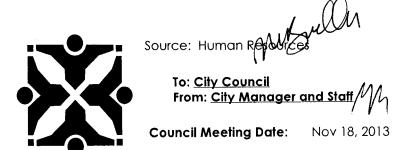
ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor



Agenda Item No:

Re: Approval as training establishment for Veterans GI benefits

EXECUTIVE SUMMARY:

Recognizes the City of Columbia as an approved training establishment by the Veteran's Education and Training Section of the Missouri Department of Elementary and Secondary Education.

DISCUSSION:

This resolution recognizes the City of Columbia's commitment to inclusion and diversity in our workforce, and adds an additional tool to the City's ability to recruit and retain quality employees. The City of Columbia wishes to be approved as a Training Establishment by the Veterans Education and Training Section of the Missouri Department of Elementary and Secondary Education, the state approving agency for GI Bill benefits for veterans. The GI Bill is not just for college and school, but can also be used by the veteran for on-the-job training and apprenticeship training.

Eligible veterans hired by the City can receive GI Bill benefits during on-the-job-training and apprenticeships period. Information about those benefits is available at:

http://dese.mo.gov/divcareered/ve_ojt_apprenticeship.htm

Both the City and the veteran receive benefits from this partnership. First, it gives a job to an individual who has contributed to the ongoing freedom that we enjoy in our society. Finding employment can be especially difficult for those retiring or separating from the military. Second, it affords the City an employee who is mature, willing and able to learn job responsibilities and is looking for job opportunities and a possible new career.

This partnership can give the City a competitive edge in recruiting qualified applicants because they will be eligible to receive their GI Bill benefit in addition to salary during the initial training period. This could be very helpful in the recruitment of police officers, mechanics, and skilled labor positions particularly.

The resolution also authorizes the City Manager to sign Veteran Training Agreements for eligible employees.

FISCAL IMPACT: None.

SUGGESTED COUNCIL ACTIONS:

Approve this Council Resolution.

FISCAL and VISION NOTES:									
City Fiscal Impact Enter all that apply		Program Impact		Mandates					
City's current net FY cost		New Program/ Agency?	No	Federal or State mandated?	No				
Amount of funds already appropriated		Duplicates/Epands an existing program?	No	Vision Implementation impact					
Amount of budget amendment needed		Fiscal Impact on any local political subdivision?	No	Enter all that apply: Refer to Web site					
Estimated 2 year net costs:		Resources Required		Vision Impact?	No				
One Time	\$0.00	Requires add'l FTE Personnel?	No	Primary Vision, Strategy and/or Goal Item #					
Operating/ Ongoing		Requires add'I facilities?	No	Secondary Vision, Strategy and/or Goal Item #					
		Requires add'l capital equipment?	No	Fiscal year implementation Task #					

Program Notes

- If you have questions concerning employment opportunities, contact the Veterans' Representative at Missouri Job Service.
- OJT and Apprenticeship benefits cease if the eligible trainee reaches the completion wage prior to the end of the training program.
- Training programs in private sector must have a progressive wage schedule with at least one raise during training and another raise at the end of training. Public sector programs are exempt.
- Eligible trainees must provide a copy of their DD-214 or Notice of Basic Entitlement (NOBE) for Guard and Reservists when applying for GI Bill the first time.
- Eligible trainees will not qualify for benefits if they were previously trained for the job objective.

or Assistance

f you have questions regarding your eligibility for benefits, contact:

/eterans Affairs Regional Office 100 S. 18th St. St. Louis, MO 63103 Foll-free: 888-442-4551

/eterans and/or employers with questions regarding the eligibility or approval of a training program should contact their nearest State Approving Agency office (Veterans' Education & Trainng Section).

