

City of Columbia, Missouri
FY 2018 Pay Grade and Salary Schedule

Effective September 24, 2017

Pay Grade	Job Group	Pay Range Annual			Pay Range 2080 Hourly			Pay Range 2912 Hourly		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A1	Operator/Technician	\$19,021	\$22,350	\$25,679	9.145	10.745	12.346			
A2		\$19,972	\$23,468	\$26,963	9.602	11.283	12.963			
A3		\$20,971	\$24,641	\$28,311	10.082	11.847	13.611			
A4		\$22,544	\$26,489	\$30,434	10.838	12.735	14.632			
A5		\$24,235	\$28,476	\$32,717	11.651	13.690	15.729			
A6		\$26,052	\$30,611	\$35,170	12.525	14.717	16.909			
A7		\$28,657	\$33,672	\$38,687	13.777	16.188	18.600			
A8		\$31,523	\$37,040	\$42,556	15.155	17.808	20.460			
A9		\$33,260	\$40,744	\$48,227	15.990	19.588	23.186			
A10		\$36,586	\$44,818	\$53,050	17.589	21.547	25.505			
A11		\$41,159	\$50,420	\$59,681	19.788	24.240	28.693			
A12		\$46,304	\$56,723	\$67,141	22.262	27.271	32.279			
A13		\$52,092	\$63,813	\$75,534	25.044	30.679	36.314			
A14		\$58,604	\$71,790	\$84,976	28.175	34.514	40.854			
B1	Clerical	\$18,937	\$22,725	\$26,512	9.104	10.925	12.746			
B2		\$20,358	\$24,429	\$28,501	9.788	11.745	13.702			
B3		\$21,884	\$26,261	\$30,638	10.521	12.625	14.730			
B4		\$23,526	\$28,231	\$32,936	11.311	13.573	15.835			
B5		\$25,878	\$31,054	\$36,230	12.441	14.930	17.418			
B6		\$28,466	\$34,159	\$39,853	13.686	16.423	19.160			
B7		\$31,313	\$37,575	\$43,838	15.054	18.065	21.076			
B8		\$35,227	\$42,272	\$49,318	16.936	20.323	23.711			
B9		\$39,630	\$47,556	\$55,482	19.053	22.863	26.674			
B10		\$44,584	\$53,501	\$62,418	21.435	25.722	30.009			

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C1	Specialist/ Professional	\$26,047	\$31,256	\$36,466	12.523	15.027	17.532			
C2		\$28,652	\$34,382	\$40,112	13.775	16.530	19.285			
C3		\$32,233	\$38,680	\$45,127	15.497	18.596	21.696			
C4		\$35,522	\$43,515	\$51,507	17.078	20.921	24.763			
C5		\$39,963	\$48,954	\$57,946	19.213	23.536	27.859			
C6		\$44,958	\$55,074	\$65,189	21.614	26.478	31.341			
C7		\$49,566	\$61,958	\$74,349	23.830	29.788	35.745			
C8		\$55,762	\$69,702	\$83,643	26.809	33.511	40.213			
C9		\$62,732	\$78,415	\$94,098	30.160	37.700	45.239			
C10		\$70,574	\$88,217	\$105,861	33.930	42.412	50.895			
C11		\$79,395	\$99,244	\$119,093	38.171	47.713	57.256			
D1	Supervisor	\$26,073	\$31,287	\$36,502	12.535	15.042	17.549			
D2		\$28,680	\$34,416	\$40,152	13.788	16.546	19.304			
D3		\$31,548	\$37,858	\$44,167	15.167	18.201	21.234			
D4		\$34,703	\$41,643	\$48,584	16.684	20.021	23.358			
D5		\$37,394	\$45,808	\$54,221	17.978	22.023	26.068			
D6		\$41,133	\$50,388	\$59,643	19.775	24.225	28.675			
D7		\$45,247	\$55,427	\$65,608	21.753	26.648	31.542			
D8		\$48,776	\$60,970	\$73,164	23.450	29.313	35.175			
D9		\$53,654	\$67,067	\$80,480	25.795	32.244	38.692			
D10		\$59,019	\$73,774	\$88,528	28.375	35.468	42.562			
D11		\$63,648	\$81,151	\$98,654	30.600	39.015	47.430			
D12		\$70,013	\$89,266	\$108,520	33.660	42.916	52.173			

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E1	Director/Manager/ Charter	\$36,407	\$45,509	\$54,610	17.503	21.879	26.255			
E2		\$40,048	\$50,060	\$60,072	19.254	24.067	28.881			
E3		\$45,054	\$56,317	\$67,580	21.661	27.075	32.490			
E4		\$50,685	\$63,357	\$76,028	24.368	30.460	36.552			
E5		\$55,903	\$71,276	\$86,650	26.876	34.267	41.659			
E6		\$62,891	\$80,186	\$97,481	30.236	38.551	46.866			
E7		\$72,324	\$92,214	\$112,103	34.771	44.334	53.896			
E8		\$80,034	\$106,046	\$132,057	38.478	50.984	63.489			
E9		\$92,040	\$121,953	\$151,865	44.250	58.631	73.012			
E10		\$105,846	\$140,245	\$174,645	50.888	67.425	83.964			
E11		\$121,722	\$161,282	\$200,842	58.520	77.539	96.559			
F1	Public Safety	\$30,137	\$36,165	\$42,192	14.489	17.387	20.285			
F2		\$32,397	\$38,877	\$45,356	15.575	18.691	21.806			
F3		\$34,827	\$41,793	\$48,758	16.744	20.093	23.441			
F4		\$38,310	\$45,972	\$53,634	18.418	22.102	25.786	13.156	15.787	18.418
F5		\$42,141	\$50,569	\$58,997	20.260	24.312	28.364	14.471	17.366	20.260
F6		\$46,355	\$55,626	\$64,897	22.286	26.743	31.200	15.919	19.102	22.286
F7		\$48,951	\$61,189	\$73,426	23.534	29.418	35.301	16.810	21.013	25.215
F8		\$53,846	\$67,307	\$80,769	25.888	32.359	38.831	18.491	23.114	27.737
F9		\$59,231	\$74,038	\$88,846	28.476	35.595	42.714	20.340	25.425	30.510
F10		\$65,154	\$81,442	\$97,730	31.324	39.155	46.986	22.374	27.968	33.561
F11		\$71,669	\$89,586	\$107,503	34.456	43.070	51.684			
F12		\$78,836	\$98,545	\$118,254	37.902	47.377	56.853			