REP 42-14

City of Columbia

Citizens Police Review Board

Supplement to the 2013 Annual Report

James C. Martin, Chair

Dr. Stephen Alexander, Vice Chair

Members

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Dr. Jerry Kennett

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Betty K. Wilson

April 14, 2014

Section 21-49 of the City of Columbia Code of Ordinances outlines the duties of the Citizens Police Review Board. It states:

The citizens police review board shall have the following duties:

(1) Review appeals from the police chief's decisions on alleged police misconduct as provided for in this article.

(2) Host public meetings and educational programs for Columbia residents and police officers.

(3) Review and make recommendations to the police chief and city manager on police policies, procedures and training.

(4) Prepare and submit to the city council annual reports that analyze citizen and police complaints including demographic data on complainants, complaint disposition, investigative findings and disciplinary actions. The reports should also describe the board's community outreach and educational programs. The reports should also set forth any recommendations made on police policies, procedures and training. The reports shall be submitted no later than March 1 for the previous calendar year.

Pursuant to the requirements of Section 21-49, the Citizens Police Review Board has prepared and is submitting to the City Council this supplement to the 2013 Annual Report. This supplement contains information related to the demographic data on complainants, complaint disposition, investigative findings and disciplinary actions for police and citizen complaints.

When the 2013 Annual Report was prepared, the Citizens Police Review Board had not received a copy of the City of Columbia Police Department's 2013 Annual Report of the Internal Affairs Unit. The Board received the attached documents from the City of Columbia police department regarding the 2013 statistics.

Concerns											
IA No	Received	Occurred	Allegation	Finding	Completed	Disposition	Action Taken	Race	Sex	Status	DOB
CN2013-0001	1/1/2013	11/18/2012			1/2/2013	Misconduct Alleged		Black	Male	Completed	5/9/1972
CN2013-0002	1/3/2013	1/2/2013			1/4/2013	Withdrawn		Black	Female	Completed	10/18/1938
CN2013-0003	1/4/2013	1/4/2013	19-225 Guidelines for Corrective Action 340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment	Unfounded	1/31/2013	Unfounded		Unk	Male	Completed	Unk
CN2013-0004	1/7/2013	12/12/2012			1/8/2013	Duplicate		White	Male	Completed	1/8/1962
CN2013-0005	1/4/2013	12/15/2012			1/15/2013	Duplicate		Black	Male	Completed	12/11/1984
CN2013-0006	1/17/2013	1/17/2013	19-225 Guidelines for Corrective Action 340.3.3 Condcut (t) Discourteous, disrespectful or discriminatory treatment	Exonerated	3/5/2013	Exonerated		Black	Male	Completed	2/15/1961
CN2013-0007	1/8/2013	1/8/2013			1/8/2013	Withdrawn		White	Female	Completed	8/7/1989
CN2013-0008	1/14/2013	1/14/2013			1/14/2013	Withdrawn		White	Male	Completed	10/12/1949
CN2013-0009	1/15/2013	1/12/2013			1/17/2013	Duplicate		Black	Male	Completed	11/7/1985

