City Manager's Budget Message

Fiscal Year 2018



"It's no secret that we have a General Fund revenue problem."



General Fund Budget FY 2018

\$83,602,143



General Fund \(\bullet \).8% Expenditures \$702,200

General Fund 1.4%
Revenues \$1,168,116



Total Expenditures \$455,230,880 \(\bigcup_{\text{.4\%}} \) (\$2 million)

Total Revenues \$433,493,657 1.4% \$5.9 million



Four Goals

- Balance the General Fund budget
- Avoid layoffs of any full time employees
- Monetary compensation for employees
- City Council's Strategic Plan Goals



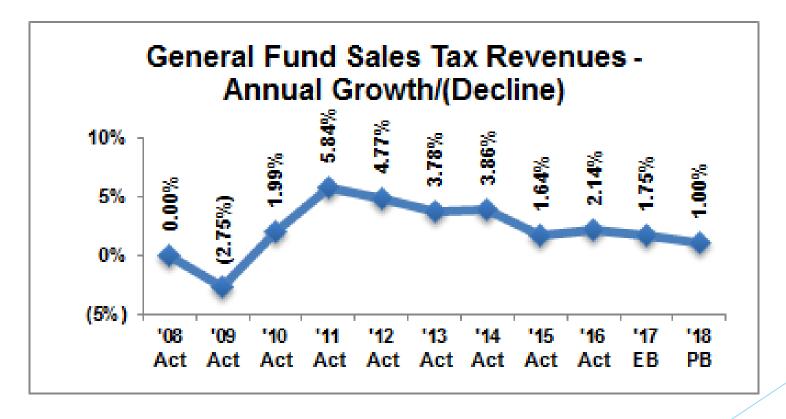


Challenges -

- Low sales tax growth 0 1% or \$237,296
- Rising health care costs \$650,000 in FY17
- Increasing pension costs — \$1.3 million
- Transit costs continue to exceed revenue by \$600,000



Challenges







General Fund

- No budgeted fleet replacement
- 45-day hiring pause continued
- Departmental budget cuts of \$1.1 million
- Four police department positions



Fiscal Environment

- Strong AA+ bond rating
- Residential utility rate impact is \$3.83 per month
- Pension plans two of four are healthy



Fiscal Environment

- Continued erosion of sales tax revenue
 - Use tax
 - Retail study
 - Property tax for public safety and roads (Public Safety 1st)



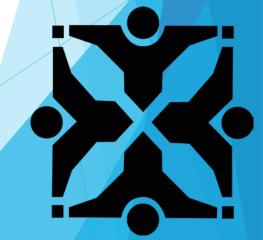
Strategic Priority: Economy

- Jobs are social equity DBE/small business focus
- Columbia Regional Airport new air service providers and destinations



Strategic Priority: Social Equity

Recommendation	Amount
North 8th Street Cottages - Community Land Trust	\$200,000
Climate Assessment Implementation	\$35,000
Marketing, Communications and Printing	\$10,000
Food for Neighborhood Meetings	\$5,000
STEM Initiative - Public Works	\$15,000
Community Scholars	\$20,000
Step Up to Leadership	\$10,000
Neighborhood Park Fun Days	\$5,000
Supplier Diversity Contract	\$36,000
Other	\$14,000
Total	\$350,000



Strategic Priority: Social Equity

Battle High senior helps neighborhood succeed!





Strategic Priority: Public Safety

- Community Policing -Crime trending down in Strategic Plan neighborhoods
- New north police station \$9.7 million
- Public Safety ballot issue property tax



Strategic Priority: Infrastructure

- Water 2018 ballot (after Public Safety)
- Streets and sidewalks lower funding but high citizen priority



Strategic Priority: Infrastructure

 Public Transit – eliminate three routes, increase paratransit fares by \$1.

Rebranding to





Strategic Priority: Operational Excellence

 Engaged city employees

70% citizen satisfaction





Strategic Priority: Operational Excellence

Contact Center full launch in FY2018





Strategic Priority: Operational Excellence

Pay and benefits -

Recommend \$1,000 one time payment from savings



FY16 Incentive Based Budget Savings

\$4.4 million dollars in FY 2016

 50% back to the departments who realized the savings

• 50% to City Council



Suggested uses for FY 2016 savings

- \$1.1 million for a one-time payment to City employees in the General Fund (\$1,000 per employee). The same payment would be made by non-General Fund Departments from their fund balances.
- \$350,000 for Strategic Plan implementation (Detail on slide 12)
- \$250,000 to be used as matching funds for Job Point as they raise funds to purchase the building that houses their operation. The purchase will enable Job Point to significantly lower their monthly outlay of funds, ensuring their long-term sustainability.



Suggested uses for FY 2016 savings

- \$150,000 to assist the phase 2 expansion of the Missouri Innovation Center. We helped create the MIC with an investment of \$150,000 in the past.
- \$100,000 for Vision Zero implementation.
- \$50,000 to provide grants to taxi providers to purchase accessible vehicles as requested by Chuck Graham, Chair of the Disabilities Commission.
- \$200,000 to pay down unfunded accrued police and fire pension liabilities.



"We are looking at lean years ahead. We will have to change how we have always done things if we want to thrive as an organization dedicated to the service of others."



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