

Introduced by \_\_\_\_\_

First Reading \_\_\_\_\_

Second Reading \_\_\_\_\_

Ordinance No. \_\_\_\_\_

Council Bill No. B 356-13

### AN ORDINANCE

amending Chapter 19 of the City Code as it relates to mutual aid emergency pay and restoration of services; and fixing the time when this ordinance shall become effective.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. Chapter 19 of the Code of Ordinances of the City of Columbia, Missouri, is hereby amended as follows:

Material to be deleted in ~~strikeout~~; material to be added underlined.

Sec. 19-95. Mutual aid emergency pay and restoration of services.

(a) Mutual aid emergency pay.

(1) Whenever the city manager either requests the emergency assistance of others under a mutual aid agreement or authorizes city employees to provide emergency assistance to others under a mutual aid agreement, overtime eligible city utility employees working in response to the emergency shall be paid mutual aid emergency pay as described in subsection ~~(a)~~(~~b-2~~). The city manager shall determine when the period for receiving mutual aid emergency pay begins and when it ends.

~~(b-2)~~ For every twenty-four-hour period during which an overtime eligible city utility employee works in response to the emergency, the employee shall be paid at the employee's overtime rate for sixteen (16) hours and at the employee's regular rate of pay for eight (8) hours.

(b) Restoration of services.

(1) For the purpose of this section, "critical public infrastructure" shall be defined as roads, water lines, sewer lines, electrical substations, electrical transmission and distribution overhead and underground lines up to and including the customer's meter and telecommunications.

(2) Nonexempt city employees shall be paid at a rate of one and a half (1½) times base rate when called in or requested to stay at work outside of regularly scheduled work hours for the purpose of repairing or clearing critical public infrastructure to restore a public service, or to remove from service critical public infrastructure to protect life or property, or an emergency declared by the city manager. This section shall only apply when the interruption of the public service is caused by a failure or obstruction of critical public infrastructure, or to protect life or property in immediate danger, or an emergency declared by the city manager. The extra premium compensation paid for the excess hours is excludable from the regular rate and shall be credited toward overtime payments.

SECTION 2. This ordinance shall be in full force and effect from and after its passage.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

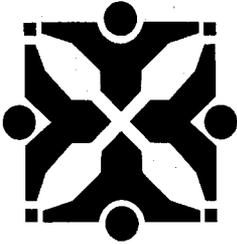
ATTEST:

\_\_\_\_\_  
City Clerk

\_\_\_\_\_  
Mayor and Presiding Officer

APPROVED AS TO FORM:

\_\_\_\_\_  
City Counselor



Source: Human Resources

Agenda Item No:

To: City Council  
From: City Manager and Staff

Council Meeting Date: Nov 18, 2013

Re: Amendment to Chapter 19-95, Restoration of Service to Critical Public Infrastructure

**EXECUTIVE SUMMARY:**

The proposed ordinance amends 19-95 to define critical public infrastructure, and allow for premium compensation at 1-1/2 times the base rate for work performed outside regularly scheduled work hours for repair, clearance, and/or restoration of a public service.

**DISCUSSION:**

This change adds a provision allowing pay at 1-1/2 times the base rate when an employee is called in to or requested to stay at work outside scheduled work hours for the purpose of repairing critical public infrastructure, to restore a public service, or to remove from service critical public infrastructure to protect life or property. This provision will only apply when there is an interruption of a public service caused by failure, obstruction, immediate danger to life or property, or the city manager declares an emergency.

**FISCAL IMPACT:**

The ordinance change is not expected to have a significant impact on overtime pay.

**VISION IMPACT:**

<http://www.gocolumbiamo.com/Council/Meetings/visionimpact.php>

None.

**SUGGESTED COUNCIL ACTIONS:**

Adopt this Council Bill.

FISCAL and VISION NOTES:					
City Fiscal Impact Enter all that apply		Program Impact		Mandates	
City's current net FY cost		New Program/ Agency?	No	Federal or State mandated?	No
Amount of funds already appropriated		Duplicates/Epands an existing program?	No	<b>Vision Implementation impact</b>	
Amount of budget amendment needed		Fiscal Impact on any local political subdivision?	No	Enter all that apply: Refer to Web site	
Estimated 2 year net costs:		<b>Resources Required</b>		Vision Impact?	Yes
One Time	\$0.00	Requires add'l FTE Personnel?	No	Primary Vision, Strategy and/or Goal Item #	10.1
Operating/ Ongoing		Requires add'l facilities?	No	Secondary Vision, Strategy and/or Goal Item #	10.1.1
		Requires add'l capital equipment?	No	Fiscal year implementation Task #	