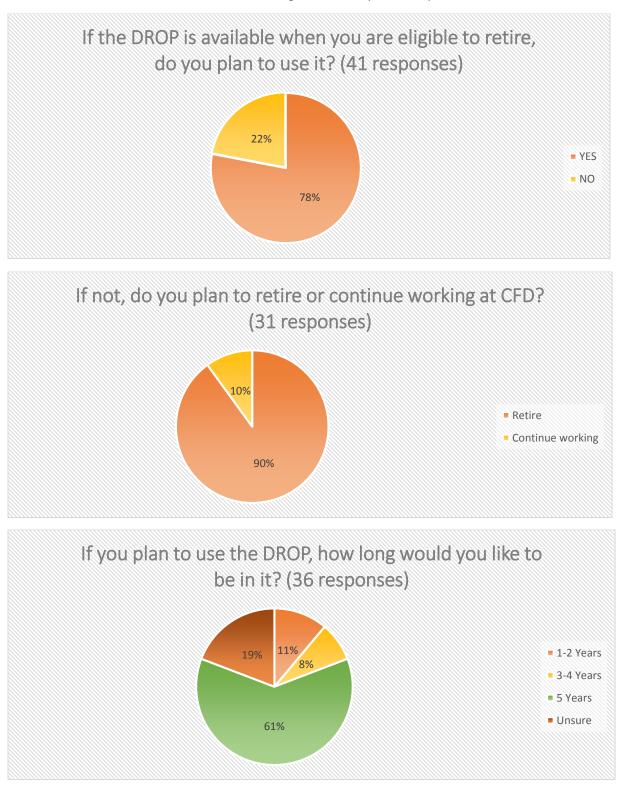
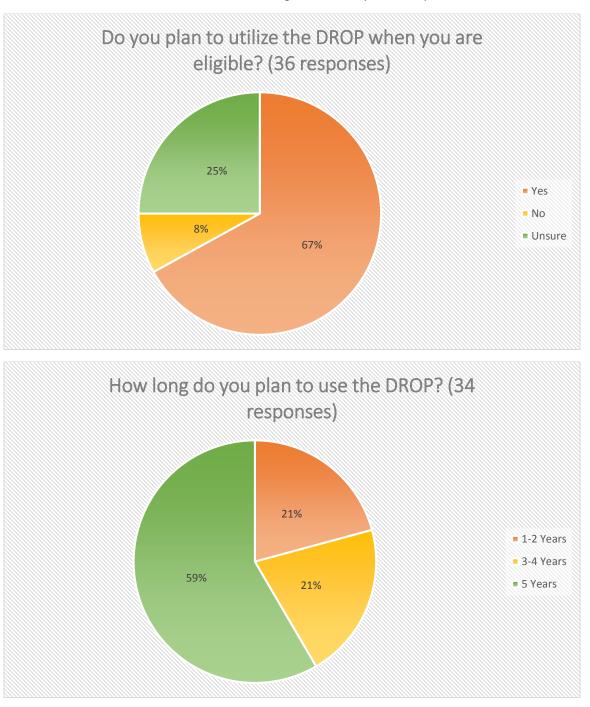
COLUMBIA FIRE DEPARTMENT SURVEY RESPONSES



43 total members eligible in next 5 year DROP period

COLUMBIA POLICE DEPARTMENT SURVEY RESPONSES



37 total members eligible in next 5 year DROP period