CN2013-0010	1/22/2013	1/12/2012			1/23/2013	Misconduct Alleged		White	Female	Completed	12/19/1958
CN2013-0011	1/24/2013	1/22/2013			1/25/2013	Misconduct Alleged		White	Male	Completed	12/17/1958
CN2013-0012	1/16/2013	1/14/2013			3/13/2013	Duplicate		Black	Female	Completed	3/5/1975
CN2013-0013	1/28/2013	1/27/2013			1/28/2013	Misconduct Alleged		White	Male	Completed	1/8/1962
CN2013-0014	2/1/2013	1/31/2013			2/18/2013	Misconduct Alleged		White	Male	Completed	9/22/1988
CN2013-0015	2/11/2013	2/1/2013	Civilian		2/12/2013						
CN2013-0016	2/14/2013	2/11/2013			2/18/2013	Misconduct Alleged		White	Male	Completed	5/25/1957
CN2013-0017	2/19/2013	2/18/2013			2/20/2013	Duplicate		Black	Female	Completed	3/6/1990
CN2013-0018	3/1/2013	3/1/2013			3/1/2013	Misconduct Alleged		Black	Female	Completed	1/17/1960
CN2013-0019	3/18/2013	3/13/2013			3/18/2013	Withdrawn		White	Female	Completed	
CN2013-0020	3/20/2013	3/20/2013	Civilian		5/14/2013						
CN2013-0021	3/25/2013	3/5/2013	19-225 Guidelines for Corrective Action 340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public 502.3 Accident Investigation	Unfounded	6/29/2013	Unfounded		Unk	Female	Completed	8/23/1988
CN2013-0022	3/29/2013	3/25/2013			3/29/2013	Misconduct Alleged		Black	Male	Completed	3/19/1991
CN2013-0023	3/31/2013	3/31/2013			4/8/2013	Duplicate		White	Female	Completed	3/30/1993
CN2013-0024	4/1/2013	4/1/2013			4/1/2013	Withdrawn				Completed	
CN2013-0025	4/1/2013	3/31/2013			4/8/2013	Withdrawn			Male	Completed	
CN2013-0026	4/5/2013	4/4/2013			4/5/2013	Misconduct Alleged		Black	Female	Completed	8/17/1980
CN2013-0027	4/12/2013	3/30/2013			4/12/2013	Misconduct Alleged		Black	Female	Completed	3/26/1972

CN2013-0028	4/15/2013	11/5/2012			4/15/2013	Misconduct Alleged		White	Male	Completed	3/22/1957
CN2013-0029	4/15/2013	4/14/2013			4/16/2013	Duplicate		Black	Male	Completed	7/3/1985
CN2013-0030	4/15/2013	3/27/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	6/29/2013	Unfounded		White	Male	Completed	2/10/1981
			600.2 Initial Investigations								
CN2013-0031	4/16/2013	4/14/2013			4/23/2013	Duplicate		Black	Male	Completed	11/3/1989
CN2013-0032	4/19/2013	4/19/2013	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Unfounded	6/18/2013	Unfounded		White	Male	Completed	11/8/1991
			300.3 Use of Force								
			300.5 Reporting the Use of Force	Not Sustained		Not Sustained					
CN2013-0033	4/18/2013	3/28/2013			4/24/2013	Misconduct Alleged		Black	Female	Completed	8/20/1959
CN2013-0034	4/29/2013	4/28/2013			4/29/2013	Withdrawn		Black	Male	Completed	6/18/1992
CN2013-0035	4/26/2013	3/22/2013			4/29/2013	Withdrawn		Black	Male	Completed	12/21/1972

CN2013-0036	5/2/2013		19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation 340.3.3 Conduct (w) conduct which any employee knows or reasonably should know is unbecoming a member of the Department	Unfounded	7/9/2013	Unfounded		White	Male	Completed	Unk
CN2013-0037	5/3/2013	5/1/2013			5/6/2013	Duplicate		White	Female	Completed	4/2/1981
CN2013-0038	5/6/2013	1/4/2013			5/8/2013	Withdrawn		Black	Male	Completed	7/15/1969
CN2013-0039	5/8/2013	6/13/2011			5/9/2013	Misconduct Alleged		White	Female	Completed	8/17/1949
CN2013-0040	5/13/2013	3/15/2013			5/14/2013	Misconduct Alleged		White	Female	Completed	5/5/1991
CN2013-0041	5/17/2013	4/13/2013			5/17/2013	Duplicate		Black	Male	Completed	7/5/1983
CN2013-0042	5/21/2013	5/20/2013			5/21/2013	Misconduct Alleged		White	Female	Completed	6/8/1991
CN2013-0043	5/20/2013	5/17/2013			5/21/2013	Misconduct Alleged		Black	Female	Completed	9/10/1952
CN2013-0044	5/22/2013	4/21/2013			5/22/2013	Misconduct Alleged		Black	Female	Completed	4/23/1982
CN2013-0045	5/29/2013	5/25/2013			5/29/2013	Misconduct Alleged		Black	Male	Completed	4/13/1958
CN2013-0046	6/3/2013	6/2/2013			6/13/2013	Withdrawn		White	Male	Completed	8/31/1990
CN2013-0047	6/5/2013				6/5/2013	Duplicate		White	Male	Completed	3/10/1968

