

City of Columbia

701 East Broadway, Columbia, Missouri 65201



Agenda Item Number: R 146-15

Department Source: City Manager's Office

To: City Council

From: City Manager & Staff

Council Meeting Date: 9/8/2015

Re: Recommendation of appropriate representative unit

Documents Included With This Agenda Item

Council memo, Resolution/Ordinance

Supporting documentation includes: None

Executive Summary

Pursuant to section 19-25(a) the City Manager has the authority to recommend to the City Council the recognition of appropriate representative units of employees with a mutually acceptable community of interest for the purpose of meeting, conferring, and discussing salaries and other conditions of employment which are mutually agreed upon as proper subjects for such discussions. This recommendation is made following certified elections or other assurances of interest deemed appropriate by the City Manager and not inconsistent with state legislation.

Discussion

All six police lieutenants desired to organize and requested consideration by the City Manager that the appropriate representative unit with community of interest, would be all Columbia Police Department Lieutenants and submitted affidavits as assurances of interest. The City Manager found that the submitted six notarized affidavits are acceptable assurances of interest to recommend to the City Council that the lieutenants of the Columbia Police Department be recognized as an appropriate bargaining unit of employees, separate from other Columbia Police Department employees as supervisory employees pursuant to section 19-26(9).

Fiscal Impact

Short-Term Impact: Unknown

Long-Term Impact: Unknown

Vision, Strategic & Comprehensive Plan Impact

Vision Impact: Not Applicable

Strategic Plan Impact: Workforce

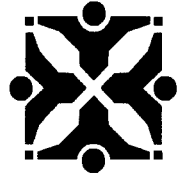
Comprehensive Plan Impact: Not Applicable

Suggested Council Action

Should Council agree staff recommends adoption of this resolution.

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Legislative History

There is no legislative history on this item.



Department Approved



City Manager Approved

Introduced by _____ Council Bill No. R 146-15

A RESOLUTION

recognizing lieutenants of the Columbia Police Department as an appropriate representative unit of employees with a mutually acceptable community of interest separate from other Columbia Police Department employees.

WHEREAS, the City Manager has recommended to the City Council that the lieutenants of the Columbia Police Department be recognized as an appropriate bargaining unit of employees separate from other Columbia Police Department employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLUMBIA, MISSOURI, AS FOLLOWS:

SECTION 1. The City Council hereby recognizes lieutenants of the Columbia Police Department as an appropriate representative unit of employees with a mutually acceptable community of interest separate from other Columbia Police Department employees for the purpose of meeting, conferring and discussing salaries and other conditions of employment which are mutually agreed upon as proper subjects for such discussions, as long as the City Manager has assurances by election or other assurance that the majority of lieutenants wish to have such a representative unit, or such representation is otherwise dissolved by operation of law.

ADOPTED this _____ day of _____, 2015.

ATTEST:

City Clerk

Mayor and Presiding Officer

APPROVED AS TO FORM:

City Counselor