Mid-Missouri Solid Waste Management District
P.O. Box 6015, Columbia, Missouri 65205-6015
(573) 874-7574 Fax # (573) 874-7266

February 23, 2017

Kim McCulloch, Asst. to the Public Works Director
David A. Nichols, P.E., Public Works Director
Margrace Buckler, HR Director
Mike Matthes, City Manager

RE: MMSWMD Manager Salary Increase

Dear Honorable Sirs and Madams;

The Budget Committee for the Mid-Missouri Solid Waste Management District has recommended for our Fiscal Year 2017 beginning July 1, 2017 that we bring our District Manager, Lelande Rehard, up to the mid-range of his pay grade and change his classification status from classified to unclassified. Lelande is more than qualified for this position and has proven himself to be an outstanding leader for our District. The Executive Board as a whole fully supports this recommendation based on the fact his performance exceeds all expectations we have had for him. If you have had the pleasure of working with Lelande you are aware of his dedication, work ethic and passion for everything he does.

The Mid-Missouri Solid Waste Management District reimburses 100% of the District Manager's salary; therefore, the fiscal impact to the City of Columbia is miniscule. We feel he has earned this increase and would appreciate your support of our request.

The MMSWMD has had a long standing excellent working relationship with the City of Columbia and hopes to continue that relationship for many years to come. Your consideration is greatly appreciated and we hope to hear positive responses to our request at your convenience. I may be reached at 573-634-6564 or lahenry@jeffcitymo.org.

Respectfully,

Lauren Henry

Lauren Henry
District Chairperson