CN2013-0048	6/13/2013	9/27/2012			6/14/2013	Duplicate		White	Male	Completed	4/27/1985
CN2013-0049	6/14/2013	6/13/2013	340.3, Conduct, (l) Unauthorized fighting or threatening	Not Sustained	9/19/2013	Not Sustained		White	Female	Completed	Unk
			340.3, Conduct, (l) Unauthorized fighting or threatening								
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmenta l or city rule, regulation					White	Male	Completed	3/8/1971

CN2013-0050	6/20/2013	11/11/2011	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation 300.3.1 Use of Force to Effect an Arrest	Unfounded	11/20/2013	Unfounded		White	Male	Completed	8/28/1971
CN2013-0051	6/17/2013	3/21/2013			6/24/2013	Misconduct Alleged		White	Male	Completed	3/7/1976
CN2013-0052	6/19/2013	6/18/2013			6/27/2013	Misconduct Alleged		White	Male	Completed	6/21/1990
CN2013-0053	6/20/2013	6/19/2013			6/24/2013	Misconduct Alleged		White	Male	Completed	3/9/1965
CN2013-0054	6/21/2013	6/20/2013			6/24/2013	Misconduct Alleged				Completed	
CN2013-0055	6/21/2013	6/16/2013			10/3/2013	Duplicate		Black	Male	Completed	6/15/1965
CN2013-0056	6/24/2013	6/24/2013			6/26/2013	Duplicate			Male	Completed	
CN2013-0057	7/3/2013	7/2/2013			7/9/2013	Misconduct Alleged		Black	Female	Completed	2/8/1994
CN2013-0058	7/9/2013	7/4/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	10/25/2013	Sustained	ution/Counsel	White	Female	Completed	4/18/1957

			340.3.3 (p) Unauthorized possession of, loss of, or damage to department property or the								
CN2013-0059	7/10/2013	7/8/2013			7/15/2013	Duplicate		Black	Female	Completed	6/11/1981
CN2013-0060	7/12/2013	2/15/2013			7/12/2013	Duplicate		White	Female	Completed	10/22/1961
CN2013-0061	7/16/2013	7/16/2013			7/16/2013	Withdrawn		White	Male	Completed	8/3/1987
CN2013-0062	7/22/2013	7/19/2013			7/25/2013	Withdrawn		White	Male	Completed	
CN2013-0063	7/18/2013	7/18/2013			10/4/2013	Withdrawn		White	Female	Completed	3/28/1970
CN2013-0064	7/23/2013	7/11/2013			7/24/2013	Misconduct Alleged		White	Female	Completed	8/22/1962
CN2013-0065	7/24/2013	7/24/2013			7/25/2013	Duplicate		White	Male	Completed	10/18/1969
CN2013-0066	7/23/2013	6/28/2013			7/26/2013	Misconduct Alleged		Black	Female	Completed	9/25/1954
CN2013-0067	7/30/2013	7/27/2013			8/1/2013	Duplicate			Female	Completed	
CN2013-0068	8/1/2013	8/1/2013			10/4/2013	Misconduct Alleged		White	Male	Completed	9/5/1965
CN2013-0069	8/14/2013	8/14/2013			8/14/2013	Duplicate		Black	Male	Completed	4/14/1968
CN2013-0070	8/16/2013	8/10/2013			8/22/2013	Duplicate		Black	Female	Completed	1/19/1995
CN2013-0071	8/26/2013	8/22/2013			8/26/2013	Duplicate		White	Female	Completed	4/1/1986
CN2013-0072	8/26/2013	8/24/2013			8/26/2013	Duplicate		White	Female	Completed	8/13/1982
CN2013-0073	8/26/2013	8/22/2013			8/26/2013	Duplicate		White	Female	Completed	1/16/1996
CN2013-0074	8/26/2013	4/21/2013			10/4/2013	Duplicate		White	Male	Completed	4/4/1976
CN2013-0075	8/24/2013	7/16/2013			8/28/2013	Misconduct Alleged		White	Male	Completed	5/23/1985
CN2013-0076	8/28/2013	8/24/2013			9/9/2013	Duplicate		Black	Female	Completed	9/23/1991
CN2013-0077	9/3/2013	7/13/2013			9/4/2013	Misconduct Alleged		Black	Female	Completed	4/4/1971
CN2013-0078	8/31/2013	8/31/2013			9/4/2013	Misconduct Alleged		Unk	Male	Completed	
CN2013-0079	9/10/2013	9/10/2013			9/11/2013	Duplicate			Male	Completed	
CN2013-0080	9/11/2013	9/11/2013			9/11/2013	Duplicate		White	Male	Completed	
CN2013-0081	9/16/2013	9/14/2013			9/17/2013	Duplicate		Black	Female	Completed	12/6/1976
CN2013-0082			Number not Used (Sunshine Request Inadvertently Entered as Complaint)								