The Missouri locations are:

/eterans Education P.O. Box 480 lefferson City, MO 65102 Phone: 573-751-3487 Foll-free: 877-530-2765

Veterans Education 12225 Eddie and Park Road Room 22 St. Louis, MO 63127 Phone: 314-729-2444

Veterans Education 2700 E. 18th Room 256 Kansas City, MO 64127 Phone: 816-241-1705

Department of Veterans Affairs GI Bill website: gibill.va.gov

State Approving Agency website: dese.mo.gov/veterans-ed



Office of Adult Learning and Rehabilitation Services Veterans Education and Training Section P.O. Box 480, Jefferson City, MO 65102 573-751-3487 or 1-877-530-2765 dese.mo.gov/veterans-ed

he Department of Elementary and Secondary Education does not discriminate on the basis of race, color, religion, gender, national rigin, age, or disability in its programs and activities. Inquiries related to Department programs and to the location of services, activities and facilities that are accessible by persons with disabilities may be directed to the Jefferson State Office Building. Office of the General ounsel, Coordinator-Civil Rights compliance (Title VI/Title IX/504/ADA/Age Act),6th Floor, 205 Jefferson Street, P.O. Box 480, efferson City, MO 65102-0480; telephone number 573-526-4757 or TTY 800-735-2966; fax number 573-522-4883; email civil rights odese.mo.gov.

Veterans * Eligible Dependents * National Guard * Selected Reservists*

Have you considered using your

GI Bill Benefits for On-the-Job Training

Apprenticeship Training?

- To determine your entitlement for VA benefits, call toll-free 888-442-4551
- To Seek Approval of a Training Program, call Veterans' Education & Training Section Missouri Dept. of Elementary and Secondary Education

1-877-530-2765 or 573-751-3487

Y ou may be eligible to receive a monthly educational benefit check from the Department of Veterans Affairs.

What Is On-the-Job Training?

OJT is training you receive while actually performing a job and earning wages. Approvable OJT programs must be at least six months and up to two years in length. Some examples of OJT programs are Welder, Painter, Cook, Production Equipment Mechanic, Auto Mechanic, Corrections Officer, Police Officer and Parts Buyer.

What Is Apprenticeship Training?

Apprenticeship training is on-the-job training coupled with 144 hours (minimum) per year of related technical instruction. You receive your GI Bill benefit while working full time and earning wages. Apprenticeships are normally from two to five years in length. *Registration with the Bureau of Apprenticeship and Training is not manda-tory for veteran benefits; however, it is recommended in order for the veteran toreceive journeyman's papers upon successful completion.* Some examples of apprenticeship training programs are Electrician, Ironworker, Roofer, Plumber and Sheet Metal Worker.

These are not inclusive listings.

Time Limits

Approval of a program may be backdated up to one year. As a general rule, veterans have 10 years after their separation from service to use the Montgomery GI Bill; 15 years for Ch. 33; 14 years for Ch. 1606 after completing MOS training.

How to Begin

1. If you do not have a job or you want a different occupation, contact your local Missouri State Job Service's Veteran Representative, who should be able to find an employer who may offer the kind of training you desire. For apprenticeships, contact the local training coordinator. Go to **helmetstohardhats.org** for a nation-wide search for openings.

2. Next, have your employer contact the State Approving Agency to begin the approval process. Keep in mind that not all occupations can be approved. Contact the State Approving Agency for more information.

3. Contact the Veterans Affairs office at 1-888-442-4551 to determine your eligibility and to obtain the necessary application forms. On-line application is recommended at **www.gibill.va.gov**.

How Much Is the Monthly Benefit Check?

 CHAPTER 33 POST-9/11: Active Duty after September 11, 2001: *100% of your applicable MHA during the first 6 months of training 80% of your applicable MHA during the second 6 months of training 60% of your applicable MHA during the third 6 months of training 40% of your applicable MHA during the fourth 6 months of training 20% of your applicable MHA during the remainder of training * Rate is E-5 w/dependents. Go to www.gibill.va.gov for amounts.

If less than 36 mo. Service, amounts are reduced per your award letter.

You can also receive up to \$83 per month for books and supplies, regardless of award percentage.

CHAPTER 30: Initial active duty after July 1, 1985; and contributed to the Montgomery GI Bill; and active duty was three years or more: (approximate)

First 6 months **\$1,236** Second 6 months **\$906** Remainder **\$576** (If active duty was less than three years; see www.gibill.va.gov for amounts.)

