



## City of Columbia - City Manager Recruitment

# Stakeholder Survey

The following information will be provided to the City Council to assist in their evaluation of candidates for the position of City Manager. You can complete this survey any time before March 15, 2019. Surveys can be mailed, dropped off at any of the locations below, or faxed.

Mail

City of Columbia  
HR Department  
PO Box 6015  
Columbia, MO 65205

Drop-off

City Hall, 701 E. Broadway  
ARC, 1701 W. Ash  
Health Department, 1005 W. Worley  
Gentry Building, 1 S. 7<sup>th</sup> Street

Fax

(573) 874-7736

1. Please rank the following professional competencies that are typically required of a city manager from #1 to #10, with #1 being the most critical for candidates in Columbia to possess.

- \_\_\_\_\_ Significant financial management experience
- \_\_\_\_\_ Experience as a manager in a university community, or experience working with higher education institutions
- \_\_\_\_\_ Demonstrated success in working with essential community stakeholders, elected officials, print and broadcast media, the business community, not-for-profits, and faith communities
- \_\_\_\_\_ Responsive to and visible in the community they serve
- \_\_\_\_\_ Ability to help educate the community about local challenges and opportunities
- \_\_\_\_\_ Demonstrated commitment to transparency and openness
- \_\_\_\_\_ Robust media and public relations skills
- \_\_\_\_\_ Strong record of fostering economic development
- \_\_\_\_\_ Experience with key challenges facing Columbia, such as (1) Community Policing, (2) Public Safety, (3) Public Transportation, (4) Aging Infrastructure, or (5) Other *(please specify in the comments section)*
- \_\_\_\_\_ Demonstrated commitment to inclusion and diversity



**Questions 2 through 6 are not limited to one answer.**

2. It is critical that the new city manager possess \_\_\_\_\_ as a leadership quality.
3. Columbia would be well-served if the new city manager introduced (or embraced) \_\_\_\_\_ in the community.
4. The new city manager should be able to easily navigate \_\_\_\_\_ as part of their duties.
5. It is important for the new city manager to understand \_\_\_\_\_ about Columbia.
6. The new city manager should not underestimate the importance of \_\_\_\_\_ to the community.
7. Do you have any other comments?
8. I am a:
  - ☐ Member of the Public
  - ☐ Member of the Business Community
  - ☐ Member of a Community Advocacy or Not-for-Profit Group
  - ☐ City Employee
9. My zip code is \_\_\_\_\_. *(No other personal identifying information is required.)*