CN2013-0083	9/21/2013	9/21/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	11/26/2013	Unfounded		Black	Male	Completed	10/1/1993
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			300.3 Use of Force								
			300.5 Reporting the Use of Force								
			402.4.1 Justification of Detention								
			402.4.1 Justification of Detention								

CN2013-0084	10/3/2013				12/30/2013	Misconduct Alleged		White	Female	Completed	1/7/1984
CN2013-0085	7/14/2013	7/14/2013			10/4/2013	Misconduct Alleged		White	Male	Completed	3/19/1989
CN2013-0086	10/4/2013	8/22/2013			10/7/2013	Misconduct Alleged		White	Male	Completed	10/1/1973
CN2013-0087	10/8/2013	10/8/2013			10/9/2013	Duplicate		Black	Male	Completed	12/29/1966
CN2013-0088	10/14/2013	10/11/2013			10/22/2013	Withdrawn		White	Female	Completed	2/27/1988
CN2013-0089	10/17/2013	10/16/2013			10/23/2013	Duplicate		White	Male	Completed	1/8/1962
CN2013-0090	10/16/2013	10/1/2013			10/17/2013	Withdrawn		Black	Female	Completed	
CN2013-0091	10/19/2013	7/3/2013			10/23/2013	Duplicate		White	Female	Completed	2/6/1981
CN2013-0092	10/28/2013	10/28/2013			10/30/2013	Duplicate		White	Female	Completed	3/28/1970
CN2013-0093	11/8/2013	11/8/2013			11/11/2013	Duplicate				Completed	
CN2013-0094	11/8/2013	10/11/2013			11/11/2013	Duplicate		Asian	Male	Completed	1/16/1970
CN2013-0095	11/13/2013	11/7/2013			11/13/2013	Misconduct Alleged		White	Female	Completed	10/11/1982
CN2013-0096	11/15/2013	11/14/2013			11/18/2013	Duplicate		White	Female	Completed	4/12/1939
CN2013-0097	11/17/2013	11/16/2013	Civilian		11/25/2013						
CN2013-0098	11/14/2013	11/14/2013			11/27/2013	Withdrawn		Black	Male	Completed	8/18/1970
CN2013-0099	11/15/2013	11/15/2013			11/25/2013	Withdrawn		White	Male	Completed	
CN2013-0100	11/21/2013	11/19/2013			12/5/2013	Withdrawn		White	Male	Completed	6/30/1961
CN2013-0101	11/25/2013	11/21/2013			11/26/2013	Misconduct Alleged		Black	Female	Completed	12/4/1979
CN2013-0102	12/2/2013	11/30/2013			12/2/2013	Misconduct Alleged		White	Male	Completed	9/25/1987
CN2013-0103	12/16/2013	12/13/2013			12/16/2013	Withdrawn		White	Female	Completed	8/27/1981
CN2013-0104	12/19/2013	12/19/2013			12/27/2013	Misconduct Alleged		White	Male	Completed	9/3/1962

