Department Source: City Manager

To: City Council

From: City Manager & Staff

Council Meeting Date: July 3, 2017

Re: Authorizing the City Manager to enter into a contract with the Heart of Missouri United Way to conduct a Community Engagement Process about Policing and appropriating funds.

Executive Summary

For council consideration, staff is providing the recommended Scope of Work for conducting a Community Engagement Process about Policing that was submitted by Heart of Missouri United Way, New Chapter Coaching, and Menifield and Associates. The Scope of Work consists of convening a planning committee made up of diverse stakeholders to design and implement a public forum that addresses staffing levels, officer safety and morale, and community-oriented policing. This ordinance will also appropriate funds from Council Reserves and the Strategic Plan Community Policing budget to the City Manager’s Miscellaneous Contractual account to cover the cost of the contract which will be administered through the City Manager’s Office.

Discussion

On February 20, 2017, council approved Resolution 28-17, which called for a community engagement process about policing in Columbia that addresses staffing levels, officer safety and morale, and community-oriented policing.

After the passage of Resolution 28-17, Councilperson Thomas met with the Heart of Missouri United Way and its partners to discuss a process for the facilitation of the community engagement process. In response to that meeting, the Heart of Missouri United Way and its partners submitted the recommended Scope of Work contained in the attached contract. The proposed process would be completed by November 30, 2017. Approval of this legislation is recommended to allow the City Manager to authorize this agreement and appropriate the necessary funds.

The contract is with United Way and will cost a total of $60,320. The City will also spend up to a maximum of $10,000 to cover expenses related to conducting the Forum (speaker fees, food, etc.) Fundraising efforts are ongoing and funds raised will reduce the amount needed from Council Reserves. Current verbal commitments or grant applications include:

1. $1,000 – Community Foundation of Central Missouri (Community Leaders Fund)
2. $2,000 – University of Missouri Division of Inclusion, Diversity and Equity
3. $5,000 – Columbia Public Schools
4. $5,000 – Strategic Opportunities grant (Boone County Community Health Fund)

Fiscal Impact

Short-Term Impact: $70,320 split between Council Reserves ($37,320) and the Strategic Plan Community Policing budget ($33,000).

Long-Term Impact: $0

Vision & Strategic Plan Impact

[Vision Impacts:](http://www.gocolumbiamo.com/CMS/vision/reports/visiongoals.php)

Primary Impact: Governence & Decision Making, Secondary Impact: Secondary, Tertiary Impact: Tertiary

[Strategic Plan Impacts:](http://www.gocolumbiamo.com/city-manager/)

Primary Impact: Public Safety, Secondary Impact: Social Equity, Tertiary Impact: Operational Excellence

[Comprehensive Plan Impacts:](http://www.gocolumbiamo.com/community_development/comprehensive_plan/documents/ColumbiaImagined-FINAL.pdf)

Primary Impact: Primary, Secondary Impact: Secondary, Tertiary Impact: Tertiary

Legislative History

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| Date | Action |
| 02/20/2017 | Approved R28-17 – A resolution declaring the need to conduct a community engagement process about policing in Columbia. Vote recorded as follows: Yes: 7 (Peters, Treece, Ruffin, Trapp, Skala, Thomas, and Nauser) No: 0. |

Suggested Council Action

Approval of this legislation is recommended to allow the City Manager to authorize the agreement with the Heart of Missouri United Way and to appropriate funds.