



# City of Columbia, Missouri

## Meeting Minutes

### City Council

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Monday, April 6, 2020  
6:00 PM

Pre-Council

Council Chamber  
Columbia City Hall  
701 E. Broadway

(One or more council  
members may  
participate via  
videoconference.)

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#### I. CALL TO ORDER

The meeting was called to order at approximately 6:02 pm. Ms. Peters arrived at approximately 6:05 pm and Mayor Treece arrived at approximately 6:12 pm. Mr. Skala, Mr. Thomas and Ms. Peters participated via videoconference.

**Present:** 7 - Ruffin, Trapp, Thomas, Peters, Treece, Skala, and Pitzer

**This item is open to the public:** Racial and Social Equity RFP Findings

**Attachments:** [RFP Handout](#)  
[RFP Presentation](#)

Deputy City Manager De'Carlton Seewood stated that the presentation tonight will include a discussion of the Social & Racial Equity RFP and the Redline Project. Mr. Seewood stated that when staff began reviewing the RFP's, they noticed there were some things included that we are already doing. He reviewed current City efforts including details on Building Inclusive Communities Training, Diversity Book Club, the Human Rights Commissions' review of the City's Code of Ordinances, and the Citizen Police Review Board review of Police Department policies. Mr. Seewood added that there are also great local resources including the Institute of Public Policy at the University of Missouri who can conduct independent, nonpartisan policy analysis and the Inclusive Impact Institute for training, consulting, community engagement and leadership development. Mr. Seewood reviewed the Undesign the Redline Project which is an interactive exhibit with localized redlined maps and a timeline of policies, practices, and investments. These exhibits are customized to each community. The cost of this would be \$35,000. Mr. Trapp asked if that could be done similarly in-house. Mr. Seewood agreed and felt that this would be something the University could do at a lower cost. Mr. Skala agreed that this would be a wonderful project and asked if there had been follow-up on lowering the costs. Mr. Seewood stated there has been general discussions, but not discussions to lower the cost.

Mr. Thomas recalled that three companies bid on this and there has not been a

contract awarded. Mr. Seewood stated that a contract has not been awarded, but there will be discussion on awarding and moving forward in closed session. Mr. Thomas felt that the NLC has the experience in doing these projects and he is supportive of bringing them in to do the work locally. Mr. Skala confirmed that three firms bid on this and he recalled NLC was the most comprehensive but also the most expensive. Regardless of what is decided on the RFP, he felt that local experts need to be brought in on this.

Mr. Thomas was not aware the CPRB and HRC did the ordinance and policy reviews and he asked if those reviews could be forwarded to Council. Ms. Thompson stated that her staff handle those boards and their review did not include a report, they are just reviewing ordinances and policies for gender neutral language. Mr. Thomas did not feel that was what was included in the RFP. Mr. Skala agreed but felt that boards and commissions could do some of the review work. Mr. Seewood commented that the remainder of the discussion can take place in closed session.

**This item is open to the public:** Motion for the City Council of the City of Columbia, Missouri, to meet on Monday, April 6, 2020, in Conference Room 1C of City Hall, 701 East Broadway, Columbia, Missouri, for a Closed Meeting to discuss legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys as authorized by Section 610.021(1) of the Revised Statutes of Missouri, to discuss specifications for competitive bidding, until either the specifications are officially approved by the public governmental body or the specifications are published for bid, as authorized by Section 610.021(11) of the Revised Statutes of Missouri, to discuss sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected, as authorized by Section 610.021(12) of the Revised Statutes of Missouri, to discuss the hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded as authorized by Section 610.021(3) of the Revised Statutes of Missouri, and to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment as authorized by Section 610.021(13) of the Revised Statutes of Missouri.

**Mayor Treece made a motion that the City Council of the City of Columbia, Missouri, meet on Monday, April 6, 2020, in Conference Room 1C of City Hall, 701 East Broadway, Columbia, Missouri, for a Closed Meeting to discuss legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys as authorized by Section 610.021(1) of the Revised Statutes of Missouri, to discuss specifications for competitive bidding, until either the specifications are officially approved by the public governmental body or the specifications are published for bid, as authorized by Section**

610.021(11) of the Revised Statutes of Missouri, to discuss sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected, as authorized by Section 610.021(12) of the Revised Statutes of Missouri, to discuss the hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded as authorized by Section 610.021(3) of the Revised Statutes of Missouri, and to discuss individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment as authorized by Section 610.021(13) of the Revised Statutes of Missouri. Mr. Trapp seconded the motion.

**Yes:** 7 - Ruffin, Trapp, Thomas, Peters, Treece, Skala, and Pltzer

**This item is closed to the public:** See notice of closed meeting.

**Attachments:** [Notice of Closed Meeting](#)

At approximately 6:18 p.m., the City Council went into closed session pursuant to RSMo Sections 610.021 (1), (11), (12), (3), and (13).

## **II. ALL OTHER ITEMS THE COUNCIL MAY WISH TO DISCUSS**

No other items were discussed.

## **III. ADJOURNMENT**

The meeting adjourned at approximately 6:57 p.m.