External Complaints

IA No	Received	Occurred	Allegation	Finding	Completed	Disposition	Action Taken	Race	Sex	Status	DOB
EX2013-0001			Test- Number not used								
EX2013-0002	1/15/2013	1/12/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Withdrawn	1/15/2013	Withdrawn		Black	Male	Completed	11/7/1985
EX2013-0003	1/7/2013	12/15/2012			1/15/2013	Withdrawn		Black	Female	Completed	
EX2013-0004			Inadvertantly entered as external complaint see CN								
EX2013-0005	1/7/2013	12/12/2012			1/8/2013	No Misconduct Alleged		White	Male	Completed	1/8/1962
EX2013-0006	2/19/2013	2/18/2013	19-225 Guidelines for Corrective Action	Unfounded	5/23/2013	Exonerated		Black	Female	Completed	3/6/1990
	2/19/2013	2/18/2013	300.3.1 Use of Force to Effect an Arrest	Exonerated							
	2/19/2013	2/18/2013	322.3 Searches	Exonerated							
	2/19/2013	2/18/2013	340.3.3 Condcut (t) Discourteous, disrespectful or discriminatory treatment	Unfounded							
EX2013-0007	1/16/2013	1/14/2013	19-225 Guidelines for Corrective Action	Unfounded	3/13/2013	Unfounded		Black	Female	Completed	3/5/1975
	1/16/2013	1/14/2013	340.3.5 Safety (b) Unsafe or improper driving habits or actions	Unfounded	3/13/2013						
EX2013-0008	3/31/2013	3/31/2013	19-225 Guidelines for Corrective Action	Sustained	6/8/2013	Sustained	Verbal Counseling	White	Female	Completed	3/30/1993
	3/31/2013	3/31/2013	322.4 Search Protocol	Exonerated	6/8/2013		Verbal Counseling				
	3/31/2013	3/31/2013	340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Not Sustained	6/8/2013		N/A				
	3/31/2013	3/31/2013	446.4.1 Required Activation of MAV	Sustained	6/8/2013		Verbal Counseling	White	Male	Completed	6/15/1992
EX2013-0009	4/15/2013	4/14/2013	19-225 Guidelines for Corrective Action	Sustained	6/18/2013	Sustained	Suspension	Black	Male	Completed	7/3/1985
	4/15/2013	4/14/2013	300.3 Use of Force	Exonerated							
	4/15/2013	4/14/2013	300.5 Reporting the Use of Force	Sustained							
	4/15/2013	4/14/2013	322.3 Searches	Sustained							
	4/15/2013	4/14/2013	446.4.2 Cessation of Recording	Sustained							
	4/15/2013	4/14/2013	804.3.2 Narcotics and Dangerous Drugs	Not Sustained							
EX2013-0010	4/16/2013	4/14/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	5/17/2013	Sustained	Verbal Counseling & Remedial Training	Black	Male	Completed	11/3/1989
			502.4 Taking Enforcement Action								
EX2013-0011	5/3/2013	5/1/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Not Sustained	6/18/2013	Not Sustained		White	Female	Completed	4/2/1981
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Not Sustained							
			600.2 Initial Investigations	Exonerated							
EX2013-0012	5/17/2013	4/13/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	5/31/2013	Unfounded		Black	Male	Completed	7/5/1983
			402.3 Racial/Bias-Based profiling prohibited	Unfounded	5/31/2013	Unfounded					
EX2013-0013	5/21/2013	1/4/2013	600.2 Initial Investigations	Unfounded	6/29/2013	Unfounded		Black	Male	Completed	7/15/1969
			600.2 Initial Investigations								
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EX2013-0014	6/5/2013		19-225 Guidelines for Corrective Action (15) Engaging in personal business	Not Sustained	7/6/2013	Not Sustained		White	Male	Completed	3/10/1968
			340.3.2 Attendance (a) Leaving the job to which assigned during duty hours	Not Sustained	7/6/2013	Not Sustained					
			Personnel Matter	Unfounded	7/6/2013	Not Sustained					
EX2013-0015	6/13/2013	9/27/2012	19-225 Guidelines for Corrective Action	Unfounded	8/5/2013	Not Sustained		White	Male/Male	Completed	6/7/1964-4/27/1985
			19-225 Guidelines for Corrective Action	Unfounded							
			19-225 Guidelines for Corrective Action	Unfounded							
			19-225 Guidelines for Corrective Action	Unfounded							
			322.3 Searches	Not Sustained							
			322.3 Searches	Not Sustained							
			322.3 Searches	Exonerated							
			322.3 Searches	Not Sustained							
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Exonerated							
EX2013-0016	6/24/2013	6/24/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	7/17/2013	Exonerated		Unk	Male	Completed	Unk
			340.3.5 Safety (b) Unsafe or improper driving habits or actions	Exonerated							
EX2013-0017	7/12/2013	2/15/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	11/25/2013	Sustained	Written Reprimand	White	Female	Completed	10/22/1961
			600.2 Initial Investigations								
EX2013-0018	7/10/2013	7/8/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	10/10/2013	Unfounded		Black	Female	Completed	6/11/1981
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded							
			300.3.1 Use of Force to Effect an Arrest	Unfounded							
			510.7 Security of Vehicles And Property	Exonerated							
EX2013-0019	8/14/2013	8/14/2013	19-225 Guidelines for Corrective Action (3) Abusive or improper treatment of a client, prisoner, citizen	Sustained	11/6/2013	Sustained	Verbal Counseling	White	Female	Completed	9/9/1967
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
EX2013-0020	7/30/2013	7/27/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	10/10/2013	Unfounded		White	Female	Completed	4/30/1985
			340.3.4 (i) Failure to disclose or misrepresenting material facts or the making of any false or								
EX2013-0021	7/24/2013	7/24/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	9/30/2013	Unfounded		White	Male	Completed	10/18/1969
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
EX2013-0022	8/15/2013	8/10/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	11/18/2013	Unfounded		Black	Female	Completed	6/26/1994
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
EX2013-0023	8/26/2013	8/22/2013			9/5/2013	Withdrawn		White	Female	Completed	4/1/1986
EX2013-0024	8/26/2013	8/22/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	11/26/2013	Sustained	Remedial Training	White	Female	Completed	5/12/1963
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public	Not Sustained							
			340.3.4 (o) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive	Sustained							
EX2013-0025	8/26/2013	8/24/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation		9/30/2013	Unfounded		White	Female	Completed	8/13/1982
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
EX2013-0026	8/28/2013	8/24/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	11/21/2013	Not Sustained		Black	Female	Completed	9/23/1991
			300.3 Use of Force	Not Sustained							
EX2013-0027	9/11/2013	9/11/2013		Withdrawn	9/12/2013	Withdrawn		White	Male	Completed	Unk
EX2013-0028	9/10/2013	9/10/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	10/25/2013	Unfounded		Unk	Male	Completed	Unk
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			340.3.4 (o) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive conduct.	Exonerated							