NOTE: "Kickers" program applies to OJT.

- ★ CHAPTER 32: Initial active duty between January 1, 1977 and June 30, 1985 and contributed toward the Veterans Educational Assistance Program (VEAP). Contact the VA at 1-888-442-4551 for your specific allowance.
- CHAPTER 1606: Members of the National Guard or Reserve with a six year period of obligation after October 1, 1990 and still attending drill: (approximate)

First 6 months \$271 Second 6 months \$199 Remainder \$126

- CHAPTER 1607: Members of the National Guard or Reserve who were deployed for 90 days or more. Amounts vary by length of deployment. Go to www.gibill.va.gov for amounts.
- CHAPTER 34: Entered active duty between Feb. 1, 1955 and Dec 31, 1976. You may be eligible to receive benefits under Chapter 30. Contact The DVA at 1-888-442-4551 for benefit amounts.
- CHAPTER 35 applies to a child or spouse of a service-connected deceased or 100 percent permanently disabled veteran. (approximate)
 First 6 months: \$732 Second 6 months \$549
 Third 6 months: \$362 Remainder of Training \$183

NOTE: You may use your GI Bill OJT benefit during your first two years of teaching in Missouri.

					VE-1						
VETERANS' EDUCATION & TRA	U VA										
APPLICATION FOR APPR											
INSTRUCTIONS:		leation to the	Director of Votoron	a' Education & Traini	ng Saction State Department of						
(1) Submit the original and three (3) copies of the completed application to the Director of Veterans' Education & Training Section, State Department of Elementary & Secondary Education, P.O. Box 480, Jefferson City, Missouri 65102-0480.											
(2) Submit four (4) copies of a training outline – a soperations or work, tasks to be performed, and	schedule listing va	arious operati	ons for major kinds o	f work or tasks to be	learned and showing for each job						
NAME OF TRAINING ESTABLISHMENT		TELEPHONE NUMBER			DATE						
				ZIP CODE	COUNTY						
ADDRESS		CITY		211 0002							
TYPE OF BUSINESS		JOB OBJECTIVE-TITLE									
JOB DESCRIPTION				·····							
LENGTH OF THE TRAINING PERIOD			NUMBER OF HOURS OF RELATED INSTRUCTION								
WAGE SCHEDULE											
				NORMAL WORK	-WEEK HOURS						
BEGINNING WAGE	\$		END OF	MONTHS	\$						
END OF MONTHS	MONTHS \$		END OF	MONTHS	\$						
END OF MONTHS	5 \$		WAGE AT COMP PROGRAM	LETION OF	\$						
CERTIFICATION											
 (1) The wages to be paid the veteran upon entrance into training are not less than wages paid nonveterans in the same training position and are at least 50 percent of the wages paid for the job for which he is to be trained, and will be increased in regular periodic increments until, not later than the last full month of the scheduled training period, they will be at least 85 percent of the wages paid for the job for which the veteran is being trained. (2) There is reasonable certainty that the job for which the veteran is to be trained will be available to him at the end of the training period. (3) A signed copy of the training agreement (Form VE – 1A) for each veteran, as approved by the state approving agency, will be provided to the veteran and the Department of Veterans Affairs and the state approving agency. No training agreement will be made with any veteran who is already qualified by training and experience for the job. (4) This establishment will keep a record of employment, progress, and wages paid to the veteran. TYPE NAME OF AUTHORIZED OFFICIAL OF THE TRAINING ESTABLISHMENT SIGNATURE OF AUTHORIZED OFFICIAL OF THE TRAINING ESTABLISHMENT 											
STATE APPROVING AGENCY RECOMMEN	IDATION				, .						
	•										
I HAVE FOUND THIS PROGRAM TO RECOMMEND APPROVAL.	BE IN COMPLI	ANCE WITI	H APPLICABLE L	AWS, REGULATIO	NS, AND STANDARDS, AND						
EFFECTIVE DATE DATE OF	AREA SUPERVISOR										