EX2013-0029	9/16/2013	9/14/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	12/17/2013	Unfounded		Black	Female	Completed	12/6/1976
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			340.3.4(x) Failure to Identify Oneself on Duty or Off Duty as Reuired by Law								
EX2013-0030	6/21/2013	6/16/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	10/3/2013	Sustained	Verbal Counseling	Black	Male	Completed	6/15/1965
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			320.4 Investigations (j) Officers should take appropriate enforcement action								
EX2013-0031	8/26/2013	4/21/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	1/8/2014	Exonerated		White	Male	Completed	4/4/1976
			322.2 Members of this department will conduct searches in strict observance of constitutional rights.	Exonerated							
EX2013-0032	10/8/2013	10/8/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending				Black	Male	Pending	12/29/1966
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending							
			322.4 (c) Searches Should Be Carried Out With Due Regard and Respect For Private Property.	Pending							
			902.4.2 Handling of Detainee's Property	Pending							
EX2013-0033	10/19/2013	7/3/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	12/6/2013	Unfounded		Black	Male	Completed	12/29/1966
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
EX2013-0034	10/17/2013	10/16/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	11/20/2013	Unfounded		White	Male	Completed	1/8/1962
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			600.2(b)(7) Take any appropriate law enforcement action.								
EX2013-0035	10/28/2013	10/28/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Unfounded	12/5/2013	Exonerated		White	Female	Completed	3/28/1970
			340.3.5 Safety (b) Unsafe or improper driving habits or actions	Exonerated							
EX2013-0036	11/8/2013	10/11/2013		Withdrawn	11/13/2013	Withdrawn		Asian	Male	Completed	1/16/1970
EX2013-0037	11/15/2013	11/14/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Pending				White	Female	Pending	4/12/1939
			502.3.1 (b) Verification of insurance of all operators and/or vehicles	Pending							

Internal Complaints

IA No	Received	Occurred	Allegation	Finding	Completed	Disposition	Action Taken	Race	Sex	Status	DOB
IN2013-0001	1/10/2013	1/9/2013	19-225 Guidelines for Corrective Action	Sustained	4/4/2013	Sustained	Suspension			Completed	
			340.3.2 Attendance (a) Leaving the job to which assigned during duty hours								
			340.4 Performance (c) Unsatisfactory work performance								
IN2013-0002	1/29/2013	1/23/2013			2/25/2013	Withdrawn				Completed	
IN2013-0003	2/13/2013	2/13/2013	19-225 Guidelines for Corrective Action	Sustained	4/1/2013	Sustained	Written Reprimand			Completed	
			344.3 General Policy of Expeditious Reporting								
IN2013-0004	2/28/2013	2/28/2013	19-225 Guidelines for Corrective Action (15) Engaging in personal business	Sustained	4/5/2013	Sustained	Memo/Transfer			Completed	
	2/28/2013	2/28/2013	19-225 Guidelines for Corrective Action (17) activities interfere with job performance								
IN2013-0005	2/28/2013	2/18/2013	340.3.3 Conduct (e) Use of obscene, indecent, profane or derogatory language while on-duty or in uniform	Sustained	3/25/2013	Sustained	Verbal Counseling			Completed	
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
IN2013-0006	4/21/2013	4/1/2013	19-27 Admin personnel policies, (a) additional terms (2) Maximum hours worked	Unfounded	6/25/2013	Unfounded				Completed	
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
			340.2.1 Lawful Orders								
IN2013-0007	6/16/2013		344.3 General Policy of Expeditious Reporting	Sustained	7/15/2013	Sustained	Suspension			Completed	
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
IN2013-0008	7/27/2013	7/24/2013	340.4 Performance (c) Unsatisfactory work performance		8/1/2013	No Finding	Resigned			Completed	
IN2013-0009	8/31/2013	8/31/2013	19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation	Sustained	0213/2014	Sustained	Verbal Warning			Completed	
			300.5 Reporting the Use of Force								
			300.5.1 Supervisory notification of use of force.								
			340.3.3 Conduct (t) Discourteous, disrespectful or discriminatory treatment of any member of the public								
			344.2.1 Required reporting in every case where any force is used against any person by police personnel.								
IN2013-0010	11/8/2013	11/8/2013	309.3 Members carrying the CED should perform a spark test on the unit prior to every shift.	Unfounded	12/17/2013	Unfounded	N/A			Completed	
			340.3.5 (e) Failure to observe or violating department safety standards or safe working practices.	Sustained		Sustained	Memo				
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
IN2013-0011	12/31/2013		340.3.4 (h) The falsification of any work-related records, the making of misleading entries			Pending				Pending	
			340.3.4 (j) Failing to participate in, or giving false or misleading statements								
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								
IN2013-0012	12/31/2013		700.2.1 Care of Department Property			Pending				Pending	
			19-225 Guidelines for Corrective Action (4) Violation of any lawful and reasonable departmental or city rule, regulation								

Administrative Review

IA No	Received	Occurred	Allegation	Finding	Completed	Disposition	Action Taken	Race	Sex	Status	DOB
AD2013-0001	10/29/2013	10/26/2013			12/19/2013	No Finding				Completed	
AD2013-0002	12/27/2013	12/26/2013								Pending	